

JEFFERSON WEST USD #340
Minutes of Regular Meeting
November 8, 2021

I. CALL MEETING TO ORDER

The meeting was called to order by President Morgan Hall at 6:30pm. Members present: Scott Gibson, Morgan Hall, David Jensen, Betty Majors, John Thelen, Kris Tuck and Matt Williams. Officials present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk; others in attendance: Rhonda Frakes and Wes Sturgeon, Bldg Administration; and Jessica Rodecap, Tonya Monhollon, Wendi Branson. Additional Thank You's were shared.

II. APPROVE AGENDA

Motion made by Gibson, second by Jensen to approve the agenda as presented. Motion carried 7-0.

III. CONSENT AGENDA

- A. Minutes of October 11, 2021
- B. Claims for Payment
- C. Treasurer's Report

Motion made by Gibson, second by Jensen to approve the consent agenda as presented. Motion carried 7-0.

IV. ACADEMIC REPORTS

- A. Building Principal Reports
Mrs. Frakes and Mr. Sturgeon gave building updates.
- B. Keystone Update
Scott Gibson gave the Keystone update.

V. BOARD ISSUES

- A. Donation to FFA
Motion made by Jensen, second by Gibson to accept the \$100 donation from Ms. Hurlbert as presented. Motion carried 7-0.
- B. Gym Use
Motion made by Thelen, second by Tuck to discontinue playing 7th and 8th grade basketball games at the elementary school. Motion carried 5-2, Gibson, Hall.
- C. Extra Duty Pay
Motion made by Jensen, second by Gibson to approve the rate increase to \$12/hr for Extra Duty jobs such as ticket-taking and books for athletic events and activities effective 11/1/2021 as presented. Motion carried 7-0.
- D. Teacher Extra Duty Pay
Motion made by Jensen, second by Majors to approve the request to increase extra duty pay as defined in the 2021-22 Negotiated Agreement under Section D to \$25/hr for activities/events where the teacher is actively engaged with students, not supervisory roles; with an expectation that this will be brought to the table during negotiations.

Motion carried 6-1, Thelen.

E. Parent/Teacher Conference Rpts
Parent/Teacher Conference information was shared.

VI. STUDENT ISSUES

A. Early Graduation Request

Motion made by Gibson, second by Tuck to approve and authorize the early graduation request for Brock Dobbie, for May 2023, pending all graduation requirements are met. Motion carried 7-0.

VII. PLANNING/FACILITIES/EQUIPMENT

A. Ozawkie Facility

The board will draft a new lease option.

VIII. PERSONNEL ISSUES

Motion made by Jensen, second by Tuck to recess to executive session for a period of twenty minutes, after a five minute break, to discuss personnel issues of non-elected personnel under KOMA exception, including Mr. Happer, Mrs. Frakes and Mr. Sturgeon, as needed, with the meeting to resume in the boardroom at 8:12pm. Motion carried 7-0. Mr. Happer exited at 8:03pm.

Motion made by Jensen, second by Thelen to continue executive session for twenty minutes to discuss personnel issues of non-elected personnel under the KOMA exception, including Mr. Happer, Mrs. Frakes and Mr. Sturgeon, as needed, with the meeting to resume in the boardroom at 8:32pm. Motion carried 7-0.

Motion made by Jensen, second by Thelen to continue executive session for five minutes to discuss personnel issues of non-elected personnel under the KOMA exception, including Mr. Happer, Mrs. Frakes and Mr. Sturgeon, as needed, with the meeting to resume in the boardroom at 8:37pm. Motion carried 7-0.

A. Resignations

Motion made by Gibson, second by Tuck to accept the resignation of Briar Ploude, MS Asst Track position. Motion carried 7-0.

B. Wage

Motion made by Gibson, second by Tuck to authorize salary increase of 4.5% for Nicole Gillihan, FS Director as presented. Motion carried 7-0.

C. Superintendent Evaluation

Forms were shared with board members, they will complete and return to Morgan Hall for compilation.

IX. SUPERINTENDENT REPORT

A. Big 7 League Price Increase

B. Final Assessed Valuation & Mill Levy

C. Covid Updates

D. Committee Work
Mr. Happer gave updates on the listed items.

XI. ADJOURN

Meeting was adjourned by President Morgan Hall at 8:52pm.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Morgan Hall, Board President