

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 MARYSVILLE CHAPTER #1115 AND THE MARYSVILLE SCHOOL DISTRICT #25. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XIX, SECTION 19.5 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Parties agree to the following understanding for Section 18.9.

If practical and feasible this will be an item for PSE and the District for Meet and Confer meetings. In any case all parties must agree before work is started.

The request to do the work needs to come from an Admin/Supervisor. If an employee's duties increase because of an elimination of a position (or portion thereof) or the need to support another department, they would receive the \$1.50 per hour for the documented time that the newly added duties are performed. Employees are encouraged to work with their supervisors and HR if there is any confusion regarding additional duties.

If the work falls under the same umbrella on the district flowchart, then the increase of \$1.50 would not apply.

For example:

- The Assessment department asks employees from Categorical department to help out. Both departments are under the Teaching Learning umbrella so employees would not qualify for the additional wage.
- The Assessment department asks employees from the Finance department to help out. The additional wage would be applicable as these departments fall under different umbrellas.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948

MARYSVILLE CHAPTER #1115

BY: Phyllis McCorkle  
Phyllis McCorkle, Chapter President  
HR

MARYSVILLE SCHOOL DISTRICT #25

BY: Alejandro Vergara  
Alejandro Vergara, Executive Director of

DATE: October 22, 2021

DATE: October 22, 2021

