



**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING AGENDA
OCTOBER 10, 2022
7:00 P.M.**

We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.

Mission: To prepare individual learners to navigate an evolving global community using 21st century competencies.

I. CALL TO ORDER President

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL Cooper Martin, Treasurer

Nneka Slade Jackson ____ Frank Barber ____ Jacky Brown ____ Linda Pliodzinskas ____
Dr. Hugh A. Turner ____

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as presented.

Roll Call: Slade Jackson ____ Barber ____ Brown ____ Pliodzinskas ____ Turner ____
Vote: _____.

V. APPROVAL OF MINUTES

Moved by _____, seconded by _____, to approve the minutes of the Regular Session Meeting September 12, 2022; and the Regular Work Session Meeting September 26, 2022; pursuant to Board policy 0169.

Roll Call: Slade Jackson ____ Barber ____ Brown ____ Pliodzinskas ____ Turner ____
Vote: _____.

VI. PARTICIPATION RELATIVE TO THE AGENDA

Rules of Participation

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Policy 169.1 will be followed. In summary, participation will be limited to 3 minutes and may not address issues related to personnel. After the meeting is adjourned, administration will be available to facilitate resolution of issues that cannot be discussed in a public session.

VII. SUPERINTENDENT’S REPORT

- **General Update**

VIII. TREASURER’S REPORT

- **Commercial Paper Report**

IX. BOARD’S REPORT

- **General Update**

X. RECOMMENDATIONS OF THE TREASURER

Item #1 To approve the Financial Reports for the month ending August 31, 2022, and further approve the check register for August 2022.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinkas _____ Turner _____
Vote: _____.

XI. CONSENT AGENDA

Moved by _____, seconded by _____, to adopt the consent agenda as presented.

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinkas _____ Turner _____
Vote: _____.

- SUPT. CERT: To employ a substitute teacher (Item #1)
- SUPT. CERT: To introduce and pass the substitute teacher resolution (Item #2)
- SUPT. CLASS: To employ a substitute clerical employee (Item #1)
- SUPT. CLASS: To approve unpaid leave (Item #2)

RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel as a casual, day-to-day **substitute teacher**, at the Board-approved rate of compensation, effective for the 2022-2023 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- **Reginald Cross**

Item #2

To introduce the following resolution and move its passage:

EMPLOYMENT OF SUBSTITUTE TEACHERS

WHEREAS, the Richmond Heights Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2022-2023 school year; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the General Assembly has extended this authority for the 2022-2023 and 2023-2024 school years through enactment of House Bill 583; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the 2022-2023 and 2023-2024 school years as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Richmond Heights Local School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2022-2023 and 2023-2024 school years. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

CLASSIFIED:

Item #1

To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2022-2023 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

- **Beaunice Fountain** – Substitute Clerical

Item #2

To approve the following **unpaid leave**.

- **Janet Robinson-Davis**, Non-Instructional Aide- Cafeteria, effective October 7, 2022 through November 6, 2022.

XII. NEW BUSINESS

Item #1

To approve **TDA (ThenDesign Architecture)** for professional design services for the Elementary School project. Two companies submitted proposals.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2

To approve the contract with **Change of Direction** Mentoring/Anger Management and Alternative to Suspension Program at a cost of \$10,750. They offer Mentoring, Anger Management and can be used as an alternative to suspension. (Paid from Title IV and ESSER II) (**ATTACHMENT #1**)

- Elementary 21 units @ \$250 = \$5,250
- Middle School 22 units @ \$250 = \$5,500

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3

To approve **Kenneth Lane** to provide Individualized Education Program, (IEP), writing services, not to exceed 10 students, at the rate of \$3,000.00.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #4 To approve ProCare Therapy to provide itinerant preschool speech and language services at the rate of \$110/hr., plus mileage, from site to site, reimbursed at \$.58/mile. The candidate may work up to 16 hours each week. Overtime must be approved by the Director of Special Education in advance. **(ATTACHMENT #2)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XIII. PUBLIC PARTICIPATION NOT RELATIVE TO THE AGENDA

XIV. BOARDDOC PREP

- Discussion for upcoming BoardDoc training and laptop prep – Cooper Martin

XV. ADJOURNMENT

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.