## **Custodian Job Description**

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Reports To: Custodian

Length of Assignment: 9 months

<u>Tour of Duty:</u> 2:00p.m. – 10:00 p.m. (but can vary) Monday through Friday, except Legal

Discontinuance days as designated on the school calendar and approved by the School Board of Isna Wica Owayawa/Loneman School. Tour of duty begins and

ends as stated on 'At Will Letter'.

**Employment Status:** Hourly/Non-Exempt

## **Primary purpose:**

Employee will perform cleaning and maintenance functions on the day or evening shift. Routine work to maintain the cleanliness of assigned facility/area.

## **Responsibilities:**

Duties of this job include, but are not limited to:

- 1. Cleans building(s) by sweeping, dusting, mopping, scrubbing, sealing, buffing, washing rooms, vacuuming, washing surfaces, etc.
- General maintenance: clean bathrooms, dust, wash windows, scrub walls, clean furniture, fill
  dispensers, move furniture, replace light bulbs, remove gum, clean drinking fountains, clean
  trash cans, check and clean equipment.
- 3. Requires extensive walking, stooping, pushing, carrying, climbing, bending and lifting, etc.
- 4. Follow instructions regarding the use of chemicals and supplies
- 5. Inventory supplies and work with Facility Manager to order and keep on stock: cleaning supplies, toilet paper, soap, etc.
- 6. Shall maintain a positive level of attitude and rapport with all personnel and community members.
- 7. Performs other duties as assigned for the purpose of ensuring the efficient and effective functioning of the school.
- 8. Demonstrates regular attendance and punctuality.
- 9. Emphasis Lakota Language with all staff and students school wide.
- 10. Will be evaluated two (2) times a year by an immediate supervisor. These evaluates will become part of the permanent school file.

## **Qualifications:**

Must possess a High School Diploma or GED.
Must have good physical health and be able to perform moderate physical activity
Must possess/obtain and maintain a legal driver's license.

Must pass annual physical examination for compliance with all necessary requirements.
Knowledge of Native American culture or experience teaching Native American children is
preferred
Must obtain a legal driver's license.
Must take and pass a Drug/Alcohol test, Background Check and Fingerprinting
Will participate in Isna Wica Owayawa/Loneman School activities that include the community.