Greene County Community School District Regular Meeting September 15, 2021

The Greene County Community School District Board of Directors met in regular session on September 15, 2021 in the District Board Room, located in the Middle School. President Steve Karber called the meeting to order at 6:30 p.m. and read the District Vision/Mission statement. Directors Mike Dennhardt and Catherine Wilson; Superintendent Tim Christensen and Board Secretary Brenda Muir were all present. Steve Fisher attended remotely. John McConnell was absent.

Wilson made and Dennhardt seconded a motion to approve the agenda as presented. Motion carried 4-0.

No comments were made during Open Forum.

Consent items were approved on a motion made by Wilson made and seconded by Dennhardt. Motion carried 4-0. Consent items were: Minutes: August 18, 2021 work session and regular monthly meetings; Bills as presented; Financial Reports: August 2021; Resignations: Lorelle Hinote – Elementary Secretary, Bailey Cunningham – Associate, Dean Lyons- Assistant Varsity Boys Basketball Coach, Rosalie Petty – Associate; Hirings: Angela Christensen – Cook, Jessica Goughnour – Associate; Contract Changes: Heather Davis – from Elementary Associate to Secretary, Chelsea Sanderson from .5 to 1.0 Technology Building Assistant.

A discussion was held on COVID. Superintendent Christensen continues to encourage personal wellness; Stay home when you are sick; cover your cough; social distance when possible. He is looking into purchasing mobile air purification devices. The board felt that possibly daily "blasts" about COVID cases were not necessary. Although a judge has issued an injunction against the Iowa law banning mask mandates in schools, the Superintendent is not recommending such a mandate at this time. Since the beginning of school, 49 (4%) student and 20 (10%) staff cases have been reported. Wilson made and Dennhardt seconded a motion to amend the "Return to Learn Plan" to release notifications of cases on a weekly basis, continue to monitor the number of cases and to revisit the situation if necessary. Motion carried 4-0.

The following changes to Board Policies were presented for a second reading: Rescind policies 504.3 School Publications, 504.3A – School Publications Code and 711.2A – Use of Recording Devices on School Buses Regulation; Replacement policies: 208.11 – Public Participation in School Board Meetings, 502.3 – Student Expression and Student Publications; New policies: 401.14 – Employee Expression, 592.3R1 – Student Expression and Student Publications Code, 804.6 – Use of Recording Devices on School Property, 804.6R1 – Use of District Owned Recording Devices on District Property Regulation, 905.5 – Weapons in the School District. Dennhardt made and Wilson seconded the motion to approve the second reading of the rescinded, replacement and new policies as listed. Motion carried 4-0. These changes go into immediate effect.

Administrative Reports were given in the Work Session; No committee reports.

The following fundraisers were approved on a motion made by Wilson and seconded by Dennhardt: Track- RAM Relay Sponsors, Track – Scratch Cupcake sales, iJAG – earbud sales, Vocal – mattress sale, Fundraiser for Braeden Turner family. Motion carried 4-0.

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A motion was made by Wilson made and seconded by Dennhardt to approve the FFA National Convention trip to Kentucky in October 2021. Motion carried 4-0.

High School Vocal Instructor Dave Heupel, available virtually, requested approval for an out of state trip to the Worlds of Fun Festival of Music in Kansas City in May 2022. Motion was made by Wilson made and seconded by Dennhardt to approve the trip. Motion carried 4-0.

As discussed in the work session, changes to the Nutrition Fund, which is an enterprise fund and not funded with property tax dollars, pay scale were proposed. Raising the starting wage from \$10 to \$11.20 per hour and the sub rate from \$9 to \$11 per hour was proposed. Also proposed was increasing the hourly wage of current staff making \$12.65 or less, another 10%. All Nutrition Staff did receive a 3.5% increase on the contracts issued in March 2021 for the 2021-22 school year. A motion was made by Wilson and seconded by Dennhardt to approve the pay scale proposal as presented. Motion carried 3-1; Ayes – Dennhardt, Fisher, Wilson; Nay – Karber

Substitute staff rate changes were also presented: Sub Associates from \$9 to \$10 per hour, Sub Teachers working as sub associates from \$11 to \$12 per hour, sub custodians from \$11 to \$12, Summer custodial part time help from \$12 to \$13 per hour, Sub Cooks from \$9 to \$11 per hour, Sub Teachers from \$120 to \$135 per day, Sub Nurses from \$23 to \$25 per hour. A motion made by Wilson made and seconded by Dennhardt to approve the rate changes as presented. Motion carried 4-0.

As discussed in the work session, Superintendent Christensen recommended holding a public hearing to move \$75,000 in carryover Home School Assistance Program funds to the Flexibility Account, to be used to fund excess costs in Preschool and Title I Reading. A motion was made by Wilson and seconded by Dennhardt to hold a public hearing at the October 20, 2021 Regular Board Meeting at 6:30 p.m. and directed the Board Secretary to publish the legal notice. Motion carried 4-0.

Business Manager Brenda Muir presented the 2020-21Certified Annual Report, Special Education Supplement and the Annual Transportation Report. Motion was made by Wilson and seconded by Dennhardt to accept the reports as presented. Motion carried 4-0.

Motion was made by Wilson to request \$448,344.92 in allowable growth from the SBRC for the 2020-2021 Special Education Deficit. Motion was seconded by Dennhardt. Motion carried 4-0.

Motion was made by Wilson to request \$10,969.77 in allowable growth from the SBRC for the 2020-2021 excess Limited English Proficient expenditures. Motion carried 4-0.

Steve Fisher agreed to represent the District at the IASB Delegate Assembly in November 2021.

The 2021-2022 Board Goals were presented as discussed in August. Wilson made and seconded by Dennhardt to approve the goals as presented. Motion carried 4-0.

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Board Policies 800-802.6 were reviewed. Motion was made by Wilson, seconded by Dennhardt to approve the review of the policies with no changes. Motion carried 4-0.

During his monthly Superintendent's Report, Tim Christensen thanked everyone for a good start to the school year. He reported on Adult Ed classes being held at the Greene County Career Academy. The greenhouse is being constructed by the Student Construction Class.

Duraidant Vanhan dealand the meeting adjace	mand at 7.15 m m	
President Karber declared the meeting adjourned at 7:15 p.m.		
President	Secretary	