



Professional Policy Development Council

Meeting Minutes

February 10, 2021

I. Call to order

Paul Henderson called the Professional Policy Development Council meeting to order at 4:17 p.m., February 10, 2021, via Zoom Meeting.

II. Roll call

Dolores Anderson conducted a roll call per Zoom sign-in. The following persons were present: Aleiah Alfaro (Whittier), Anna Beede (EHS), Scott Boucher (MMS), Rebekah Bowers (Cleveland), Leslie Brennen (Pat Henry), Kris Burd (TMS), Melissa Channel (MHS), Rebecca Clark (Hugh Bish) Eric Haag (EMS), Meghan Haley (Eisenhower Elementary), Kelly Hayes (Sullivan Village), Paul Henderson (Freedom), Kaitlyn Hull (Freedom) Kathleen Isham (TMS), Jerrold Jones (CMS), Jennifer Langston (Almor West), Jay Lehr (Gateway), Sahona Littig-Albin (EMS), Laura Nicholas (Carriage Hills), Ricky Petty (Edison), Kylee Montgomery (LHS), Brittney Ramming-Lane (Lincoln), Gaye Reinke (Woodland Hills), Nicole Tarpley (Ridgecrest), Alexis Terry (Ridgecrest), Lindsey Williamson (Washington), Nancy Willoughby (LHS), Dan Wilmore (MMS)

Members Absent: Brandi Arter (MMS), Pam Benskin (Special Services), April Bowden (EMS), Leslie Charles (EHS), Phillip Harrington (MHS), Belinda Henderson (Freedom), Lindsey Hoerbert (EHS), Joe McIntyre (TMS), Shelley Ricci (CMS), Renay Shows (Crosby Park), Pamela Snavelly (Washington)

Approval of the minutes from January 13, 2021: Motion by Alexis Terry (Ridgecrest Elementary) and seconded by Kelly Hayes (Sullivan Village). Motion carried.

III. Unfinished Business

We have 7 proposal pending, 1 proposal sent to the superintendent for approval, 2 proposal send to Finance Committee, and 4 proposal sent to the Policy Committee.

- No outside food or drink at LPS events
 - Motion made by Renee Shotts to send the proposal to superintendent for approval. Second by Dan Wilmore. Motion carried.
- Revision to modified dress code policy
 - Reason for the Proposal
 - The reason for the proposal is the removal of the modified dress code in the elementary schools and two middle schools that is currently in place.

- Motion made by Charles Leslie to send proposal to superintendent and seconded by Lesley Davis-Roberts. Nine voted for the proposal, four abstained from voting and two opposed.
- Compensation for Professional Development
 - Motion made by April Bowden to send proposal to the finance committee to determine where funds would come from/if funds are available. Seconded by Laura Nicholas. Motion carried.
- District Extension of State Military Pay Benefit to all Armed Service Members
 - Motion made by Laura Nicholas to send to the finance committee to determine financial impact to the district/how many staff members to which this would apply. Second by Jerold Jones. Motion carried.
- Charles Leslie presented a proposal “Responsibilities of Reporting by Teachers”
 - Reason for Proposal
 - There is no current policy as it relates to requiring teachers to report incidents that do not involve abuse by student to student. This does not fall under the required DHS report, due to the fact that the abuse has not been done by a parent/legal guardian, or by a person with direct supervision of the student. This is also not a teacher to student or teacher to teacher abuse so this is not covered by DCBA.
 - Motion made by Dan Wilmore to send the proposal to the Policy Committee to review and study the proposal. Seconded by Meghan Haley. Motion carried.
- Revision to Policy FO-R4 presented by Amy Culbertson
 - Proposed a revision to LPS policy FO-R4, to include a disciplinary committee to determine reasonability of threats made before placing students at any level into the juvenile justice system. Currently, LPS Policy FO-R4 gives two avenues for principals after their investigation of threat. As it states in Policy FO-R4, “the principal will gather and evaluate incident information and either (a) document the incident and place the student on a five day probationary period, or (b) implement the following intervention procedure: A. Immediate suspension from school, B. parents/guardians notified. C. The Lawton Police Department will be notified, D. A mandatory conference will be held with the parent/guardian, student, school official, and others as deemed necessary (etc.).”
 - Motion made by Jerold Jones to send the proposal to the Policy Committee and study the proposal. Seconded by Ella Snavey. Motion Carried.
- Revision to Policy DJ – Present by Dan Wilmore
 - Dress and Personal Grooming Teacher
 - To ensure consistent enforcement of a dress code policy for all staff/personnel across the district.
 - After decision, a motion made by Phillip Harrington to send the proposal to the policy committee and seconded by Leslie Brennan. Motion carried.
- Professional Development Requirements
 - Reason for the Proposal;

Alexis Terry, from Ridgecrest, mentioned a hard deadline for a student's device to be approved so other deadlines, such as report cards, are not hindered. In addition, Melissa Channel, from MHS, mentioned that some students do not want to have GoGuardian installed on their personal computers. Dan Wilmore from MMS also mentioned that the fee for the LPS device is only \$30.00, which covers any loss or mishap to the device. He also stated that state testing sites do not recognize a student's personal computer, which poses yet another problem.

Mr. Henderson stated that since the current policy is very vague and there has been no changes in writing, he feels that it is worthwhile to give parents an option to use their own devices with certain criteria put in place.

Mr. Henderson conducted a vote via Zoom chat to see all those in favor of the policy committee continuing to move forward with the BYOD proposal. The majority voted "no." Mr. Henderson stated that he would reach out to AJ Watson to see if the PPDC could be part of the development of the actual policy that will be in place for the next school year.

Finance Committee:

Alecia Alfaro referenced the Professional Development Policy in which she has spoken to several people who did professional development over the summer. She was interested in how much they were paid and what was actually required of them. She also is trying to find out where the funds would come from to initiate the changes in the policy.

Ms. Alfaro also spoke about the Extension of Military Pay Benefits to all armed forces personnel who work for Lawton Public Schools. She has created a survey to send out to school personnel to find out just how many armed forces members are currently employed. She is working with Lynn Cordes to get the survey pushed out before sending the recommendation to the district.

Election Committee:

Melissa Channel thanked everyone who has stepped up to the plate as a member of the committee. She stated that as of right now, no one has been added or replaced and it looks like the committee is in a good spot. As the school year progresses, she will reach out to the principals in reference to possible openings that need to be filled for the upcoming year.

VI. Chair Report:

Paul Henderson mentioned that he was pleased with the results of the Zoom meeting in regards to participation. Just by looking at the head count, he stated that there were more people present than could be accommodated in a single location. He expressed that having the meetings via Zoom would be a good idea for future meetings. He also invited anyone who had questions or comments to contact him afterwards.

VII. Announcements and Scheduled Meetings:

Next scheduled meeting is March 10, 2021. Starting time is 4:15 p.m. via Zoom unless otherwise stated.

Dates for 2020-21 Meetings are below:

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|-------------------------------|------------------------------|
| September 16, 2020 | February 10, 2021 |
| October 14, 2020 | March 10, 2021 |
| November 4, 2020 | April 14, 2021 |
| December 9, 2020 | May 12, 2021 |
| January 13, 2021 | |

VIII. Adjournment

Paul Henderson thanked everyone for participating. Rebekah Bowers (Cleveland) made a motion that the meeting adjourn. Alexis Terry (Ridgecrest) seconded the motion.