

November 22, 2021

The Board of Education of the School District of Marshall met in regular session on Monday, November 22, 2021 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Matt Smith, Erin Meyer, Harry Carrell, Ellen Lance, Ed Harper, and Brad Shepard. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Laura Jacobi, Director of Teaching and Learning; Grace Durham, Director of Special Services; Christy Jones, MHS Principal; Adym Cooney, MHS Assistant Principal; Kelly Callanan, Director of Activities; Brain Wilcoxson, Director of SCCC; Paula Brown, BMS Principal; Gynnah Gaudreau, Benton Principal; Rendy Maupin, Southeast Principal; Amy Heuman, Eastwood Principal; employees and citizens of the district; and Danielle Linton-Hatfield, representing Democrat News.

Absent: None

On a motion by Mr. Smith, seconded by Mr. Shepard, the board unanimously approved the minutes of the October 26 regular board meeting.

On a motion by Mrs. Lance, seconded by Mr. Harper, the November bills totaling \$1,329,797.03 were unanimously approved.

On a motion by Mr. Smith, seconded by Dr. Meyer, the monthly finance reports were unanimously approved.

On a motion by Mr. Smith, seconded by Mrs. Lance, the board unanimously approved the early graduation requests, contingent upon passing first semester classes, from the following students: Peyton Atkisson, Blake Boston-Ross, Thunder Breshears, Harlan Fletcher, Danasia Hammer, Freedom Hayes, Kayden Hayes, James Hieronymous, Jeyson Ibanez Ramos, Abigail Kessler, Olivia Kiso, James Marquess, Stephanie Montejo, Leah Nelson (Great Circle), Katelyn Parker, Caitlin Rice, Kathleen Riley, Kalynn Robinett, Haidee Smith, Madeline Thomsen, Amiya Tull, and Patience Williams.

On a motion by Dr. Meyer, seconded by Mr. Shepard, the board unanimously approved the SCCC Program Review.

On a motion by Mr. Smith, seconded by Dr. Meyer, the board unanimously approved the Adult/Community Education Program Review.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved the Library/Media Program Review.

The first reading of MSBA 2021C updates was held. These policies will be adopted at the December 14, board meeting.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously adopted the agenda for the remainder of the meeting.

Jack Lenz Jr. was present to give an update on the tax increase and encouraged everyone to wear their masks and get vaccinated.

Terry Lorenz, Assistant Superintendent, reported removing the trailers will begin Monday. The Spainhower elevator is in need of an upgrade. Elevator violations at Central Office and Spainhower have been addressed and corrected. The track project is nearly complete and we continue to fill in areas that have settled from the rain. Work is being done to fix several irrigation leaks before draining the system for the winter. Parts have been ordered for the new chiller at BMS and he hopes for a spring installation. The new boilers at BMS have been fired up and a new pot feeder for chemicals to be added has been installed. Work continues on the HVAC control systems to bring them into one district wide control system. Dr. Lorenz is working on a bid project for six sets of double doors at BMS. The building trades class has completed the roof on the nursing building. The walk-in cooler/freezer has been installed at Spainhower and is in operation. Fiber has been installed at MHS and Spainhower and the electronic sign at Central Office has been installed. The HVAC at Eastwood is moving forward to have heat going in the building. FMX maintenance ticketing system will launch on December 6. A new HVAC unit has been installed in the MHS trailer. Dr. Lorenz will be getting bids on a new oven for BMS. We have encountered a large amount of bandwidth usage since the implementation of all of the new Chromebooks in the classrooms and steps have been taken to increase bandwidth.

Dr. Maher, Superintendent of Schools, reported the fire at MHS was accidental and due to an electrical issue that had been developing over many years. No one should, or even could have suspected there was a problem brewing and there is certainly no one to blame. She presented a list of capital projects that needed to be addressed and some that had already taken place. These projects included removal of trailers, upgrading technology and phone systems, securing outside entry points, upgrade of interior doors, repair of sidewalks and parking lots, repair or replace HVAC systems, and repair or replace school roofs across the district.

Beginning with Spainhower last year, Dr. Lorenz had initiated requests for bids for alarm notification to the fire and police departments. The initial cost for Spainhower is projected at \$4,000 per year. The approximate cost of notification alarms is \$36,000 per school building per year.

There was major damage from smoke and soot which was dispersed throughout the building through the HVAC system from the fire. The building may not be occupied until the initial cleaning of the ductwork and surfaces is complete. Classes cannot be held in the building until after Christmas break, January 4, 2022 at the earliest. Air quality tests will determine when students and adults may return to school. The ceiling tiles in the affected parts of the building, everywhere except the Commons and the gym, will need to be replaced. Some walls will also need to be replaced.

Dr. Maher asked Christy Jones, MHS Principal, to talk about the expectations of students and teachers. Beginning Monday, November 29, teachers will be available in the Commons to put items on google classrooms and meet with students in person as needed on Monday, Wednesday, and Friday. On Tuesday and Thursday, teachers will be required to do google meets from their homes. Parents have been notified of these

arrangements. EOCs will be held in the Saline County Career Center December 13-16. Tuesday, November 23, from 9:00 to 11:00 a.m., students are being allowed to come into the Commons area to get items that they need. Staff will go get the items and bring them to students. If they need a hotspot, students will be able to get it at this time. For dual credits through the college, tests will be taken on Tuesdays and Thursdays and students will be allowed to come in and take them. The Back on Track program will be held in the evenings at the SCCC. District personnel will be picking up students that normally need MPS transportation to arrive at school if needed and the buses will take them back home after the program. Band and orchestra students will be attending class in the building. If they are bused to school, they will continue riding the bus to school and then after 2nd hour, they will be bused back home.

Dr. Maher reported teachers will engage their students in teaching and learning throughout this process. For teachers, staff, and administrators, contracted time of 7:30 a.m. to 3:15 p.m. is to be observed. Our food service, OPAA, will continue to provide free meals to students.

Dr. Monsees, Assistant Commissioner at DESE, has been contacted and offered the following recommendation: submit a request for a calendar waiver for high school in-person instructional hours which includes information on how services will be provided to students. He also informed administration that the waiver will cover instructional hours until January 5 or the day students return to in-person learning. End of course tests for students who need them after the first semester will be available through the end of January.

To recruit the best candidates for all MPS positions, the administration is recommending that current and future employees be given credit on the salary schedules for all years of service in a job related to the current or future position. There are 23 teachers and eight classified staff who would be eligible to have pay increased next year. If approved, this salary increase will be in place for the 2022-23 school year. Teachers and staff who qualify will complete an application showing number of years, place of employment, and description of job prior to approval of the raise in salary.

Dr. Maher reported as of today, she had been notified of three positives and 21 others quarantined due to COVID.

Additional written reports were by CTA, Professional Development, Special Services Director, and Director of Teaching & Learning.

Elementary Principals Gynnah Gaudreau, Rendy Maupin, and Amy Heuman reported on after school program, enrichment program, Owl Time, and math fluency in the upper elementary grades.

Revision of policy for Public Comment was discussed. President Jacques had presented a draft copy of a policy to board members. On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously approved to table making a decision until December 14 which would allow all members to send any comments to Mr. Jacques.

On a motion by Dr. Meyers, seconded by Mr. Harper, the board unanimously approved awarding previous years of service to current or future employees beginning with the 2022-23 school year.

Kelly Callanan and Amanda VanWinkle presented bids that were received for a pole vault mat. Three bids were received as follows: Richey - \$21,250; USC - \$19,00; and Gill - \$25,300. Payment breakdown for the purchase of the mat would be as follows: district - \$6,250; M Club - \$5,000; Booster Club - \$5,000; and Track - \$5,000 (will pay over four years through fundraising). Upon the recommendation of Mr. Callanan and Mrs. VanWinkle, a motion was made by Mrs. Lance, seconded by Mr. Harper to accept the bid from Richey in the amount of \$21,250 and for the district to absorb the \$5,000 amount that would have been done through fundraising. Dr. Meyer asked Dr. Maher to provide a list of all activities that are underfunded at a future board meeting.

Christy Jones, MHS Principal and Paula Brown, BMS Principal, discussed dress codes for their buildings. Ms. Jones reported they had checked with area schools and the district seemed to be less strict compared to these schools. They will be forming a committee of staff, students and Matt Smith volunteered to represent the school board on this committee. They will be reporting back in a couple of months.

Tuition for the Practical Nursing program for the 2022-23 school year was discussed. Brian Wilcoxson, Director of SCCC, asked the board to approve adding a technical fee of \$121 per student/per year. The Missouri State Board of Nursing is now requiring each nursing program to provide a safe and secure manner to administer course testing. In order to comply with this mandate, a lock-down browser is required. The lock-down browser service charges an annual fee to be divided between the 23 PN students for a cost of \$121 per school year. No other increases in tuition, textbooks, or fees are being requested at this time. Tuition and fees for the current school year are \$16,253. The proposed 2022-23 tuition and fees are \$16,374. On a motion by Mr. Carrell, seconded by Mr. Harper, the board approved adding a technical fee of \$121 per student/per year making the tuition for the 2022-23 school year \$16,253.

President Jacques announced the December board meeting will be at 6:00 p.m. on Tuesday, December 14 at Spainhower Primary School.

It was announced filing dates for the April 5, 2022 board election will begin December 7, 2021 at 8:00 a.m. and will end December 28, 2021 at 5:00 p.m. There are two positions available with three year terms (Harry Carrell and Ed Harper) and one position with a two year term (Brad Shepard). The April board meeting will be Tuesday, April 19, 2022.

Dr. Lorenz announced the bids for the demolition of the funeral home would be presented at the December meeting.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board adjourned at 7:31 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

In executive session, a motion was made by Mr. Smith, seconded by Mrs. Lance, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Haper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Mr. Shepard, seconded by Mr. Smith, the board accepted the resignations of the following:

- Sidney Ehrhardt, MO Options Instructor, as of the end of the semester
- Tasha Goodman, Part-time Benton Custodian
- Adam Huse, MHS PE Teacher/Coach, as of the end of the 2021-22 school year
- Aimee Huse, Eastwood 4th Grade Teacher, as of the end of the 2021-22 school year
- Alyssa Chastine, Benton Special Services, as of October 15, 2021
- Teri Browder, Spainhower Paraprofessional, as of November 23, 2021
- Laura Jackson, Part-time Adult Ed. Coordinator
- Carri Piper-Kozloski, SE Paraprofessional, as of December 3, 2021

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Shepard, the board approved a \$40 per month cell phone stipend for the following employees:

- Superintendent – Carol Maher
- Asst. Superintendent – Terry Lorenz
- Spec. Ed Director – Grace Durham
- Director of Teaching & Learning – Laura Jacobi
- MHS Principal – Christy Jones
- Athletic Director – Kelly Callanan
- SCCC Director – Brian Wilcoxson
- BMS Principal – Paula Brown
- Spainhower Principal – Kim Alberson
- Southeast Principal – Rendy Maupin
- Benton Principal – Gynnah Gaudreau
- Eastwood Principal – Amy Heuman
- TLC Principal – Ian Verts
- Director of Transportation – Craig Thompson
- Distribution – Troy Ballew
- SRO – Sam Gibson
- SRO – Keith Wright
- Custodial Director – Michael Varner
- Technology – Wesley Christian
- Bus Mechanic – Vicente Santos
- Maintenance – Brandon Stanton
- Maintenance – Jeff Evans
- Maintenance – Tony Turner
- Maintenance – Joe McNulty
- Social Worker – Lindsey Parton

- Social Worker – Eden DeGonia
- Social Worker – Jessica Parker
- HRC Manager – Whitney O’Bryan

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
 Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved the employment of the following:

- Linda Vieyra, Part-time Custodian at Benton
- Rosie Hammer, Special Olympics Bowling Coach, \$300
- Brittany Venable, Special Olympics Bowling Coach, \$300
- Sierra Adams, Girls Basketball C Team Coach
- Daniel Wright, Digital Communications Director
- SPS After School Tutoring/Enrichment - Carrie Pomerence; Substitutes - Lori Aldredge(Benton), Brittany Jones (Eastwood), Theresa Gittens (Any), Jeana Wise (SPS)
- Dawn Moore, After School Payroll Director

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
 Nays: None

A motion was made by Mr. Smith, to employ Teresa Akers, as a long term sub at TLC through January. The motion died due to the lack of a second.

The board was informed of the following transfers:

- Breanna Colbert, Spainhower Kindergarten Para to Spainhower Special Ed Paraprofessional
- Jackie Marshall, Spainhower Special Education Teacher to ASD Intervention Specialist
- Sharae Kelley, Northwest Teacher to Spainhower SPED Teacher

On a motion by Mrs. Lance, seconded by Mr. Shepard, the board approved the termination of Vickie Gochenour, Part-time Custodian at CO and Eastwood. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
 Nays: None

Contracts for Central Office administrators were discussed.

Carol Maher is currently in the second of her three year contract. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved to allow Dr. Maher’s contract to continue into the final year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

Terry Lorenz is currently in the second of his two year contract. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved to allow his contract to expire. The motion carried on a roll call vote.

Ayes: Lance, Meyer, Shepard, Smith
Nays: Harper, Jacques, Carrell

Grace Durham is currently in the first of her two year contract. On a motion by Mr. Jacques, seconded by Mr. Harper, the board approved to renew her two year contract next year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

Laura Jacobi is currently in a one year contract. On a motion by Mr. Smith, seconded by Mr. Carrell, the board approved to renew her one year contract next year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board approved to return to open session.

Ayes: Carrell, Harper, Jacques, Lance, Meyer Shepard, Smith
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board adjourned at 8:32 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, December 14, 2021 at Spainhower Primary.