



**Etiwanda School District  
Induction Program  
SB57 Early Completion Option (ECO)**

**Eligibility Requirements for Early Completion**

Candidates who meet the following requirements may choose to participate in the Etiwanda School District Induction Early Completion Option:

1. Currently holds a preliminary multiple subject/single subject teaching credential or Education Specialist
2. Is currently employed in a public school with Etiwanda School District
3. Three years teaching experience as the teacher of record preferable, but will be evaluated on a case by case basis
4. Successful evaluations, including an evaluation within the last two years, with an overall rating of satisfactory or better.
5. A recommendation letter from the participant's current administrator indicating why the participant would be a strong candidate for early completion. ***Please NOTE, the decision for Early Completion could require time for the candidate's new administrator to develop a context. If necessary, the decision will be made no earlier than 3 months after the request.***

***The Induction Program Leader, Human Resources, and Credential Analyst will evaluate each candidate on a case-by-case basis and make the final recommendation for Early Completion-***

**Completion Requirements:**

- Induction Orientation
- ILP Development and Implementation
- Collect ILP aligned artifacts/evidence that support the growth of an experienced candidate
- Advise and Counsel Sessions (Triads and Program Leader meetings)
- Student achievement data that indicates growth
- Meet Induction timelines
- Induction Colloquium

**Attend the following (related) Etiwanda district professional development (as needed), as well as sessions related to ILP growth:**

*Check all that apply:*

*List others, as needed:*

<input type="checkbox"/>	Teacher Academy (as needed)	<input type="checkbox"/>	
<input type="checkbox"/>	Classroom Management/Effective Environment	<input type="checkbox"/>	
<input type="checkbox"/>	Culturally Responsiveness and Equity	<input type="checkbox"/>	
<input type="checkbox"/>	English Language Learners	<input type="checkbox"/>	
<input type="checkbox"/>	Special Populations	<input type="checkbox"/>	
<input type="checkbox"/>	ESD Technology	<input type="checkbox"/>	
<input type="checkbox"/>	ESD Assessments	<input type="checkbox"/>	
<input type="checkbox"/>	Induction Workshops	<input type="checkbox"/>	

I agree to provide the Etiwanda School District with the appropriate documentation to verify I meet the above requirements for the SB57 Early Completion Program. I understand that recommendation for this program is on the above requirements, agreement from my site administrator, and the Induction Program Leader. By signing this form, I commit to the above completion requirements.

\_\_\_\_\_  
Candidate's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Induction Program Leader Signature

\_\_\_\_\_  
Date