

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, July 19, 2021

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order by Larry Duncan Board President at 6:02 p.m.
- A. ROLL CALL:
 1. MEMBERS PRESENT: Larry Duncan, Jennifer Esch, Tyler Gibson and Kay Maes.
 2. MEMBERS ABSENT: Clinton Arbuthnot
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Leah Crane
Christa Ricker, Carey George
 4. GUESTS PRESENT: Brakelle Westphal
- II. ADDITIONS TO THE AGENDA: Mr. Hargrove requested the addition of: Approve CHSAA Participation for 2021-2022 to NEW BUSINESS, Item H.
- III. APPROVE THE AGENDA: Jennifer Esch made a motion to approve the agenda for regular meeting on July 19, 2021 with the addition of ITEM H to NEW BUSINESS: APPROVE CHSAS PARTICIPATION FOR 2021-2022. Tyler Gibson seconded the motion. Motion passed.
- IV. ROUTINE ITEMS:
 - A. APPROVE THE MINUTES OF THE June 21, 2021 Regular Meeting. Tyler Gibson made a motion to approve the minutes of the June 21, 2021 regular meeting as presented. Jennifer Esch seconded the motion. Motion passed.
 - B. FINANCIAL REPORTS: The board and Superintendent Hargrove discussed and reviewed the financial reports.
 - C. FINANCIAL QUARTERLY REPORTS: The board and Superintendent reviewed the quarterly reports.
 - D. CLAIMS PAYABLE – July 19, 2021: Tyler Gibson made a motion to approve the July 19, 2021 Claims Payable. Jennifer Esch seconded the motion. Motion passed.
- V. PUBLIC COMMENT: None

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

- A. CORRESPONDENCE: None

VI. OLD BUSINESS:

- A. UPDATE ON CONSTRUCTION PROGRESS: Mr. Hargrove shared several endeavors currently in progress with the construction project. He reported that Traenor is working to complete revised design documents reflecting some of the cost saving options that have been chosen. Additionally GTC is working to separate the construction contracts from one to three to possibly allow time for lower costing on each phase if cost of materials start going down. He has been in conversation with BEST grant liaisons to determine ways to reach out for assistance and/or guidance with the extreme increase in building cost since the submission of our grant application. It is still likely that ESSERS funds can be used to pay for the Air Purification system for the new buildings. The current plan is to start abatement on the southwest buildings by the first week of August.

VII. NEW BUSINESS:

- A. **REPORT FROM HOBY STUDENT, BRAKELLE WESTPHAL:** Brakelle expressed her appreciation for being selected as the 20-21 school ambassador representative to participate in this year's HOBY Conference. The conference was held via ZOOM and because of scheduling conflicts with state track, she participated in the Kansas conference instead of Colorado. She expressed her initial skepticism with a Zoom platform, but reported that it turned out to be a great experience and one she was very happy to have been a part of.
- B. **1ST READING FOR CASB JUNE 30TH SPECIAL POLICIES:** The board reviewed the summary of CASB Special Policies, June 30, 2021 Updates. Superintendent Hargrove recommended that these policies be approved for first reading. Tyler Gibson made a motion to approve the CASB Special Policies, June 30, 2021 updates for first reading: CBB, GDBC, IC/ICA, IHCD, JEB, JLCB, JLCP-R, JLCD, JLCD-R, JLCD-E, JLCDB, JLCDB-E (option 1), JLCDB-E (option 2), IC/ICA. Jennifer Esch seconded the motion. Motion passed.
- C. **APPROVE SUBSTITUTE TEACHER LIST:** Mr. Hargrove presented a list of names of individuals who hold current substitute certification in Colorado and have agreed to be placed on the "Will Call" substitute list for the 2021-2022 school year. (list attached) Mr., Hargrove recommended that all those listed be approved as substitute teachers for the Springfield School District for the 21-22 school year. Kay Maes made a motion to approve the list of substitute teachers for the 2021-2022 school year as presented. Jennifer Esch seconded the motion. Motion passed.
- D. **APPROVE REQUEST FOR CHANGE TO KINDERGARTEN REPORT CARD:** Christa Ricker addressed the board explaining the timeline and requirements for mandatory reporting of Kindergarten Readiness assessments to the state. Kindergarten is required to use Teaching Strategies Gold to complete KSR assessments and submit the 1st trimester report to the state in October each school year. During the 20-21 school year they experienced many technical problems, delays with very poor customer support and spent extra hours manually creating parent reports. Mrs. Ricker expressed her and Ms. McGeary's desire to put the kindergarten progress reports on PowerSchool and change great reporting for kindergarten from trimester to quarterly to coordinate with the other elementary grades. She distributed a sample copy of the proposed Kindergarten PowerSchool report that will be designed specifically for kindergarten and explained that all standards will be included. They will still have to complete the TS Gold assessments at the beginning of the year and submit the KSR state report, but feel changing reporting through PowerSchool will save them time, as well as being consistent with the rest of the elementary. Kay Maes made a motion to approve the change of Kindergarten grade/progress reporting from trimester reporting through Teaching Strategies to quarterly grade/progress reporting through PowerSchool. Jennifer Esch seconded the motion. Motion passed.
- E. **DISCUSS AND APPROVE CHANGES TO 21 – 22 ELEM. AND JH/HS STUDENT HANDBOOK:** Leah Crane, Assistant Elementary Principal, presented each board member with a copy of the proposed changes/additions to the elementary student handbook. She explained that the amendment document lists the current language and is followed by the proposed change(s). These changes were drafted by a committee consisting of one teacher from each elementary grade level, Title and herself. Mrs. Crane reviewed each change with the board, (the list of amended recommendations is attached to these minutes.) Mr. Kyle Lasley then explained his proposed changes to the JH/HS student handbook: These changes included the updated Graduation Requirements for all graduating classes after the class of 2021 and the removal of all printed versions of the board policies that are currently included in the handbook. He explained that in place of the printed version, a table of contents will be provided and the web link where parents & students can go to read these policies. Jennifer Esch made a motion to approve the changes to the Elementary Student Handbook as listed on the Amended Recommendations document and the changes to the JH/HS Student Handbook as presented by Mr. Lasley. Tyler Gibson seconded the motion. Motion carried.

Mrs. Crane also presented proposed updates to the Elementary Discipline Management Plan. This plan is to be used as a guide to promote consistency of practices throughout the elementary school. The plan stated goal is that clearly defined school rules and classroom procedures with incremental actions and consequences consistently carried out will foster appropriate behavior. The updated plan in its entirety is attached to these minutes. Superintendent Hargrove recommended that the board approve the proposed updated Elementary Discipline Policies. Tyler Gibson made a motion to approve the updated Elementary Discipline Policies as presented to the board. Kay Maes seconded the motion. Motion carried.

- F. DISCUSS “RETURN TO SCHOOL PLAN”: Superintendent Hargrove reported that both CDE and ESSERS are requiring a “Return to School Plan” for the 2021-22 school year. His proposal is to return to Pre-COVID procedures with some continuance of any practices that were found to be a positive change or addition. He will draft a plan which will be posted on the school website to be open for comment and/or objections. The final plan with any changes that might present during the review period, will be prepared and presented to the board for final approval at the August regular board meeting.
- G. APPROVE TEACHER CONTRACT: Superintendent Hargrove recommended that based on SB18-200-Teacher Shortage Bill, retired teacher Deb Sharpe be hired as Preschool Director for the 2021-22 school year. Tyler Gibson made a motion to hire retired teacher Deb Sharpe as Preschool Director for the 2021-22 school year based on SB18-200. Jennifer Esch seconded the motion. Motion passed.
- H. APPROVE PARTICIPATION IN CHSAA FOR 2021-22: Mr. Hargrove recommended that the board approve membership in CHSAA for the 2021-22 school year. As a member of CHSAA the school district is agreeing to abide by established guidelines and regulations as applied to all high school sporting activities. .Kay Maes made a motion to approve CHSAA membership for the 2021-22 school year. Jennifer Esch seconded the motion. Motion passed.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (e) & (f): The board, Mr. Hargrove and Mr. Lasley went in to executive session at 7:00 p.m. The board returned to regular session at 7:12 p.m.

A. PERSONNEL:

- 1. 21-22 Coaches

IX. ACT ON EXECUTIVE SESSION:

Superintendent Hargrove recommended Ben Sparks as Assistant JH Football coach. Jennifer Esch made a motion to approve the hiring of Ben Sparks as Assistant JH Football coach. Tyler Gibson seconded the motion. Motion passed.

Superintendent Hargrove recommended Tom Jacobs as Head High School Girls Basketball Coach. Kay Maes made a motion to approve the hiring of Tom Jacobs as Head High School Girls Basketball Coach. Jennifer Esch seconded the motion. Motion passed.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY- Mr. Lasley had no written report. He shared with the board that there were several students offered the opportunity for summer credit recovery to help them get on track for on-time graduation. He reported that there was little to no interest showed this summer. These students will have other opportunities for credit recovery and hopefully they will see the importance of taking advantage of the opportunities.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:

Mr. Hargrove reported that the new elementary reading curriculum has started arriving and teachers are excited to start looking it over in preparation for the new school year. The bus driver situation is still dismal as no one has shown any interest in applying. In the event we are not able to hire CDL Certified bus drivers, Joel is looking at different ways to address the transportation needs. Mr. Hargrove ask for input on the need to, or not do, return to printing a yearly calendar. Because of the scheduling chaos that COVID presented last year we relied heavily on electronic notices for calendar updates with a monthly calendar being sent home in the Tuesday Express. There were opinions on both sides of the issue. He suggested that we will look into the current cost and consider what options will work the best.

XI. OTHER ITEMS TO DISCUSS:

A. Community picnic. Mr. Hargrove polled the board concerning the return of the annual community back-to-school picnic after it was discontinued due to COVID last year. It was the consensus of the board to resurrect the picnic, but to discontinue the pot-luck portion with the school furnishing and serving all the food. It was decided to furnish beef brisket with a couple of side dishes and dessert. A tentative date was set for Monday, August 30 at 6:00 which would follow the open houses from 4:30 to 5:45 p.m.

B. Auditor scheduled for August 16 – 19.

C. JH /HS first day of school—Aug. 23rd Elementary---August 25th, Pre-School Aug. 30th

D. Board elections: Nominations petitions for board director can be picked up no earlier than

August 4 and returned no later than August 24. There are two board director positions open for election this November.

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – AUGUST 23, 2021

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJURNMENT: The meeting was adjourned by consensus of the board at 7:35 p.m.

ATTACHMENTS:

2021-2022 SUBSTITUTE TEACHER LIST for Springfield School District Re-4

AMENDED RECOMMENDATIONS :

2021-22 SPRINGFIELD ELEMENTARY SCHOOL Parent/Student Handbook & Policy Manual

2021-22 SPRINGFIELD JR/SR HIGH SCHOOL HANDBOOK – Graduation Requirements

Larry Duncan, President

Clinton Arbuthnot, Vice President

Kay Maes, Secretary

Tyler Gibson, Treasurer

Jennifer Esch, Director