MARIETTA CITY SCHOOL DISTRICT
BOARD OF EDUCATION
111 Academy Drive
Marietta, Ohio 45750
October 25, 2021

The Marietta City School District Board of Education held a regular meeting on Monday, October 25, 2021 at the Marietta Board of Education, 111 Academy Drive in Marietta, Ohio. All Marietta City School District Board of Education meetings are placed on the Marietta City Schools website after board approval.

The President, Mr. Garrison, called the regular meeting to order at 6:00 P.M.

Roll Call:
Members Present: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Members Absent: None

The President invited all to join in the Pledge of Allegiance to the flag of the United States.

PRESENTATIONS AND COMMENDATIONS

SUPERINTENDENT AND STAFF
• Mr. Hampton gave an update on COVID, discussed the Washington Elementary Playground, Cheerleaders to perform at the OSBA Conference on November 8th at 11:00, and talked about the mandatory mask wearing is still in effect in our District, proposed new ODH guidelines relative to quarantining that will provide more flexibility in keeping students in class and participating in activities. District will re-evaluate the mask wearing regularly with goal of going to voluntary usage when county drops out of the High Exposure Range per the CDC guidelines.
• Mr. Fleming – absent (Discussion regarding professional development for teachers in the math curriculum). Video on Growth Mindset shown.
• Mr. Prim – Marietta Elementary School roof project is complete, November 6th is come drive a Bus Day from 11:00-1:00, Bus Safety Week, and that the digital building signs are in and being installed.
• Mr. Venderlic – absent (Discussion that it was a good Fall for MHS sports).
• Mrs. Werry – discussed that manufacturing week at MHS was coming up and also discussed Family Career Awareness Day will be virtual.
• Miss Patterson – update on Media and Communications.

REPORTS AND COMMENTS
BOARD:
• Mr. Garrison discussed new board member orientation.
• Ms. Hall discussed that we need to build our message being positive and using a great mindset.
• Mr. Duckworth discussed the open enrollment concern.
• Mr. Mallett discussed Glendale Field and the draining issue there and also discussed the high workload and action being taken to provide employees a stipend as part of the recognition and appreciation.

CITIZEN FORUM

• Mr. Tom Fenton discussed his concern about communications and the board being open to effective engagement with the public following the September 16th interactive meeting and comments made by Mr. Garrison at the September Regular Meeting.
• Maggie Goddard discussed her concern about student cell phone use at MHS.
• Debra Gibbs asked if MCS going to teach CRT?
• Eddie Atkinson discussed his interest in Harmar Elementary School and making it a Community Center.
• Dianne Crandall discussed student academic record based on data from the Ohio Department of Education's report card site..

APPROVAL AND ACCEPTANCE ACTIONS

Res. #2021-107 Mr. Hutchinson made a motion and Mr. Garrison seconded the motion to accept the minutes as presented for the regular meeting held on September 27, 2021.

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the motion passed and the minutes adopted as presented.

Res. #2021-108 Mr. Garrison made a motion to approve and authorize the following financial data as presented by the Chief Fiscal Officer. Ms. Hall seconded the motion.

- Major Fund Balances – September 30, 2021
- Record of Cash and Investments – September 30, 2021
- General Financial Report – SM2 – September 30, 2021
- Approve FY 2022 Permanent Revenue and Appropriations with the legal level control set at the Fund Level
- Discussion of Five Year Forecast and Actuals
- Approve Checks over $1,000.00 for September
- Approve Fiscal Officer's Certification

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the motion passed and financial data adopted as presented.

CONTRIBUTIONS AND GIFTS

Res. #2021-109 Mr. Garrison made a motion and Mr. Mallett seconded the motion to accept the following donations:

G(3) **WHEREAS,** Marietta College Education Department donated books to Washington Elementary Library valued at $500.00, and

WHEREAS, Gilman United Methodist Church donated 200 personal hygiene packs for 5th grade students at Marietta Elementary School, and

WHEREAS, Marietta Volleyball donated $98.00 to Marietta Volleyball, and

WHEREAS, Marietta Girls Soccer donated $975.00, $6,188.00, $87.00, $963.00, $170.00, $80.00, and $137.00 to Marietta Girls Soccer, and

WHEREAS, Marietta Baseball donated $65.00 to Marietta Baseball, and

WHEREAS, Marietta Football donated $71.00, $4,290.00, $1,150.00, and $297.00 to Marietta Football, and

WHEREAS, Marietta Girls Golf donated $75.00, $17.00, and $175.00 to Marietta Girls Golf, and

WHEREAS, Marietta Boys Soccer donated $335.00, $80.00, and $92.00 to Marietta Boys Soccer, and

WHEREAS, Marietta Softball donated $53.00 to Marietta Softball, and

WHEREAS, Marietta Marquettes donated $1,015.00, $71.00, $445.00, and $35.00 to Marietta Marquettes, and

WHEREAS, Marietta Girls Track donated $70.00 to Marietta Girls Track and Marietta Boys Track donated $70.00 to Marietta Boys Track, and

WHEREAS, Marietta Cheer donated $260.00 and $360.00 to Marietta Cheer, and

WHEREAS, First Baptist Church donated $400.00 to Marietta High School Principal Fund, and

WHEREAS, Marietta Interact Club donated $242.00 to Marietta Interact Club, and

WHEREAS, Marietta Paint & Janitorial LLC, 1028 Greene Street, Marietta, OH donated 804 bottles of SSS Instant Hand Sanitizer to Marietta City Schools, valued at $5,025.80, and

WHEREAS, Women of the Moose donated $100.00 to Marietta City Schools, therefore

BE IT RESOLVED, that the Marietta City School District Board of Education accept these donations, and

BE IT FUTHER RESOLVED, by the Marietta City School District Board of Education, that these gifts be accepted with appreciation.

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the motion passed and the donations accepted as presented.

H. RECOMMENDED ACTIONS

1. Old Business
2. New Business
   a. Resignations and/or Leaves of Absence:
      Professional Staff, Schedule A-21-10
   b. Appointments:
      Professional Staff, Schedule C-21-10 (continuing contracts)
      Professional Staff, Schedule D-21-9 (extracurricular)
      Professional Staff, Schedule E-21-10 (subs and tutors)
      Classified Staff, Schedule F-21-10 (appointments)
      Classified Staff, Schedule I-21-10 (volunteers)
      Classified Staff, Schedule R-21-10 (Reassignment)
      Educational Improvement Program

CONSENT AGENDA – Items 2a through 2m
Item 2n added and voted on separately

Res. #2021-110 Mr. Garrison made a motion and Ms. Hall seconded the motion to accept the consent agenda items 2a-2m.

2a

BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the resignations and/or leaves of absence, for both professional and classified personnel, be approved, effective at the date shown.

Schedule A-21-10
RESIGNATIONS and/or LEAVES OF ABSENCE
Professional Staff

NAME	POSITION	REMARKS
Shelby Dillon	MHS-8th Science	Resignation eff. 11/9/21

2b

BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the employment of the following professional personnel and classified personnel (pending receipt of proper certification from the State Department of Education, BCII and FBI approval), be approved, effective at the date and terms shown.

Schedule C-21-10
APPOINTMENTS – Continuing Contracts, Teachers

NAME	ASSIGNMENT	SALARY STEP
Millicent Stuthard	8th Social Studies MHS	M-7
Vickie Hall	Science MHS	M+30-18

Schedule D-21-10
EXTRACURRICULAR APPOINTMENTS
For the 2021-22 School Year

NAME	ASSIGNMENT	REMARKS
Robert Sheridan	MHS 7th/8th Student Council	$1,043.00 2021-2022 SY
Kyle Scott	MHS 8th Girls Basketball	$2,434.00 10/22/21-3/12/22
Jason Schob	MHS Winter Site Mgr. 1/3	$695.33 2021-22 Winter

Schedule E-21-10
SUBSTITUTES/TUTORS
For the 2021-22 School Year

NAME	POSITION	REMARKS
Jenna Dettorre	Substitute/M.C.4-9	$110.00/day
Shelby Dillon	Substitute/M.A. PK-12	$110.00/day eff. 11/9/21
Natalie Reed	Substitute/M.A. PK-12-General	$110.00/day
Jodi Reynosa	Substitute/M.A. PK-12-General	$110.00/day

Schedule F-21-7
APPOINTMENTS - Classified Staff
For the 2021-22 School Year

Per Section 3313.53 of the Ohio Revised Code – the below positions were first offered to licensed educators within the district and then advertised for licensed individuals external to the district. The Board, finding no qualified licensed candidates through that process, are approving the employment of the following personnel under pupil-activity contracts.

Name	Position	Remarks
Tim Treadway	Noon duty Supervisor-MHS	$15.30 hr./2 hrs. day/ 9 mos. Eff. 10/6/21
Shawna McKnight	MHS Head JV Girls Basketball	$3,477.00 10/22/21-3/12/22
Ben Kroft	MHS 8th Boys Basketball	$2,434.00 10/29/21-3/19/22
Dawn Schultheis	MHS Winter Site Mgr. 1/3	$695.33 2021-22 Winter
Jim Thrash	MHS Winter Site Mgr. 1/3	$695.33 2021-22 Winter
James Goeller	MHS 7th Boys Basketball	$2,434.00 10/29/21-3/19/22
Aaron Tenney	MHS 7th Girls Basketball	$2,434.00 10/22/21-3/12/22
Aaron Tenney	Audio/Visual Technician	$20.00 hr. 2021-22 SY

Schedule I-21-10
APPOINTMENTS – Educational Aides
For the 2021-22 school year

NAME	SALARY
Isaac Schommer	Volunteer-Band
Joelle Cornett	Volunteer-Cheerleading
Zane Eschbaugh	Volunteer-Boys Basketball
Jeff Davis	Volunteer-Wrestling

Schedule R-21-10
REASSIGNMENT –Classified Staff
For the 2021-22 School Year

NAME	PRESENT	NEW
Gary Tucker	MHS – Head JV Girls Basketball	MHS – Asst. Var. Girls Basketball

EDUCATIONAL IMPROVEMENT PROGRAM

NAME	SEM. HRS.	QTR. HRS.	AMOUNT
John Doughty	3		$705.00

2c

WHEREAS, a strong, effective system of free public school education for all children and youth is essential to our democratic system of government, and

WHEREAS, the United States has made considerable progress in the social, technological and scientific fields due to our system of free and universal public education, and

WHEREAS, much of this progress can be attributed to the qualified and dedicated teachers entrusted with the educational development of our children to their full potential, and

WHEREAS, teachers should be accorded high public esteem, reflecting the value the community places on public education, and

WHEREAS, it is appropriate that teachers be recognized for their dedication and commitment to educating their students; therefore

BE IT RESOLVED, that the Marietta City School District Board of Education, hereby proclaim November 15th-19th, 2021, **American Education Week** with the theme, **"Great Public Schools for Every Student,"** and urge all citizens to pay tribute to our public school teachers, and November 17th be observed as Education Support Professionals Day, and November 19th be observed as Substitute Educators Day.

2d

WHEREAS, there are selected special education students in our district who exhibit significant behavior issues, and need Behavioral Intervention Plans, and

WHEREAS, it is necessary to conduct a functional behavior analysis to develop such a behavioral intervention plan,

BE IT RESOLVED, that the district engage Mr. Michael Moore, M.Ed., PCC Behavior Specialist, Counseling & Wellness OH, LLC. to conduct Functional Behavior Analysis

and Behavior Intervention Plans at a rate of $60.00 per hour, up to a maximum of twenty (20) hours for the 2021-2022 school year.

2e

WHERAS, the policy of the Marietta City School District Board of Education, Student Overnight Trips, File: IICA, specifies that all student overnight trips must have the approval of the Superintendent of Schools and the Marietta City School District Board of Education; therefore

BE IT RESOLVED, that all policy regulations having been met by the advisor/teacher in charge of the following group(s) and upon the recommendation of the Superintendent, the Board of Education approve the following trip:

Marietta FFA
National FFA Convention
Indianapolis, IN
October 29, 2021-November 2, 2021
10 Students/2 Adults

2f

WHEREAS, the Marietta City School District elementary schools have prepared and sold a system-wide yearbook for the past several years, and

WHEREAS, a sufficient interest was stimulated to warrant the preparation of a yearbook for the 2021-22 school year; therefore

BE IT RESOLVED, the Marietta City School District Board of Education contract with the Jostens American Yearbook Company for the publishing of the yearbook, and

BE IT FURTHER RESOLVED, that the yearbook be sold at a price of $15.00 with payment in advance. Any profits will remain with the building selling the yearbooks. The Jostens Company will be paid upon satisfactory delivery of all yearbooks and upon receipt of an official invoice.

2g

WHEREAS, Ohio School Board Association has made suggested revisions to the following required board policies and

WHEREAS, the administration and the board policy committee have reviewed and made appropriate changes to these policies,

THEREFORE, BE IT RESOLVED, that these policies be adopted and revised by the board of Marietta City Schools.

File: ACAA	Sexual Harassment
File: ACAA-R	Sexual Harassment Grievance Process
File: AFC-2	Evaluation of Professional Staff
File: BD	School Board Meetings
File: DECA	Administration of Federal Grant Funds

File: DJF-R	Purchasing P
File: EEA	Student Transportation Services
File: EEAD	Non-Routine Use of School Buses
File: GBK	Smoking on District Property by Staff Members
File: GBL	Personnel Records
File: GBP	Drug-Free Workplace
File: GBQ	Criminal Records Check
File: GCC	Professional Staff Recruiting
File: GCD	Professional Staff Hiring
File: GCN-2	Evaluation of Professional Staff
File: GDBE	Support Staff Vacations and Holidays
File: GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
File: IGAE	Health Education
File: IGAG	Drugs, Alcohol and Tobacco Education
File: IGAH/IGAI	Family Life Education/Sex Education
File: IGBE	Remedial Instruction
File: IGBEA	Reading Skills Assessments and Intervention
File: IGBEA-R	Reading Skills Assessments and Intervention
File: IGCH-R	College Credit Plus
File: IICC	School Volunteers
File: IKF	Graduation Requirements
File: IL-R	Testing Programs
File: JEC	School Admission
File: JHCB	Immunizations
File: JHCC	Communicable Diseases
File: JP	Positive Behavioral Interventions and Supports
File: KGC	No Tobacco Use on District Property
File: KGC	Smoking on District Property
File: LEC-R	College Credit Plus

2h

BE IT RESOLVED, by the Marietta City School District Board of Education, that upon the recommendation of the Superintendent of Schools, the following professional personnel be paid a stipend of $2,000.00 for the 2021-22 Math Curriculum stipend.

Brittany Myers – Special Education Kim Hiatt – Tier II Math Specialist

2i

WHEREAS, the following job description for a professional position has been added or revised: therefore

BE IT RESOLVED, that the new or revised job descriptions for the following position be approved.

Bridges Curriculum Specialist

Target

1. Build confidence and team ownership of the tools available within the new curriculum by engaging new and veteran educators in student-led problem-solving practice.
2. Facilitate continuous grade-level and/or building-level team inquiry by utilizing learning goals within Bridges physical and interactive materials.
3. Support grade-level growth by collecting concerns and questions, then reporting those findings to the principal, curriculum director and Bridges liaison for additional training and aid.

Method

1. Prepare to support deep integration of Bridges by exploring the website and looking ahead in the curriculum materials
2. Guide planning and implementation within team/building/group (building structure dependent.)
3. Collaborate with other specialists at a K-2 level and 3-5 level by
    a. Monthly discussion of progress, challenges and needs
    b. Observation of successful implementations in other schools
    c. Conveyance of strategies, tips and implementation to their represented groups.
    d. Reflection and articulation of how this supplement may be implemented in other areas to build capacity in our staff.
    e. Contact with other successful implementation sites to find solutions (emails provided to staff as contacts)
4. Consolidate needed materials for the year and place orders for materials as appropriate (paper plates, popsicle sticks, etc…)

Impact Indicators

1. Attends and contributes in monthly meetings
2. Relays information effectively to their staff
3. Represents their group concerns and successes
4. Engages in problem solving
5. Develops plans with staff to assist in implementation
6. Exhibits personal development of curriculum knowledge and understanding during school year
7. Demonstrates proactive problem solving

2j

WHEREAS, Marietta City School District pays $9.00/hr. for ticket takers, and

WHEREAS, the Marietta City School District Board of Education wants to remain competitive in the attraction of personnel to serve as ticket takers for events, therefore

BE IT RESOLVED, that the Marietta City School District Board of Education increase the rate of pay to $10.00/hr. for ticket takers eff. 11/1/21.

2k

WHEREAS, the proposed Marietta City Schools Season Passes for Athletics for the 2021-22 school year has been presented to the community for purchase at full price since the beginning of the school year, therefore

BE IT RESOLVED, the Marietta City School District Board of Education approve the the prices for the Season Passes be reduced to half price for the remainder of the 2021-22 school year effective 11/1/2021.

2l

WHEREAS, On April 1, 2021 the Marietta City School District Board of Education met for a Special meeting, and,

WHEREAS, The Board of Education previously hired Pickering and Associates to oversee the roof project to be completed at 242 North 7th Street (Marietta Middle School), and,

WHEREAS, after careful consideration along with Pickering and Associates recommendation, Tri-State was identified as recommended general contractor, and,

WHEREAS, the Board negotiated a lump sum fee contract for base bid one main building roof and alternate #1 gymnasium building roof, in addition unit pricing per board foot for: 1.) replace wood rafters, 2.) replace wood beams, 3.) replace wood roof decking, 4.) replace wood blocking around the flat roofs

WHEREAS, once moving forward with this project, unforeseen repairs of wood beams that were deteriorated changed the cost of the roof repairs,

NOW THEREFORE IT BE RESOLVED, that the Marietta City School District Board of Education authorize the administration to pay for the additional cost of the replacement and repair at the Marietta Middle School at a cost of $41,046.00.

2m

WHEREAS, the following job description for a classified position has been added or revised: therefore

BE IT RESOLVED, that the new or revised job descriptions for the following position be approved.

POSITION DESCRIPTION

POSITION TITLE: Utility Custodian I

DEPARTMENT: Building & Grounds

REPORTS TO: Building & Grounds, Building Principals

PAYMENT BASIS: Hourly

Basic Functions and Supervision:

Under the immediate supervision of the Building & Grounds manager and Building Principals, the position receives direction from the building Head Custodian and performs a variety of housekeeping and maintenance duties.

Major Duties and Responsibilities:

1. Fill in as a day shift Custodian as needed
2. Alternate building assignments daily
3. Work with Groundskeeper
4. Work duties at each building will be assigned by the Building & Grounds manager and will include: mowing, weed eating, snow and ice removal, maintenance to the ability of applicant, cleaning, assisting with cafeteria cleanup, and any other duties deemed necessary.
5. Make deliveries for all buildings

Minimum Qualifications:

1. High school graduate or GED certificate.
2. Two (2) years demonstrated related experience required
3. Ability to lift 75 lbs. of weight.

Res. #2021-111 Mr. Garrison made a motion and Ms. Hall seconded the motion to approve the consent agenda items 2a-2m.

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett
Mr. Garrison
Nays: None

The President declared the consent agenda items 2a-2m approved as presented.

Res. #2021-112 Mr. Mallett made a motion and Mr. Hutchinson seconded the motion to accept the added consent agenda item 2n.

2n

WHEREAS, the Marietta City School District Board of Education recognizes the additional demands placed on the district employees due to the consolidation from 6 buildings to 4, the adoption of new and innovative math curriculum, the demands of

addressing learning recovery, a spike in COVID-19 cases and quarantines on top of the demanding and challenging job of teaching and caring for the district students, and

WHEREAS, the additional demands come on the heels of the challenging and intensive 2020-2021 school year, and

WHEREAS, the Marietta City School District Board of Education wants to communicate their and the community's appreciation of the district staff stepping up to the additional demands in support of the students, and

WHEREAS, the availability of funding through the Federal ESSER II and ESSER III funds and understanding of the financial flexibility it provides the district allows the Marietta City School District Board of Education to communicate their appreciation in a tangible way,

NOW THEREFORE BE IT RESOLVED, that the Marietta City School District Board of Education directs the district Chief Financial Officer to provide a stipend of $750.00 to each employee as soon as possible.

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the added consent agenda item 2n approved as presented.

Res. #2021-113 Mr. Garrison made a motion to go into executive session to consider the employment of a public employee or official. Ms. Hall seconded the motion.

The President called for a vote: Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the motion passed and the regular meeting to be in executive session at 7:39 P.M.

Res. #2021-114 Mr. Hutchinson made a motion to conclude executive session and to continue the regular meeting in open session at 8:31 P.M. Mr. Garrison seconded the motion.

Mr. Garrison called for a vote – Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

Res. #2021-115 Ms. Hall made a motion to adjourn the regular meeting. Mr. Duckworth seconded the motion.

The President called for a vote - Yeas: Mr. Duckworth, Ms. Hall, Mr. Hutchinson, Mr. Mallett, Mr. Garrison
Nays: None

The President declared the motion passed and the regular meeting adjourned at 8:32 P.M.

ATTEST:

Russell Garrison, President	Franklin Antill, Chief Fiscal Officer