

Greene County Community School District
Special Meeting/Work Session
September 15, 2021

The Greene County Community School District Board of Directors held a work session on September 15, 2021 in the District Board Room, located in the Middle School. President Steve Karber called the meeting to order at 5:15 p.m. Directors Mike Dennhardt and Catherine Wilson; Superintendent Tim Christensen and Board Secretary Brenda Muir were all present. Steve Fisher attended remotely. John McConnell was absent.

Wilson made and Dennhardt seconded a motion to approve the agenda as presented. Motion carried 4-0.

The ability to move excess funds to the flexibility account was explained. The carryover of Home School Assistance Funds at the end of the 2020-2021 fiscal year was \$82,218.79. Superintendent Christensen is recommending moving \$75,000 to the flexibility account and using those funds to cover excess Title I reading and Preschool expenses. He explained a public hearing is necessary and approval to hold a public hearing for this purpose is on the regular meeting agenda.

Staffing substitute positions was discussed. An increase in the sub rates is on the regular meeting agenda. The substitute authorization limitations, on para-educators subbing in class rooms, were loosened in the 2020-21 school year, due to the pandemic. If this was reinstated it could be helpful with the sub shortage. Contacting legislators might be a good way to help with this.

Also on the regular meeting agenda is increasing the pay rates in the Nutrition Department to address their staffing issues. The Nutrition Fund is an enterprise fund. It supports itself and does not receive property tax dollars.

Potentially raising other classified staff's hourly rates would cost the district over \$200,000 per year. Benefits for full time staff total approximately \$8000 per person annually. Offering part time contracts with limited hours and no benefits would be one option if higher hourly rates were to be seriously considered.

Future work sessions were discussed. It was decided to continue with them until the organizational meeting in November, when it could be discussed with new board members.

Brief reports were given by Principals Scott Johnson, Shawn Zanders and Brian Phillips, Director of Teaching and Learning/Special Education Director Karen Sandberg, Reading Specialist Julie Neal, Activities Director Todd Gordon and Technology Director Brent Gerzema.

President Karber declared the meeting adjourned at 6:07 p.m.

President

Secretary