

**MUNISING PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
November 16, 2021**

A regular meeting, held in person and electronically, of the Munising Public Schools' Board of Education was called to order at 6:00 p.m. on the above date by Paula Ackerman, President.

MEMBERS PRESENT: Jason Brisson, Alma Oatley, James Petersen, Paula Ackerman, Lara Bender, John Carr, Greg Pond

MEMBERS ABSENT:

ADMINISTRATORS PRESENT: Peter Kelto, Superintendent/Auxiliary Services Director
Elizabeth "Libby" Blank, Business Manager
Nicole Lasak, Elementary Principal

VISITORS PRESENT: Brice Burge, Bruce Peterson, Jolene Hetherington, Lisa Cromell, Jenna Cole, Tricia VanLandschoot, Ashley Aaron, Erin Michelson, Dawn Mattson

RECOGNITION OF PERSONS PRESENT and THOSE WHO WISH TO ADDRESS THE BOARD OR PRESENT AN ITEM OF BUSINESS FOR A FUTURE MEETING: Public comment was given regarding the student mask mandate and COVID vaccinations. No action taken.

APPROVAL OF LAST MEETING MINUTES: A motion was made by John Carr and supported by James Petersen that the meeting minutes of the October 19, 2021 Regular Meeting be approved. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

APPROVAL OF TREASURER'S REPORT: The treasurer's report was read showing account balances as of October 31, 2021 to be as follows:

GENERAL FUND	<u>\$983,029.93</u>
DEBT RETIREMENT	<u>\$286,539.96</u>
QZAB DEBT RETIREMENT	<u>\$ 8.44</u>
CAPITAL PROJECTS	<u>\$ 85,457.70</u>
STUDENT/SCHOOL ACTIVITY	<u>\$115,517.16</u>

A motion was made by James Petersen and supported by Alma Oatley that the treasurer's report be approved as read. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

EXPENDITURES AND ACCOUNTS PAYABLE APPROVAL: A motion was made by John Carr and supported by Lara Bender that the bills recommended for payment be approved for payment providing funds are available. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

TOTAL BILLS **\$794,146.23**

ADDITION OF AGENDA ITEM: A motion was made by Paula Ackerman and supported by James Petersen that we add agenda item 3.10.5 Hiring a Long Term Substitute Teacher. Motion carried -- 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

PRESENTATION OF 2020-2021 AUDIT: A presentation was given by Anderson Tackman & CO, PLC on the completed 2020-2021 audit. A motion was made by Jason Brisson and supported by Greg Pond that we accept the annual audit. Motion carried -- 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

COVID-19 RESPONSE PLAN UPDATE: A motion was made by John Carr and supported by James Petersen that we end the masking mandate in the schools and at athletic events, noting it would be put back in place if 10 percent or more of the students in any one building we quarantined. Motion failed -- 2 ayes/5 Nays; Mr. Brisson – nay; Ms. Oatley – nay; Mr. Petersen – aye; Mrs. Ackerman – nay; Mrs. Bender – nay; Mr. Carr – aye; Mr. Pond – nay.

A motion was made by Jason Brisson and supported by Greg Pond that we keep the current mask mandate in place. Motion carried--5 ayes/2 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – nay; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – nay; Mr. Pond – aye.

UPDATE ON U.S. DEPARTMENT OF LABOR EMERGENCY TEMPORARY STANDARD was given.

UPDATE ON ESSER III SPENDING PLAN was given

CONSIDER AWARDING FURNITURE BID: A motion was made by Alma Oatley and supported by Jason Brisson that we accept and award the furniture bid to InterPhase Interiors in the amount of \$50,771.60. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER HIRING PART TIME CUSTODIANS: A motion was made by James Petersen and supported by John Carr that we hire Vincent Roop and Nicholas Foster as part time custodians. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER ACCEPTING RESIGNATION OF PARAPROFESSIONAL AIDES: A motion was made by Alma Oatley and supported by James Petersen that we accept the resignations of paraprofessional aides Kathy Baij and Ciera Bradley with regret. Motion carried. 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER ACCEPTING RESIGNATION OF LIBRARY AIDE: A motion was made by John Carr and supported by Alma Oatley that we accept the resignations of Library Aide Samantha Christian with regret. Motion carried. 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER COMBINING BUS MECHANIC AND PART-TIME BUS DRIVER POSITION: A motion was made by James Petersen and supported by Greg Pond that we combine the part time Bus Mechanic and a part time Bus Driver position into a full-time position. Motion Carried. 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER HIRING SUBSTITUTE BUS DRIVER: A motion was made by John Carr and supported by Greg Pond that we hire John Pruden as a substitute bus driver. Motion carried. 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER HIRING BUS DRIVER COORDINATOR: A motion was made by Alma Oatley and supported by James Petersen that we hire Lisa Harger-Nelson as Bus Driver Coordinator. Motion carried – 6 ayes/0 Nays; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

CONSIDER HIRING LONG TERM SUBSTITUTE TEACHER: A motion was made by James Petersen and supported by Alma Oatley that we hire Molly Hamilla as a long-term substitute second grade teacher. Additionally, if the teacher on leave does return, we will keep Ms. Hamilla for the entire second semester. Motion carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

FALL 2021 ENROLLMENT: An update was given on Fall 2021 enrollment.

READING ON NEOLA POLICIES: A first reading on NEOLA policies was presented.

CONSIDER REMOVING AND ADDING EMPLOYEE TO ATHLETIC FUND ACCOUNT: A motion was made by Alma Oatley and supported by James Petersen that we remove Amy Heribacka and add Katie Anderson to the Athletic Account at Peoples State Bank. Motion carried -- 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

COMMUNICAITONS: None

COMMITTEE REPORTS: The Administrative, Finance & Personnel Committee met on Tuesday, November 2nd to discuss the upcoming Superintendent search. The Committee decided that we would conduct our own search internally and externally with the search to begin in January.

The Auxiliary Staff Services Committee met on Thursday, November 11th. Playground replacement costs were discussed, with prices range from \$200,000-\$600,000. Funding sources were discussed and financing options will be discussed at a future meeting. Also discussed was water testing in the District's schools, water will be tested by Tri-Media Consulting. Backflow requirements are being required by the City of Munising and lastly football field light replacement will be a near future need due to corrosion with preliminary costs over \$220,000. It was also noted that food supply issues continue to plague the District.

The Athletic Committee met and discussed raising the academic standard for our athletes. The change, if adopted, would be effective the 2022-2023 school year.

ADMINISTRATIVE REPORTS: Principal Lasak asked the Board if the cornerstone at WG Mather Elementary School could be removed or drilled into to remove the contents. This is an item in conjunction with the 100-year celebration of the building. The Board advised that she contact contractors regarding prices and advice as to what would work best to accomplish this.

FINAL RECOGNITION OF PERSONS PRESENT and THOSE WHO WISH TO ADDRESS THE BOARD OR PRESENT AN ITEM OF BUSINESS FOR A FUTURE MEETING: Comments were taken on possible security issues in the gym with regard to the mask mandate. Mention of a comment online regarding bullying was brought up, the principal will contact the individual(s) involved.

The use of a “Consent Agenda” by the board to streamline future meetings was discussed, no action taken.

SET DATE, TIME, TOPIC OF NEXT MEETING: The next Regular meeting is set for Tuesday, December 14, 2021 at 6:00 p.m.

ADJOURNMENT: A motion was made by John Carr and supported by Greg Pond to adjourn the meeting at 8:30 p.m. Motion Carried – 7 ayes/0 Nays; Mr. Brisson – aye; Ms. Oatley – aye; Mr. Petersen – aye; Mrs. Ackerman – aye; Mrs. Bender – aye; Mr. Carr – aye; Mr. Pond – aye.

Paula Ackerman, President

John Carr, Secretary