

SPRINGFIELD SCHOOL DISTRICT RE-4
Monday, August 23, 2021
REGULAR BOARD MEETING--6:00 P.M. – ELEMENTARY WORKROOM

I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Larry Duncan, Board President at 6:03 p.m.

A. ROLL CALL:

1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Jennifer Esch and Kay Maes.
2. MEMBERS ABSENT: Tyler Gibson
3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Leah Crane, Joel Roberson and Pam Hartley.
4. GUESTS PRESENT: Quinton George

II. ADDITIONS TO THE AGENDA: None

III. APPROVE THE AGENDA: Clinton Arbuthnot made a motion to approve the agenda as presented. Jennifer Esch seconded the motion. Motion passed.

IV. ROUTINE ITEMS:

A. APPROVE THE MINUTES OF THE July 19, 2021 Regular Meeting. Jennifer Esch made a motion to approve the minutes of the July 19, 2021 regular meeting as presented. Clinton Arbuthnot seconded the motion. Motion passed.

B. FINANCIAL REPORTS: The board reviewed the financial reports.

C. CLAIMS PAYABLE – August 23, 2021: The board and Superintendent Hargrove reviewed and discussed the August 23, 2021 claims payable. Kay Maes made a motion to approve the claims payable for August 23, 2021. Jennifer Esch seconded the motion. Motion passed.

V. PUBLIC COMMENT: None

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

A. CORRESPONDENCE: Clinton Arbuthnot, board vice-president, read two thank you notes. Van and Ginger Walker stated their appreciation for the boards' endeavors to continually support the Springfield faculty and staff. They also expressed their appreciation for the recent base salary increase approved by the board. Mrs. Sharpe sent a thank you for the cash gifts received during teacher appreciation week.

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VI. OLD BUSINESS:

A. CONSTRUCTION UPDATE: John Sattler with DCS presented an Activity Summary Report to the board and discussed various things being considered to help bring down the cost of the project. Items he addressed included Permitting, Abatement/Demolition Contract, A Revised GMP Estimate, Athletic Wing Design Options and the Overall Schedule.

B. UPDATE ON BEGINNING OF 21 – 22 SCHOOL YEAR: Mr. Lasley, Jr/Sr High Principal reported that the first day activities are done and it was a good first day. Students are starting regular schedules and fall sports have already started. There have been a few changes in teacher assignments to accommodate the larger junior high student count.

Mrs. Crane, elementary principal shared that elementary testing is being completed and the staff has been holding numerous meetings in preparation for the beginning of the school year.

Superintendent Hargrove told the board the teacher in-service last week was a positive start to the 21-22 school year and the elementary staff is preparing and excited for the new literacy program being implemented this year.

- C. REVIEW RETURN TO SCHOOL PLAN: Mr. Hargrove reported that he and Mr. Lasley recently met with the County Health Department and County Commissioners concerning COVID guidelines. A few changes have been made which made it necessary to make a few revisions to our original Return to School Plan. He presented a copy of the revised Springfield School District's Return to Learn Plan 21-22 to the board for their review. (copy attached) Jennifer Esch made a motion to approve the revised version of the Springfield School District's Return to Learn Plan 21-22. Kay Maes seconded the motion. Motion passed.

VII. NEW BUSINESS:

- A. REVIEW OF TRANSPORTATION ISSUES DRIVERS & ROUTES: Joel Roberson, Transportation Director, updated the board on some of the transportation issues he is dealing with. He is still short route drivers and activity bus drivers. So far he has only been able to recruit one bus driver and it will be 15 days before he can get his Colorado permit and start driving. Besides himself and Kyndee, the other activity bus drivers he has have very limited availability. Coaches are driving as much as possible and routes have been redesigned and/or cancelled. He is continuing to advertise for drivers, but not much community interest.
- B. APPROVE CASB JUNE 2021 SPECIAL POLICIES: Superintendent Hargrove reviewed the June 30, 2021 CASB Special Policy Updates: CBB Recruitment of Superintendent, GDBC Support Staff Supplementary Pay/Overtime, IC/ICA School Year/School Calendar/Instruction Time, IHCD Concurrent Enrollment, JEB Entrance Age Requirements, JLCB Immunization of Students, JLCB-R Immunization of Students (Regulation), JLCD Administering Medication to Students, JLCD-R Administering Medication to Students (Regulation), JLCD-E Administering Medication to Students (Exhibit), JLCDB*-E(Option 1) Administration of Medical Marijuana to Qualified Students(Exhibit), JLCDB*E(Option2) Administration of Medical Marijuana to Qualified Students (Exhibit), JLCDB* Administration of Medical Marijuana to Qualified Students. Mr. Hargrove recommended that the board approve 2nd and Final Reading of the listed CASB policy updates. Clinton Arbuthnot made a motion to approve the CASB June 2021 Special Policies CBB, GDBC, IC/ICA, IHCD, JEB, JLCB, JLCB-R, JLCD, JLCD-R, JLCD-E, JLCDB*, JLCDB*-E(Option 1), JLCDB*-E(Option 2). Jennifer Esch seconded the motion. Motion passed.
- C. REVIEW AND ACT ON JH/HS HAT RULE: Jr./Sr. High School Principal addressed the board about the current "Hat Rule" at the Jr./Sr. High School. He shared the problems he observes with the inconsistency of the enforcement of the rule. He also shared the observation that it is not a reflection of the local community standards even though those do not reflect socially accepted etiquette standards outside this area. The "Hat Rule" is included in the Student Handbook that was recently approved by the board. He polled the staff and there was no unanimous opinion to keep or discard. After much discussion, Kay Maes made a motion to discontinue the "Hat Rule" in the Jr./Sr. High School. Clinton Arbuthnot seconded the motion. Motion passed 3-1: Yes, Arbuthnot, Duncan, Maes; No, Esch.
- D. APPROVE INTER-GOVERNMENTAL AGREEMENT FOR BOARD ELECTION: The school district needs to approve and sign an intergovernmental agreement with the county clerk to conduct the election for the November 2, 2021 election. Jennifer Esch made a motion to approve the inter-governmental agreement with the Baca County Clerk and Recorder for the November 2, 2021 election. Clinton Arbuthnot seconded the motion. Motion passed.
- E. OPEN AND ACCEPT TRASH, MILK AND FUEL BIDS FOR 21 – 22 YEAR.
Clinton Arbuthnot, board vice president opened and read a Fuel Bid from Cook Oil Company. Prices are set daily. Fuel price on 8-20-21 was U/L \$2.39 and Diesel \$2.41.
Kay Maes made a motion to accept the fuel bid from Cook Oil Company for the 21-22 school year, effective September 1, 2021. Jennifer Esch seconded the motion. Motion passed.
- Clinton Arbuthnot read the milk bid from Meadow Gold: ½ pint white - .329, ½ pint chocolate .339.
Shamrock BOCES invoiced price is ½ pint white .18, ½ pint chocolate .20.
Clinton Arbuthnot made a motion to purchase milk from Shamrock Foods based on the BOCES cooperative price. Jennifer Esch seconded the motion. Motion passed.
- Clinton Arbuthnot opened and read trash bids from:
Harmon Town and Country: \$310.00 per month or \$3,410.00 one-time yearly payment.
Plains Disposal: \$275.00 per month
Mr. Hargrove stated that last year's contract was with Harmon Town & Country and their service has been good and they were the low bid for 20-21. He recommended that we go with the low bid this year from Plains Disposal. Clinton Arbuthnot made a motion to accept the trash bid from Plains Disposal for the 21-22 year, effective September 1, 2021. Jennifer Esch seconded the motion. Motion passed; 3 -1 abstain: Yes, Arbuthnot, Duncan, Esch; Abstain-Maes.

- F. APPROVE ADDITION TO SUBSTITUTE LIST: Mr. Hargrove ask the board to approve Lonnie Briles as a substitute teacher for the Springfield School District contingent upon receiving her state sub certificate. Kay Maes made a motion to approve Lonnie Briles as a substitute teacher for the Springfield School District contingent upon the receipt of her Colorado Substitute Certificate. Jennifer Esch seconded the motion. Motion passed.
- G. DISCUSS AND ACT ON OUT OF DISTRICT ATTENDANCE REQUEST: This item was moved to be discussed in Executive Session.
- VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f) (h): The board, Mr. Hargrove and Mr. Lasley moved to executive Session at 8:04 p.m. The board returned to regular session at 8:25 p.m.
 - A. PERSONNEL:
 - 1. ROUTE DRIVERS
 - 2. VB ASSISTANT
- IX. ACT ON EXECUTIVE SESSION

Mr. Hargrove recommended that the board approve the hiring of John Overhauser as a route driver. Kay Maes made a motion to hire John Overhauser as a route driver for Springfield School District. Jennifer Esch seconded the motion. Motion passed.

Mr. Hargrove recommended Spencer Stewart for the position of High School Volleyball Assistant Coach. Kay Maes made a motion to approve Spencer Stewart for the high school volleyball assistant coach. Jennifer Esch seconded the motion. Motion passed.
- X. REPORTS
 - A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed his August 2021 Board Report with the board. His report included information on efforts to try to keep the return to school as normal as possible. The current Jr/Sr High enrollment is 134 which is up 6 from last year. All fall sports are underway. He reported the excitement of the 1st day is always good and now they will get down to business on day 2. He expressed his appreciation to the maintenance crew for the work that they have done to prepare for the abatement phase of construction.
 - C. ELEMENTARY PRINCIPAL – LEAH CRANE: Mrs. Crane gave a short summary of the new literacy curriculum that will be implemented this year in the elementary. The staff has been doing a lot of preparation and are excited to begin. She reported that the new discipline plan is ready to be implemented.
 - B. SUPERINTENDENT REPORT – RICHARD HARGROVE: Mr. Hargrove reported that Mike Dixon completed the normal audit this week and things went well. An additional federal audit will have to be done this year due to the amount of federal grant money received this year. Mr. Dixon will schedule a time for that and the exit interview will come after that audit is completed. STA has presented a request that the salary schedule be modified to include additional vertical moves based upon different levels of earned college credit hours. He will look at some possible options.
- XI. OTHER ITEMS TO DISCUSS: None
 - A. DISCUSSION ON COMMUNITY PICNIC: Scheduled for Monday, September 30, starting at 6:00 p.m. Is not potluck this year. District is furnishing all the food . All board members and administration will need to be on hand to serve.
- XII. BOARD MEETING DATES:
 - 1. REGULAR BOARD MEETING – September 21, 2021 - Changed to Tuesday, September 21 due to several scheduling conflicts for both members and administration
- XIII. COMMENTS FROM THE BOARD: None
- XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 8:45 p.m.

ATTACHMENTS:

Springfield School District Return to Learn Plan 2021-2022

Larry Duncan, President

Clinton Arbuthnot, Vice President

Kay Maes, Secretary

Tyler Gibson, Treasurer

Jennifer Esch, Director