

RSU # 12
BOARD OF DIRECTORS (REGULAR) MEETING
Thursday, December 14, 2017 @ 6:30 PM
CHELSEA SCHOOL CAFE
Minutes

1. Call to Order, Roll Call, and Flag Salute 6:45

Attended: Gerry Nault, Sandi Devaney, Spencer Bailey, Richard Cote, Douglass Crochere, Alpha Williams, Will Sugg, Russell Gates, Christopher Johnson, Tara DeLisle, Keith Marple, Thomas Birmingham, Barbara Baston, Terri Blair, Thomas McNaughton

Absent: Richard Devries (E), Susan Stires (E), Tara Delisle left at 8:15pm

Acknowledge Administrators present at the meeting: Dede Dearnley, Patricia Block, Belinda Waterhouse, Larry Dancer Josh McNaughton, Dr. Maggie Allen, Patricia Metta and Deb Taylor

2. Adjustments to the Agenda and Removal of Items from the Consent Agenda

Note: Items may be removed from the Consent Agenda on the request of any one member; items not removed may be adopted by general consent without debate. Removed items may be scheduled for consideration immediately after the Consent agenda or placed on the agenda at the discretion of the board.

Motion: To accept the adjustments to the Agenda and accept the items on the consent Agenda

1st Thomas Birmingham; 2nd Thomas McNaughton: 15-0-0

3. Consent Agenda

- a. Accept the Minutes of the previous meeting as distributed. Accepted
- b. Communications and Correspondence as distributed. Accepted
- c. Superintendent's Report as distributed. Accepted
- d. Board Chairman's Report as distributed. Accepted
- e. Committee Reports and Minutes as distributed. Accepted
- f. Accept the Nominations in the Personnel Report as distributed. Accepted
- g. Accept the Policies as distributed. None

4. Old Business:

- a. Positive Behavior Interventions and Supports Presentation:

Mr. Tuttle presented on PBIS, Positive Behavioral, Interventions, and Supports. He handed out a timeline of progress. The basic premise is to catch students being good. This is a researched-based system that works for most children. PBIS started in 2009 in Chelsea Elementary and then Districtwide. Mr. Tuttle shared a timeline of progress.

- b. Impact of School Choices Presentation - Keith Marple. Mr. Marple opted not to present this information at this time due to time constraints
- c. Whitefield Elementary Forum and Action Plan Report: Tabled until a future meeting due to time constraints.

Public Comment: (120 min): *Public Comment at School Board meetings is to be restricted to items on the agenda. Comments regarding individuals or personnel matters are not appropriate for public session.*

Mr. Nault went over the public comment process and gave all of the 16 people who signed up 3 minutes to speak each. Public comment lasted longer than allotted. Public Comment lasted approximately 120 minutes. The following people spoke about their experiences at Whitefield School.

Joe Furrow - His son was being bullied. He spoke with the principal and the Superintendent, but they did not do anything. He requested to transfer his son to Windsor where things are going very well.

Dennis Cullenburg - A teacher at Whitefield read a letter of concern about the organized attacks on Whitefield Staff during and since the forum.

Lisa Webb-Kalloch - Her daughter had fraudulent social media accounts made about her in order to bully her. She requested a Superintendent's Agreement to RSU 2 where her husband works.

Roger Drolet - Submitted a letter to the School Board. He is concerned about the leadership from the top. He praised Windsor Elementary School and the leadership of Dr. Maggie Allen.

Elizabeth Heath - She stated that her kindergarten son was sexually assaulted on a school bus by another kindergarten student four years ago. She stated the school did not respond appropriately.

Jessica Mathews - She has five children that went to Whitefield. There is a lack of respect at Whitefield school. The Whitefield staff do a great job. Noone feels safe sending their students to Whitefield.

Kathy Nyugen - She told the principal that her daughter told her she heard about some possible inappropriate touching on the bus between two students. The principal said he would research it, but he never called her back. Also, her daughter was dropped at her house by the school bus when noone was home. The response from the principal and the superintendent was inadequate and uncaring. Concerned about safety of students.

Clint Towle - Moved to Whitefield six years ago. He has had limited interaction with Whitefield School. He sends his child to private school. Recommends that we look at data less and pay attention to what is really going on.

Matt Gombs - Matt Gombs Daughter has graduated and is a concerned citizen. Nine years of experiences at Whitefield and met great people. Daughter had problems in math and others did too. He was concerned about the safety of his daughter after a student made a threat.

Kristie Russo - Son is autistic. He had gum smeared on his locker and her son was made to clean it up. He was also bullied in the bathroom. The culture needs to change and be more transparent.

Kate Jackson - Kids are still there. Great staff and the principal is very responsive. Something needs to be done other than what school can do. The school can not solve all

these problems. There are some problems on the bus.

Melissa Vallieres - Thank you for implementing the PBIS program. However, it is being implemented inconsistently. Why is it falling apart? She has had interactions with the Superintendent. Did not know where to go and could not follow a legal document. Its hard when you have been to the top and don't know where to go. Had to spend her own money to get an advocate. Has had great experiences at Whitefield. How do parents get a voice when things go wrong?

Lynnette Conroy - Stated that it was inappropriate for one certain parent to speak up at the forum. Stated her son was bullied and the school never addressed it. She did make sure his teacher was aware of the situation.

Bryanna Cole - disagrees with the teacher that said a parent should not have spoken at the forum.

David Shaw - He stated there is a death threat against his son. The same kid has hurt his son before. The police visited his house. There are no repercussions.

5. New Business

- a. Alna Petition: The Alna petition was briefly described to the Board by Barbara Baston.
- b. Whitefield Additional Educational Technician III: Tabled until a future meeting due to time constraints.

6. Executive Session: *Enter Executive Session Pursuant to Title 1 M.R.S.A. §405 (6) (A) Personnel Matter*

7. Executive Session: *Enter Executive Session Pursuant to Title 1 M.R.S.A. §405 (6) (A) Superintendent's Contract*

- a. Motion to extend Superintendent Howard Tuttle's's contract for another three years and to appoint a subcommittee of Board Chair and Vice-chair to negotiate the salary and benefits.

1st Chris Johnson, 2nd Doug Crochere;
Vote: 13-1-0 Approved

8. Calendar/Announcements: Calendar change Discussion: Tabled until a future meeting due to time constraints.

9. Adjournment: 10:31pm