

Lincoln Lutheran School Association Board of Directors
MEETING Minutes
Monday - October 25, 2021 – 5:30

Opening Devotion and Prayer – Pastor Dietrich led the opening devotion and prayer

1. Recording of Members Present / Recognition of Guests
Present: Chris Schaedel, Scott Ernstmeyer, Matt Heibel, Joel Rodencal, Fran Benne, Amy Jurgens, Tina Barrett, Samith Kollipara, Pastor Dietrich, Lori Lane **Absent: Michael McClellan**
2. Agenda Review
Motion to Accept: Joel Rodencal **Second: Samith Kollipara** **Accepted**
3. Consent Agenda
 - a. Approval of Prior Meeting's Minutes – September 2021 – Doc 2
 - b. Approval of Financial Reports
 - September Month End Account Balances – Doc 3a
 - September Month End Balance Sheet – Doc 3b
 - September Month End Operational Budget and Treasurer's Report – Doc 3c
 - c. Advancement Report – Doc 4
 - d. Principal Report – Doc 5
 - e. Executive Director Report – Doc 6
 - f. Ratification of Electronic Vote (9.30.21) Calendar Adjustment – Doc 7
 - g. Acceptance of Congregational Reports (Christ, Faith, Messiah, Trinity) – Doc 8
 - h. Board Policy Approval
 - 5.3 – Claims Against the LLSA – Doc 9
 - 5.11 – Racial Non-Discriminatory Policy – Doc 10
 - 5.16 – Personnel Policy – Doc 11
 - 5.19 – Accounting Capitalization Policy – Doc 12**Motion to Accept: Tina Barrett** **Second: Fran Benne** **Accepted**
4. Board Education
 - a. Board Practices "Inquiry and Independent-mindedness" – Doc 13
Discussion points: Inquiry: everyone has their own viewpoint and allows for a healthy debate. Independent mindedness: ability to put the board's need first but be able to represent both Lincoln Lutheran and designated home congregational church and understand that this is not a conflict.
 - b. Board Policy Review
 - Board Policy Manual - Section 4 – Doc 14
 - 5.5 – Enrollment Policy – Doc 15**No suggested changes to either policy and each of these policies will come back for approval at the November meeting**
5. Reports
 - a. Executive Director
 - Strategic Planning
 - Committee Updates
 - Logistics – Doc 16: **The Logistic Document was reviewed with the Board discussing highlights**
 - Site ID: **Beginning initial discussions with owners on pricing and financial planning for potential sites.**

- School Funding – Doc 17: **Document reviewed and next steps will begin with the draft being sent to church leaders for review and discussion. Proposed changes will possibly be presented to Delegates at the January Delegates Assembly.**
 - Registration Fee Proposal – Doc 18 - **Proposed increased fee to \$300 for 6-12th grades**
- b. Principal
- Covid Update: **No new Covid cases the past 2 weeks**
 - Teacher Resignation: **Lisa McHargue has asked to step down at the end of the semester.**
6. Action Items
- a. Acceptance of the Logistics Report: **Motion to Accept: Amy Jurgens Second: Samith Kollipara Accepted**
 - b. Approve Registration Fee Proposal: **Motion to Approve: Tina Barrett Second: Lori Lane Approved**
 - c. Accept Letter of Resignation: **Motion to Accept: Joel Rodencal Second: Chris Schaedel Accepted**
7. Discussion Agenda
- a. Engagement – Next Steps w/ Delegates: **Chris shared an initial draft of steps each Board Member might use to strengthen the list of Delegates and begin strong engagement.**
8. Closed Session: **Motion to Enter Closed Session: Lori Lane Second: Joel Rodencal Approved Motion to Exit Closed Session: Joel Rodencal Second: Tina Barrett Approved**
9. Closing & Adjournment: **Motion to Adjourn: Tina Barrett Second: Fran Benne Meeting Adjourn Pastor led the Board in a closing prayer**

Next Meeting – November 22, 2021 @ 6:00 pm