



RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR MEETING AGENDA
JUNE 13, 2022
7:00 P.M.

We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.

Mission: To prepare individual learners to navigate an evolving global community using 21st century competencies.

I. CALL TO ORDER President

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL Cooper Martin, Treasurer

Nneka Slade Jackson _____ Frank Barber _____ Jacky Brown _____ Linda Pliodzinskas _____
Dr. Hugh A. Turner _____

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda including the **CONSENT AGENDA** as amended. Added Certified II, Item #1 after New Business. (Consent agenda items are highlighted in gray).

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

V. APPROVAL OF MINUTES

Moved by _____, seconded by _____, to approve the minutes of the Regular Session Meeting May 9, 2022; and the Regular Work Session Meeting May 23, 2022; pursuant to Board policy 0169.

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

VI. PARTICIPATION RELATIVE TO THE AGENDA

Rules of Participation

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Policy **169.1** will be followed. In summary, participation will be limited to 3 minutes and may not address issues related to personnel. After the meeting is adjourned, administration will be available to facilitate resolution of issues that cannot be discussed in a public session.

VII. SUPERINTENDENT'S REPORT

- **School Safety** – Timothy King, Director of Operations
- **Summer School Update**
- **General Update**

VIII. TREASURER'S REPORT

- **General Update**

IX. BOARD'S REPORT

- **Tax Policy Update**
- **Fair School Funding Summit**
- **VHO Lawsuit Update**
- **Legislative Update** – Linda Pliodzinskas

X. RECOMMENDATIONS OF THE TREASURER

Item #1 To approve the **Financial Reports** for the month ending May 31, 2022, and further approve the check register for May 2022.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To renew the **2022 SORSA Proposal** for property insurance in the amount of \$71,092.00, for the period of July 1, 2022 through July 1, 2023. Coverages remain the same with a 1.64% increase in premium. **(ATTACHMENT #1)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve depositing \$4,913.60 in the **Permanent Improvement Fund 003** earmarked for future bus purchases. This amount is the net proceeds from FastTrack Auction sale of Bus 22 and Bus 25 in May.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #4 To renew the **Payroll Service** agreement with the **Mentor Public Schools** for a two year period beginning July 1, 2022, and ending June 30, 2024, in the amount of \$1,608.00 for FY 2022-2023 and \$1,688.00 for FY 2023-2024. **(ATTACHMENT #2)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #5** To renew the **Fiscal Grants Management** agreement with the **Mentor Public Schools** for a two year period beginning July 1, 2022, and ending June 30, 2024, in the amount of \$8,190.00 for FY 2022-2023 and \$8,600.00 for FY 2023-2024. **(ATTACHMENT #3)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #6** To renew the agreement with **Frontline (formerly Forecast5)** to assist the treasurer with services, support, and software pertaining to the district's preparation of its five-year financial forecast, budgeting, monthly cash flow tracking, seminars, and more, at a rate of \$17,122.66.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #7** To approve a \$100 donation from Eva (nee Fanslaw '71) and Michael Schindhelm for the purpose of adding to the **academic scholarship Fund 007**.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #8** To accept the following **donations** for the Student Extra Curricular Support Fund as gifts.

- **Blue Technologies - \$500.00**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XI. CONSENT AGENDA

- A. Certified #1 (Accept limited contracts salary amounts/steps)**
- B. Certified #2 (Accept limited contracts salary amounts/steps)**
- C. Certified #3 (Employ substitute ESY aide)**
- D. New Business #1 (Approve special education ESY and transportation)**
- E. New Business #2 (Employ student workers for summer 2022)**
- F. New Business #3 (Approve outside organization for summer camp)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XII. RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED I:

Item #1

To accept the following One Year Limited Teaching Contracts steps, degree, and salary amounts 2022/2023 school year.

- Janitta Boyd, Step 7, MA, \$65,150
- Marady Chhay, Step 10, MA, \$74,173
- Noah Delgado, Step 12, BA+24, \$74,608
- Ronica Dillions, Step 7, BA+12, \$59,997
- Tamika Ellis, Step 10, MA+12, \$75,105
- Nicholas Grande, Step 8, MA, \$67,409
- Brenda Graves, Step 8, MA, \$67, 409
- Jodi Hanford, Step 10, MA, \$74,173
- Tiffany Kilbane, Step 8, BA, \$59,644
- Jasmine King, Step 10, MA+60, \$78,835
- Kenneth Lane, Step 7, BA+12, \$59,997
- Katherine Lee, Step 8, BA+24, \$64,293
- LeShonda Marshall, Step 8, MA, \$67,409
- Nichole McWilliams, Step 6, MA+12, \$63,784
- Candice Meintel, Step 8, MA+12, \$68,315
- Christina Ohmer, Step 7, MA, \$65,150
- Delbert Patterson, Step 13, BA+24, \$76,672
- John Quartieri, Step 13, MA, \$80,941
- Katherine Rubenstein, Step 14, BA+24, \$80,524
- Cindy Schade, Step 10, MA+12, \$75,105
- Marnie Sulzer, Step 8, MA, \$67,409
- Alyssa Thorpe, Step 7, MA, \$65,150

- Nathan-Paul Davis (Long Term Sub), Step 4, BA, \$50,691

Item #2

To approve the following tenure/continuing contracts steps, degrees, and salary amounts.

- Linda Ashford, Step 12, MA, \$78,687
- Heidi Bistak, Step 12, MA+24, \$80,598
- Gabrielle Kisner, Step 7, MA, \$65,150
- Cathee Mulcahy, Step 11, MA+36, \$79,200

Item #3

To employ the following personnel for instructional summer programming for 2022 pending enrollment needs.

Substitute ESY Aides: \$20.00/hr (Paid from IDEA)

- Cindy Schade

XIII. NEW BUSINESS

Item #1

To approve the summer ESY (Extended School Year) services for an outplaced special needs students per his IEP. To be paid upon invoice. **(ATTACHMENT #4 & 5)**

- **Achievement Centers for Children, Camp Cheerful**, \$1,325.00/week for three (3) weeks, plus a \$50.00 application fee, for a total of \$4,025.00, from June 13 - July 1, 2022.
- **Hogan Transportation**, for transporting student to Camp Cheerful, at a rate of \$70.00/day for the Bus Aide and \$280.00/day for transporting at 15 days, is a total of \$5,250.00

Item #2

To employ the following students/minors for summer 2022 (Paid from General Funds)

Student Camp Counselor: \$15.00/hr. Genesis Rhodes (Replaces Darius Munford)

Summer Office Help: **\$12.00/hr. Harmony Brown**

Item #3

To approve the following personnel for the summer programming for 2022 pending enrollment needs.

Summer Camp Instructors – External Camp Provider

- **Andre Edwards** – Two (2) week girls basketball camp, \$1,500 as there was previously approved girls basketball camp provider.

Item #4

To approve Dr. Hugh A. Turner to be the board's representative on the city's **TIRC** (Tax Inventive Review Committee).

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #5

To approve the proposal from **Mr. Excavator** for the playground excavation and demolition at a rate of \$7,135.00; topsoil/seed restoration playground area at a rate of \$9,030.00; for a total of \$16,165.00.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #6** To approve the annual subscription agreement beginning July 1, 2022 with Diligent for **Board Docs Pro** for \$10,600 and a \$1,000 implementation fee. A link for the application on the School's website will provide searchable access to the public for Board Meeting Agendas, Minutes, and Attachments. **(ATTACHMENT #6)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #7** To approve the agreement for the provision of **IP Telephony service** between Northeast Ohio Network for Educational Technology (**NEOnet**) and Richmond Heights Local Schools, Contract Number: 46599-IPTEL1922, for the period of July 1, 2022 through June 30, 2025. **(ATTACHMENT #7)**

Provider will render Service to support a minimum of 143 phones and 105 voicemails. Increases in support are available up to a maximum 10% of phones at \$35.00 per year per additional phone.

Annual charges, based on a Three (3) year contract, are indicated below:

- | | |
|--|--------------------|
| • VoIP service: | \$ 4,147.00 |
| • Voicemail Services: | \$ 1,928.00 |
| • Moves and changes for phone service-annual | <u>\$ 300.30</u> |
| • Total Annual Charges: | \$ 6,376.15 |

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

- Item #8** To approve the proposed five (5) year contract with **AVI Fresh** for School Nutrition. The contract shall be for a period of up to one (1) year beginning on or about July 1, 2022 through June 30, 2023 with four (4) renewals of one (1) year each with mutual agreement of both parties. **(ATTACHMENT #8)**

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #9 Moved by _____, seconded by _____ to move the passage of the following Memorandum of Understanding.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into on the thirteenth day of June, 2022 by and between the Richmond Heights Local School District Board of Education and the Richmond Heights Education Association, and hereby supplements the Negotiated Agreement currently in effect between the parties, superseding any conflicting or inconsistent terms or provisions contained therein.

WHEREAS, on March 11, 2022, Governor Mike DeWine signed Ohio Senate Bill 11 into law, which amends R.C. 3319.087 to grant Juneteenth (June 19th) as a paid holiday to 11- and 12-month nonteaching employees; and

WHEREAS, the parties hereto desire to incorporate the Juneteenth holiday into the paid holiday schedule established within their Negotiated Agreement for classified employees.

NOW, THEREFORE, the parties hereby agree as follows:

Section 1: Article XI, Section Q of the Negotiated Agreement, entitled "Paid Holidays," shall be revised as follows:

* * *

The following are paid holidays for all twelve (12) month classified employees:

1. New Year's Day
2. Martin Luther King Day
3. Presidents' Day
4. Good Friday
5. Memorial Day
6. **Juneteenth (provided to 11- and 12-month classified employees)**
- 7 6. Independence Day
- 8 7. Labor Day
- 9 8. Thanksgiving Day
- 10 9. Day after Thanksgiving
- 11 10. Day before Christmas*
- 12 11. Christmas*
- 13 12. Day after Christmas*
- 14 13. Day before New Year's**

* * *

Section 2: This MOU shall take effect immediately and shall be incorporated into any successor Negotiated Agreement between the parties.

Section 3: Except as modified by this MOU, all other terms and conditions of the Negotiated Agreement and other applicable provisions of law remain in full force and effect. This MOU represents the entire agreement of the parties with respect to the subject matter, may be executed in multiple counterparts, and shall be amended only by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this MOU on the date first set forth above.

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XIV. CERTIFIED II:

Item #1 To employ the following certified personnel upon completion of their personnel file.

- Antczk, Robert S., Step 7, BA+24, \$62,230

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XV. OLD BUSINESS

Item #1 To rescind the agreement with **Museum of Creative Human Arts (MCHA)**, which was previously approved for summer camp at the May 23, 2022 board meeting under resolution # 05-122-2022 due to their inability to provide the agreed upon services.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

XVI. PUBLIC PARTICIPATION NOT RELATIVE TO THE AGENDA

XVII. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session at _____ p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. ☐ Appointment;
 - 2. ☒ Employment;
 - 3. ☐ Dismissal;
 - 4. ☐ Discipline;
 - 5. ☐ Promotion;
 - 6. ☐ Demotion;
 - 7. ☒ Compensation of a public employee or official; or
 - 8. ☐ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2. & 7. as listed above.

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Reconvened from executive session at _____ p.m.

XVIII. ADJOURNMENT

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Barber _____ Brown _____ Pliodzinskas _____ Turner _____
Vote: _____.

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes