

ZANE NORTH ELEMENTARY SCHOOL

collsk12.org

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PRINCIPAL SELECTION PROCESS



Zane North Elementary is a high-performing suburban school in the Collingswood School District. The students, families, staff, and administration have joined together in a team approach to promote a more compassionate and responsible society. This philosophy includes educating the “whole child” emotionally, socially, academically, and physically. The team emphasizes academic achievement as well as the development of social-emotional learning and civic virtue. In doing so, Zane North School has become a fun, safe learning environment where all students have the opportunity to shine.

We are actively seeking a kind, passionate educator who shares our commitment to making our district a place where all students can grow and thrive, in addition to an educational leader who demonstrates the following competencies: Instructional Leadership; Personal Leadership; Talent Management, and Development; Equity; Vision and Values; and Organizational and Operational Leadership. The job description provides a more detailed explanation of the various roles and responsibilities. (See [Principal](#))

Listed below are the components of the Principal Selection Process:

Application: The Zane North Principal posting has been distributed on the Collingswood District website and to various staffing agencies within our region. Applicants will be screened to determine if they meet the requirements needed to fill the position. Candidates are then identified to participate in the next steps in the search process.

Performance Tasks: Based on the initial application, screened candidates may be invited to complete a series of performance tasks on **November 30** to help assess candidates’ level of readiness for leadership of Zane North.

Selection Day: Based on the results of the performance tasks, select candidates will be invited to participate in the next phase of the process.

School-based Interview: Candidates will move on to the school-based portion of the process on **December 7th**. The school-based process could include interviews, role plays, and other school-based activities.

Community Forum: Finalists will be invited to participate in a community forum with students, families, staff, and community members on **December 9th**. Candidates will be asked to give a presentation and participate in a brief question & answer session.

Board Office Interview: Finalists will interview with the Superintendent and District Senior Leadership Team.

Finalist Presented: A final candidate will be presented to the Collingswood Board of Education during Committee Meetings the week of December 13, and voted on for approval on **December 20**.