

## **MEETING MINUTES**

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### **Attendees**

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No attendees

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### **I. Call to Order**

5:30 p.m. Meeting called to order by Holley Little.

### **II. Establishment of Quorum**

5:30 p.m. Quorum

Present members: Holley Little, Chris Ledbetter, Jarrod Hambric, Jonathan Woolbright, Randy Mitchell, Paul Childress, Luke Fulcher.

5:45 p.m. Paul Childress left meeting, returned at 5:57 p.m.

### **III. Pledge of Allegiance**

### **IV. Reorganize Board**

5:30 p.m. Jarrod Hambric made motion to suspend reorganization until the November 2 election was verified by the Saline County Clerk's Office.

**A. Election of President/Disbursement Officer**

**B. Election of Vice President/Alternate Disbursement Officer**

**C. Election of Secretary/Legislative Liaison**

### **V. Panther Pride**

**A. Chess Tournament Winners - Kristi Chumley**

**B. National Merit Semifinalists - Benton High School Students Emma Dudley and Joseph Morris - Curt Barger**

**C. 2021 All Region Choir Benton Junior High School - Chad Pitts, Jasmine Johnson- BJH Choir**

**D. 2021 All-Region Choir Benton High School- Curt Barger, Josh Johnson BHS Choir**

### **VI. Consent Agenda**

5:44 p.m. Jarrod Hambric made motion to approve the Consent Agenda. Luke Fulcher seconded motion.

Motion passed unanimously.

**A. Reading of Previous Minutes**

**B. Financial Reports**

**C. Approval of Gifts/Donations**

**D. Approve 21/22 Educators Legal Liability Policy & Out of State General Liability Policy**

**E. Approval of Interim Superintendent as Ex Officio Financial Secretary**

**F. Approval of Kim Anderson, Interim Superintendent, as Co-Op Representative**

**VII. Action Items**

**A. Payment Structure for Second Lien Bond - Jack Truemper**

Leigh Ann Bierriat, Stephens, presented information on the payment structure options of Second Lien Bond. Recommending the level debt service at this time.

5:50 p.m. Luke Fulcher made motion to go with the level bond structure on the Second Lien Bond. Chris Ledbetter seconded the motion. Motion passed unanimously.

**B. Salary Schedule - Certified - Dr. Larry Smith**

Dr. Smith asked the board to reject the changes that administration presented on August 9, 2021 and presented the salary changes that were approved and presented by Melissa Hilson, PPC chair. Approximate additional cost \$395,000.

6:08 p.m. Randy Mitchell made motion to accept the proposal made by PPC to add \$400 to the base, adding a lane for Masters +30 and the additional step 24 to the Certified Salary Schedule. Jarrod Hambric seconded motion. Motion passed unanimously.

**1. PPC Chairman - Melissa Hilson**

**C. Salary Schedule - Classified - Dr. Larry Smith**

Dr. Smith presented changes for the 2021-2022 salary schedule for the Classified Schedule approved and presented by Brian Lowrance, CPPC Chair. Approximate additional cost \$135,000.

6:04 p.m. Jarrod Hambric motion to accept the CPPC recommendation of moving the 2% increase to the 2021-2022 school year contracts. Adding Transportation and Maintenance to the Classified Salary Schedule only. Chris Ledbetter seconded the motion. Motion passed unanimously.

**1. CPPC Chairman - Brian Lowrance**

**D. Approval of IT Renovation Project - Baldwin & Shell / Clayton Vaden, Lewis Architects Engineers**

Clayton Vaden with Lewis Architects Engineers and Patrick Schroeder with Baldwin Shell presented the cost and timeline for approval of the renovation of the IT building with cost of \$367,871.

6:08 p.m. Randy Mitchell made motion to approve the IT renovations as presented. Jarrod Hambric seconded the motion. Motion passed unanimously.

**VIII. Executive Session (if needed)**

The board went into executive session at 6:13 p.m. and reconvened at 6:43 p.m.

**IX. Personnel Recommendations**

Dr. Smith presented the personnel recommendation with two additional items - revised.

6:44 p.m. Paul Childress made motion to approve personnel recommendations as presented. Chris Ledbetter seconded the motion. Motion passed unanimously.

**X. Department Reports**

**A. Report and Presentation - Special Education - Angie McWhorter**

**B. Transportation Report- Danny Revis**

**C. Personnel and Student Services - Dr. Larry Smith**

**D. Elementary Education - Dr. Kim Anderson**

**E. Secondary Education - Dr. Eric Saunders**

**F. Athletics Report - Scott Neathery**

**G. Technology/PR - Isabella Bradley**

**H. Aramark/Child Nutrition/Food Service - Stacey Adams**

**XI. Upcoming Dates to Remember**

**A. November 10, 2021 - Signing Day for BHS Athletes**

**B. November 18, 2021 @ 11:30 am- Lunch with the Board at Caldwell Elementary**

**C. November 22-26 Thanksgiving Break - No School**

**D. December 13, 2021 @ 5:30 p.m. - Regular School Board Meeting**

**E. Board required 6 or 9 hours of Training by December 31, 2021.**

**XII. Adjournment**

The meeting was adjourned at 6:47 p.m.