

SPRINGFIELD SCHOOL DISTRICT RE-4
Monday October 18, 2021
REGULAR BOARD MEETING
6:00 P.M. – ELEMENTARY WORKROOM
SOCIAL DISTANCING WILL BE OBSERVED

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Larry Duncan, Board President at 6:02 p.m.
- A. ROLL CALL:
 - 1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Jennifer Esch, Tyler Gibson and Kay Maes.
 - 2. MEMBERS ABSENT: None
 - 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Leah Crane, Carey George and Pam Hartley.
 - 4. GUESTS PRESENT: Quinton George
- II. ADDITIONS TO THE AGENDA: None
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda as presented. Jennifer Esch seconded the motion. Motion passed unanimously.
- IV. ROUTINE ITEMS:
 - A. APPROVE THE MINUTES OF THE September 21, 2021 Regular Meeting. Clinton Arbuthnot made a motion to approve the minutes of the September 21, 2021 regular meeting as presented. Tyler Gibson seconded the motion. Motion passed unanimously.
 - B. FINANCIAL REPORTS: The board reviewed the October financial statements. Mr. Hargrove stated that ESSER funds will be adjusted in January when the final budget is approved.
 - C. QUARTERLY REPORTS The board reviewed the 1st quarter financial reports.
 - D. CLAIMS PAYABLE – October 18, 2021: Tyler Gibson made a motion to approve the October 18, 2021 claims payable as presented. Kay Maes seconded the motion. Motion passed unanimously.
- V. PUBLIC COMMENT: Quinten George inquired about a recent vandalism issue in the Jr. /Sr. High School. He was invited to meet privately with Mr. Lasley.

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

- A. CORRESPONDENCE: None
- VI. OLD BUSINESS:
 - A. CONSTRUCTION UPDATE (JOHN SATTLER, DCS) John Sattler, Owner's rep with DCS, joined the meeting via Zoom at 6:30 p.m. He had prepared a written Activity Summary Report updated through 10/18/21 (copy attached). He reviewed the items listed on the report and addressed any questions from the board and Mr. Hargrove. The board requested that he furnish a list of construction vendors who bid on the various areas of the project with emphasis on local vendors who were considered.

- B. COVID UPDATE: Mr. Hargrove presented a new plan being considered for COVID quarantine and testing. The new guidelines are being used in the Ark-Valley. The current CDPHE guidelines now being utilized by our district, state that students who are in quarantine from COVID exposure may return to school on day 7 of their quarantine with a negative PCR test after day 5 of their exposure (rapid tests are not acceptable). Testing results will need to be provided to the school office to return. Testing is available every Monday in the parking lot of Southeast Colorado Hospital at no cost. Symptom free students may return to school after day 10 of their exposure without a test. A positive test on day 5 will result in an additional 10 days out of school from the day of the test. The updated procedures allow for a testing “opt-in” which allows students to stay in school if they test following contact and get two negative results. The board had questions in regards to time between exposure and testing days. Mr. Hargrove will contact health nurse for more specific information.

VII. NEW BUSINESS:

- A. FIRST READING CASB SPECIAL POLICIES SEPTEMBER, 2021: Superintendent Hargrove furnished the board members with a list of the September 30, 2021, CASB Special Policy Updates. He informed the board that most of the updates are required by law. He will present a summary of each update at the next regular board meeting. He recommended that the board approve first reading on Policy IKF, IKF-E, BID/BIE, AC, AC-E-1, GBA, GCE/GCF, GDE/GDF, JB, JF, JFBA, JFBA-R, JFBB, JFBB-R, JICDD, JICDE, JII, LBD, DFE, GBEB, GCE/GCF-R, GCQC/GCQD, GCQC/GCQD-R, GCQF, GCQF-R, GDE/GDF-R, GDQB, GDQD. Tyler Gibson made a motion to approve first reading of September, 2021, CASB Special Policies. Kay Maes seconded the motion. Motion passed unanimously.
- B. APPROVE ADDITIONS TO SUBSTITUTE LIST: Mr. Hargrove recommended the approval of six people as substitutes for Springfield School District. Jennifer Esch made a motion to approve Julie Robins, Helinda Konkel, Darian Schaller, Bailey Brubacher, Cindy Birdsong and Chambrey Stewart as substitute teachers. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- C. UPDATE ON OCTOBER STUDENT COUNT- The 2021 Student Count is scheduled to be finalized by December 3. Preliminary figures for K-12 show enrollment to be several students lower than the 2020 Student Count. Preschool has chosen to use the alternative count date of November 1 so a final report cannot be submitted until the preschool information is completed.
- D. DISCUSS AND APPROVE CHRISTMAS BONUS: An employee Christmas bonus was recommended by Superintendent Hargrove. He stated that a bonus of \$200.00 for each full-time employee and \$100.00 for each part-time employee was included in the approved 2021-22 budget. He also mentioned that he thinks there may be ESSER funds available by the end of the school year that could be distributed as employee bonus stipends. Clinton Arbuthnot made a motion to approve an Employee Christmas bonus of \$200.00 for each full-time district employee and \$100.00 for each part-time district employee. Kay Maes seconded the motion. Motion passed unanimously.
- E. APPROVE NEW GROUNDS EMPLOYEE: Mr. Hargrove recommended the hiring of Mark DeLaRosa for the position of grounds maintenance. Kay Maes made a motion to approve Mark DeLaRosa as the new grounds maintenance person. Tyler Gibson seconded the motion. Motion passed unanimously.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f) and (h): The board, Mr. Hargrove, Mr. Lasley and Mrs. Crane entered executive session at 7:10 p.m. They returned to regular session at 7:30 p.m.

IX. ACT ON EXECUTIVE SESSION: No action taken

X. REPORTS

- A. ELEMENTARY PRINCIPAL – LEAH CRANE: Mrs. Crane reported on the recent preschool board meeting. They anticipate an enrollment count of 30 students with only 9 Pre-K. The preschool has also completed a recent inspection with one small violation that was immediately fixed. She gave a summary of all the many activities that have been, or will be happening in October. October 4 – as part of the Early Literacy Grant, SchoolCubed completed an observation. Mrs. Crane will also be observing each teacher twice per month and the next observation by SchoolCubed will be January 25th. Part of the observation included help with designing a 3 year plan.
- Oct 20 – First family reading night
- Oct. 22 –Share the Spirits Shoe Drive will provide 20 students with a new pair of shoes. Mrs. Crane will accompany these student to Lamar to purchase the shoes.
- Oct. 28 – A Bicycle Safety Presentation will take place at the elementary and students will enjoy Halloween parties that afternoon.
- Friday School to date has recommended 30 students and 18 have attended.

The new discipline policy continues to be enforced.

Had the year's first fire drill and new maps and emergency procedures have been printed and posted in all class room, offices and shared work spaces.

B. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed the topics listed on his October 2021 Board Report. The 10, 11, 12th grade students attended the LCC College Fair in Lamar accompanied by Mrs. Walker. All areas scheduled for demolition during phase one of the construction project have been vacated; wrestling gym, outdoor concession, art room, and Rooms 1, 2 and 3. The first quarter has concluded. No parent-teacher conferences are held at the Jr. /Sr. High School. Teachers are encouraged to contact parents on a regular basis when needed. Mrs. Loflin is working on a play, but is not certain if stage space will be available as the stage in the gym is slowly being taken over as a storage area. Knowledge Bowl competitions have started and fall sports are wrapping up. Jr. High boys' basketball practice has already started.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Superintendent Hargrove expressed his appreciation to the entire staff for their efforts during this 1st Quarter of school. There has been multiple situations, changes and disruptions and everyone has adapted and continued to keep our student's educational experience the top priority. He also wanted to thank everyone who has diligently worked to prepare the areas for the 1st phase demolition. He shared that he will be talking to Walsh and will discuss the continuance of the wrestling coop with Springfield and Walsh at the next board meeting. He also mentioned that a baseball coop has entered into conversation. There are questions still to be asked and answered so this may be a topic for future discussion. Joel and Missy just completed and passed a transportation audit. A new Safety & Health inspector and her trainer recently completed a safety audit. The list of issues has been received and will be addressed.

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XI. OTHER ITEMS TO DISCUSS:

- A. BOARD ELECTION AND REORGANIZATION OF THE BOARD. The Oath of Office must be taken no later than 10 days after receiving the certificate of election. The latest date the canvass board can certify the official abstract of votes is November 24. If it is received earlier, the Board Elections and Reorganization will be done on the date of the regular board meeting on November 22. If not, a special meeting will be necessary.
- B. THANKSGIVING TURKEYS FOR STAFF: Baca Food has ordered turkeys. Currently the smaller turkeys have not shipped. If not received, they have larger turkeys on hand, or hams could be given as an alternative.

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – November 22, 2021

XIII. COMMENTS FROM THE BOARD:

- XIV. ADJOURNMENT The meeting was adjourned by consensus of the board at 7:45 p.m.

Larry Duncan, President

Kay Maes, Secretary

Clinton Arbuthnot, Vice-President

Tyler Gibson, Treasurer

Jennifer Swanson, Director