File: GDBA-E-11

# Preschool Director

**Salary Schedule**

**Effective August 1, 2021**

## Preschool Director

Entry Level Salary, Non-Certified………………….Base, Policy GDBA-E-7

Entry Level Salary, Certified……………………….Base, Policy GCBA-E

1. This at-will salary schedule and the required working days are based upon the approved district calendar and teacher work and/or in-service days.
2. The employment period will be from August 1 through July 31.
3. The employee shall be a member of Public Employees Retirement Association (PERA).
4. Employee’s liability and Workmen’s Compensation will be paid by the district.
5. The employee will be paid on the 25th of each month except as stated in policy.
6. The employee is eligible to participate in the district health/dental/vision insurance program. The district will contribute $623.00 per month for 12 months toward said plan. Any employee exempt from the district health insurance agreement is eligible to receive a contribution of $200 per month from the district to a retirement or investment plan of their choice under the provisions of Policy File #GCBD.
7. The employee shall receive 8 days leave per year, cumulative up to 32 days. At the retirement of an employee with more than 20 years service to the district, the district shall pay a retirement bonus of ½ the sick leave time accumulated by the employee to a maximum of the 32 days. Reimbursement for unused sick leave shall be 45 percent of the daily rate of the beginning salary for the position.
8. An employee who has accumulated 32 days shall be paid $110 for each day over 32 annually in June.
9. The non-certified employee will maintain a time card that verifies total hours, if required by the FLSA regulations.

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Otis School District R-3, Otis, Colorado