

Cameron R-1 School District Safe Return to In-Person and Continuity of Services Plan (SRCSP)



Updated:08/16/2021

Our school communities continue to respond to the COVID-19 pandemic. The United States Department of Education (USED) has recognized the importance of supporting these efforts, particularly with the infusion of resources to support education in the state of Missouri. The American Rescue Plan Act of 2021 Elementary and Secondary School Emergency Relief Fund (ARP ES-SER) has granted additional funding allowing the Cameron R-1 School District to develop plans to address the substantial disruptions to student learning, interpersonal interactions, and social-emotional well-being of our students and learning communities. While earlier sources of federal relief funding during the pandemic supported our ability to address immediate needs, the additional funding will allow the Cameron District to continue to provide opportunities for remedial instruction, sanitation measures and the ability to provide quality instruction while addressing our student's and staff's learning, physical, and emotional needs.

The Cameron R-1 School District believes that daily in-person instruction is the best way to provide quality instruction meeting our student's learning needs. The District also believes that in-person instruction offers opportunities to meet our student's physical, emotional, and social needs while providing a safe, positive learning environment with implemented mitigation strategies.

The Cameron R-1 School District has created a SRCSP to address needs for the 2021-2022 school year. The plan was developed with input from stakeholders and will be revisited with a change in school or community COVID data or a minimum of every six months.

Although one of the best protective measures is receiving the vaccination, the district understands that not all students are eligible. Instead, we have added other layers of protection when planning for the return to school. Social distancing and cohorting are effective measures that have been included in this plan and will be practiced to the extent possible, throughout the school year.

Masking is also an effective protective measure used to stop the spread of COVID-19. The school year will start without a mask mandate allowing the decision to wear a mask while in the school building, as a choice for all. However, masks are federally mandated to be worn on school buses, so riders will be required to wear a mask when loading, riding and unloading a bus. This mandate applies to riders of bus routes, activity trips and field trips.

The protective measures included in this plan are both proactive and preventative, but we have developed a tiered system to determine the need for further mitigation strategies, including the use of masks, and visitor and large group gathering limitations. The tiered system will require each building to daily monitor the percentage of students and staff absent due to COVID like symptoms, quarantined, or a required isolation. Each building will then identify the tier or level of mitigation strategies that will be applied for a period of no less than two weeks.

The designated tier criteria are listed below:

- **Tier RED mitigation strategies** will be enacted when the daily percentage of building staff and student absences associated with COVID is 20% or greater.
- **Tier YELLOW mitigation strategies** will be enacted when the daily percentage of building staff and student absences associated with COVID is 10 – 19%.
- **Tier GREEN mitigation strategies** will be enacted when the daily percentage of building staff and student absences associated with COVID is 9% or less.

The daily, building data will determine the level of mitigation strategies implemented for the two-week period. Building data will be available through the district webpage found at <https://www.cameron.k12.mo.us>

The levels of responses are described below:

Red	<ul style="list-style-type: none">• Daily percentage of building staff and student absences associated with COVID is 20 % or greater.• Masks are mandatory in all buildings for all students and staff.• Masks are mandatory for all buses.• Outside visitors are not permitted.• Assemblies are not permitted.
Yellow	<ul style="list-style-type: none">• Daily percentage of building staff and student absences associated with COVID is 10 -19%.• Masks are mandatory in all buildings for all students and staff.• Masks are mandatory for all buses.• Outside visitors are limited to essential visits only.• Grade level assemblies are permitted.
Green	<ul style="list-style-type: none">• Daily percentage of building staff and student absences associated with COVID is 9% or less.• Masks are strongly recommended for use indoors.• Masks are mandatory for all buses.• Outside visitors are limited.• No limitation on assemblies.

- All measures will be implemented regardless of student or staff vaccination status.
- Students and staff who are unvaccinated and unmasked will be subject to quarantine guidelines.
- All buildings will cohort students to the greatest extent available and follow recommendations for social distancing.
- With the guidance of local, state, and federal agencies, the district will implement new protocols, policies, and procedures as necessary to ensure the health and safety of our students and staff.
- Every building will start the 2021-2022 school year at the GREEN level.



There are two additional parts to this plan. The following sections describes the mitigation strategies that will be implemented and the final section addresses the student and staff needs during any interruptions of in-person instruction. This section also identifies strategies to allow for continuity of instruction and student learning.

Mitigation Strategy	LEA response
<p>Masks: An appropriate covering of the face and mouth shall be defined as: A cloth covering of at least two layers designated to be worn over the nose and mouth which forms a seal around the lower face which is not visibly soiled and is in good condition, or a multi-layer disposable surgical mask which is not visibly soiled and in good condition.</p>	<ul style="list-style-type: none"> ▪ Students and staff will be strongly encouraged to wear masks at all times and during a green level of response. ▪ Students and staff will be required to wear masks at all times when a level of yellow or red is declared. ▪ Masks are mandatory for all bus riders at all levels of response. ▪ Masks may be removed during outdoor activities if able to ensure social distancing. ▪ Students and staff may remove their masks while consuming food or beverages or when seeing the mouth is essential for learning or communicating. ▪ Exemptions will be allowed for medical and physical contraindications.
<p>Physical Distancing and Cohorting</p>	<ul style="list-style-type: none"> ▪ Every effort will be made to provide a minimum of six feet between individuals. ▪ Classroom furniture will be arranged to allow for optimal distance and surplus furniture will be removed to offer more floor space. ▪ Hallway traffic will be routed for one-way passing. ▪ Teachers will be encouraged to utilize the outdoors for physical education classes. ▪ Primary and intermediate students will be cohorted to the extent possible.
<p>Handwashing and Respiratory Etiquette</p>	<ul style="list-style-type: none"> ▪ Consistent with the CDC guidelines. ▪ Hand sanitizer will be provided within each classroom and will be readily available throughout the buildings. ▪ Proper hand washing and sneezing/coughing etiquette will be taught and reinforced by staff.

<p>Handwashing and Respiratory Etiquette (continued)</p>	<ul style="list-style-type: none"> ▪ Signage will be posted in halls and restrooms as reminders.
<p>Cleaning and Maintaining Healthy Facilities and Improving Ventilation</p>	<ul style="list-style-type: none"> ▪ Consistent with the CDC guidelines ▪ Increased cleaning of high-touch and high-use areas. ▪ Decrease in the amount of time between HVAC filter changes. ▪ Custodial staff will be trained in proper cleaning and disinfecting techniques. ▪ Custodians will have access to disinfecting/Clorox machines that will be used daily. ▪ Classrooms will be provided with cleaning resources. ▪ Sharing of items will be discouraged. ▪ Hand sanitizers will be available throughout the buildings and classrooms. ▪ If it does not encourage a safety concern, outside doors and windows will be opened for ventilation. ▪ Rooms identified as having a COVID-19 positive case will be closed for 24 hours prior to cleaning if feasible without disrupting the students and the school schedule.
<p>Contact Tracing, Isolation and Quarantining</p> <p>Close Contact: Persons who spend a cumulative 15 minutes or more period of time during a 24- hour period within 6 feet of an infected person.</p> <p>Quarantine: A period of 10 days from the date of the last contact with an infected person.</p>	<ul style="list-style-type: none"> ▪ Fully vaccinated students or staff will not be required to quarantine after close contact with an infected person regardless of mask use unless developing COVID related symptoms. ▪ Students appropriately masked within a classroom setting during an exposure are excluded as a close contact and will not be required to quarantine unless developing COVID related symptoms.

<p>Contact Tracing, Isolation and Quarantining (continued)</p>	<ul style="list-style-type: none"> ▪ The LEA will work cooperatively with the local health departments to provide lists of close contacts. ▪ Security cameras will be utilized to determine close contacts outside of the classroom environments. ▪ All positive cases reported to the school will be shared with the local health departments. ▪ The district will share a Google spreadsheet to communicate close contact tracing with the local health departments. ▪ The district school nurses will be a liaison between the district and the local health agencies.
<p>Screening and Testing</p>	<ul style="list-style-type: none"> ▪ Students and staff will be asked to self-assess themselves for COVID related symptoms prior to reporting to the school or work and should stay home and monitor the symptoms. ▪ Students and staff with a fever greater than 100.4 F should stay home. ▪ Staff will be trained to identify visual symptoms of COVID-19 or variations of COVID-19. ▪ Students and staff exhibiting symptoms will be sent to the nurse's office. ▪ It will be recommended that parents and staff seek diagnostic testing by the local health department or medical clinic if the child or staff are exhibiting symptoms. ▪ Students and staff will not be allowed to return until meeting CDC guidelines for return to work/school. ▪ Families and staff should report to the school nurse if you or someone in your immediate family tests positive for COVID -19 or are experiencing symptoms consistent with COVID-19

Efforts to Provide Vaccinations to Educators, Staff, and Eligible Students	<ul style="list-style-type: none"> ▪ The LEA will continue to sponsor vaccination events. ▪ Substitutes will be secured to allow staff to attend vaccination clinics. ▪ Students will be allowed to attend vaccination clinics held during the school day. ▪ The District website/social media will provide information regarding vaccine clinics.
Appropriate Accommodations for Children with Disabilities With Respect to the Health and Safety Policies	<ul style="list-style-type: none"> ▪ Accommodations as necessary or as mandated by Individual Educational Plans will be followed
Transportation	<ul style="list-style-type: none"> ▪ Students will be assigned seats and will be expected to remain in the assigned seats until further notice. ▪ Durham Bus Services will disinfect and sanitize their busses after every route. ▪ Windows will be opened (weather permitting) to allow for air flow. ▪ Students grades PK-12 will be required to wear masks while waiting for, loading, unloading and while on the bus regardless of the level or Tier. ▪ We encourage parents to allow students to walk or bike to school or share rides with family members.
When Will a Student or Staff Member Be Sent Home? High Risk Symptoms: Cough Difficulty breathing Loss of taste/smell Fever of 100.4 F Low Risk Symptoms: Congestion/ runny nose Nausea/ vomiting /diarrhea Sore throat Headache Myalgia Exposure* to COVID -19 positive person	<ul style="list-style-type: none"> ▪ Students/staff experiencing low-risk COVID-19 type symptoms will be assessed for sinus, cold, allergies and asthma and will be treated per asthma plan, standing orders, or communicable disease handbook. ▪ Students/staff experiencing multiple low risk symptoms or one high risk symptom will be sent home. Any student with a fever of 100.4 degrees F or higher will be separated, and cared for by a staff member until they are picked up. ▪ Parents/guardians will be contacted and required to pick up the child immediately upon notification.

When Will a Student or Staff Member Be Sent Home? (continued)	<ul style="list-style-type: none"> Parents/guardians should have a contingency plan for pick-up if they are unable to pick-up their child within a reasonable timeframe due to work policy or work location.
Visitors: Determined by the Level of Response Assigned	<ul style="list-style-type: none"> Level Green: Visitors are limited Level Yellow: Limited to essential visits only Red Level: Outside visitors are not permitted
Meals	<ul style="list-style-type: none"> Students will be cohorted to the extent possible. Students will be assigned seats, or location of seating recorded. Seating will be designated to allow for the greatest amount of social distancing. Meals may be eaten in the classroom.

II. Continuity of Services

The Cameron R-1 School District will follow the CDC, MDHSS and local health department COVID-19 recommended mitigation strategies to the extent possible as a proactive approach to avoiding building closures. The district will closely monitor the school, community and county data to make informed decisions regarding the needs for schedule changes and building closures. In the event that the district or outside agency deems it necessary to close a building due to COVID related concerns, the following strategies will be utilized to ensure the least disruptive continuity of services including, but not limited to, student's academic needs and the student and staffs social emotional, mental and nutrition needs.

Academic Needs: The District feels that the instruction that is most beneficial to a student's learning and academic success occurs in person. However, in the event of a mandatory closure, or required quarantine, the District will move to a virtual instruction program using Google Classrooms or packet learning focusing on the priority standards.

Families wanting their child educated virtually, have the option of enrolling their student in the Launch Program. The Launch Program will be the virtual platform used district-wide. Families opting for virtual instruction through the Launch Program must commit to a semester class schedule.

To provide continuity of academic services, the district will survey 100% of the students registering and enrolling electronically, to determine personal access to technology resources. The survey data will be used to create a plan that will be executed when and if the need arises. Students required to quarantine will have access to the same high quality instruction as non-quarantined students. Hot spots will be offered to students required to quarantine or isolate from in person learning.

To monitor the continuity of student learning and deficiencies that may be caused due to quarantining or building closures, the NWEA MAP Growth assessment will be offered to students in the fall, winter and spring. This data will help classroom teachers determine a student's instructional needs, and assist them in creating lessons addressing any learning loss.

Interim, formative and summative assessment data will also be gathered by teachers, and will be used to identify student's instructional needs. Teachers will review the data during weekly team meetings held in person or via Zoom. Lessons and assessments will be created to address the learning needs, and teachers will modify the curriculum as needed.

Tier I, II, and III instruction will be provided to students during the school day. An afterschool remedial program will also be offered to students. To eliminate barriers, transportation and snacks will be offered to students participating in the after school the program. On-line remedial programs will be purchased and made available to students during the school day, quarantined periods, and the afterschool remedial program. Additional resources such as leveled readers and supplies will also be purchased and made available.

Communications: To provide continuity of services through communications, teachers will reach out to students and families two to three times per week using the following means: phone call, Remind, Class Dojo, Google Classroom, emails, newsletters, mailed post cards, and Zoom meetings. Communications will be centered around providing feedback to the students. Teachers will identify students in need of remedial instruction and will provide the instruction using the most effective communication mode. Parents will also be able to view their student's progress by logging into the student information system, PowerSchool.

School administrators will provide updates to parents using social media, emails and text alerts shared through Thrill Share.

Social Emotional and Mental Needs: Students participating in small group counseling, or meetings with the school's counselor prior to the building closure or quarantine, will continue to communicate using Zoom or phone calls. The established frequency of the meetings will be continued unless there are additional concerns.

Classroom teachers will reach out two to three times per week to communicate with students. This will be accomplished through Zoom, Google Classrooms, phone calls, Class Dojo, and emails. During the communications, the teacher will note any signs of stress, emotional and mental needs. If there are concerns the teachers will complete an at-risk application for the school counselors. The counselors will reach out to the students and families to provide, counseling options and resources.

Administration will use Zoom or will meet in person weekly with staff. During the meeting, signs of stress will be noted. District administrators will also reach out to staff through calls, emails and notes during quarantined periods. Administrators may provide staff with emotional health resources for personal use during the time of the closure or quarantine and will seek resources through school counselor and local agencies.

Nutrition Needs: The Cameron R-1 School District will provide nutritious meals to students participating in in-person classes through the NSLP-SSO program. In the event of building closures, meals will be provided for pick-up at designated outdoor locations and/or will be delivered using school buses. Meals will include a breakfast and lunch and will be made by a cohorted kitchen staff. Nutrition will also be made available to students participating in the after school remedial programs.

The SRCSP will be provided or translated for parent or guardians in a language they understand. If you or someone you know needs this plan translated, please contact Dr. Laurie Mefford at 816-882- 1068 or by email at lmefford@cameronschools.org.

Appendix Documents

Mitigation Strategy	Tier 1	Tier 2	Tier 3
Universal and Correct Mask Use	<ul style="list-style-type: none"> *Masks are strongly recommended, but are optional in classrooms and buildings *Masks are mandatory on all buses 	<ul style="list-style-type: none"> *Masks are required for all students, staff and essential visitors *Masks are mandatory on all buses 	<ul style="list-style-type: none"> *Mask are required for all students and staff *Masks are mandatory on all buses
Physical Distancing & Cohorting	<ul style="list-style-type: none"> *Every effort will be made to provide a minimum of 6 feet between individuals *Classroom furniture will be arranged to allow for optimal distance *Hallway traffic will be routed for 0n-way passing *Teachers will be encouraged to use outdoors for physical education classes *Primary and intermediate students will be cohorted to the extent possible *Assemblies are allowed 	<ul style="list-style-type: none"> * All GREEN tier strategies will be implemented *Grade level assemblies are allowed 	<ul style="list-style-type: none"> *All GREEN tier strategies will be implemented *Assemblies are not permitted
Handwashing & Respiratory Etiquette	<ul style="list-style-type: none"> *Consistent with CDC guidelines *Hand sanitizer will be available in all rooms and throughout the buildings *Proper hand washing and sneezing/coughing etiquette will be taught and reinforced by staff *Signage will be posted in halls and restrooms as reminders 	<ul style="list-style-type: none"> *All GREEN tier strategies will be implemented. 	<ul style="list-style-type: none"> All GREEN tier strategies will be implemented.
Cleaning & Maintaining Healthy Facilities & Improving Ventilation	<ul style="list-style-type: none"> *Increased cleaning of high-touch and high-use areas *Decrease in the amount of time between HVAC filter changes. *Custodial staff will be trained in proper cleaning and disinfecting techniques. *Custodians will have access to disinfecting/Clorox machines that will be used daily. *Classrooms will be provided with cleaning resources. *Sharing of items will be discouraged. *Hand sanitizers will be available throughout the buildings and classrooms. *If it does not encourage a safety concern, outside doors and windows will be opened for ventilation. *Rooms identified as having a COVID-19 positive case will be closed for 24 hours prior to cleaning if feasible without disrupting the students and the school schedule. 	<ul style="list-style-type: none"> * All GREEN tier strategies will be implemented. 	<ul style="list-style-type: none"> All GREEN tier strategies will be implemented.
Contact Tracing, Isolation & Quarantining	<ul style="list-style-type: none"> *In accordance with the local health department *Fully vaccinated students and staff will not be required to quarantine after a close contact 	<ul style="list-style-type: none"> All GREEN tier strategies will be implemented 	<ul style="list-style-type: none"> All GREEN tier strategies will be implemented

Contact Tracing, Isolation & Quarantining (continued)	<p>regardless of mask use unless developing COVID related symptoms</p> <p>*Students appropriately masked within a classroom setting during exposure will not be required to quarantine unless developing COVID related symptoms</p> <p>*Security cameras will be used to identify close contacts</p> <p>*All positive cases will be reported to the local health departments</p> <p>*The district will communicate with local health departments to assist with close contact tracing</p> <p>*School nurses will be the liaison between the district and health agencies</p>		
Screening & Testing	<p>*Students and staff will be asked to self- assess themselves for COVID related symptoms prior to reporting to the school or work and should stay home and monitor the symptoms.</p> <p>*Students and staff with a fever greater than 100.4 F should stay home.</p> <p>*Staff will be trained to identify visual symptoms of COVID-19 or variations of COVID-19.</p> <p>*Students and staff exhibiting symptoms will be sent to the nurse's office.</p> <p>*It will be recommended that parents and staff seek diagnostic testing by the local health department or medical clinic if the child or staff are exhibiting symptoms.</p> <p>*Students and staff will not be allowed to return until meeting CDC guidelines for return to work/school.</p> <p>*Families and staff should report to the school nurse if you or someone in your immediate family tests positive for COVID -19 or are experiencing symptoms consistent with COVID-19</p>	All GREEN tier strategies will be implemented.	All GREEN tier strategies will be implemented.
Efforts to Provide Vaccinations to Educators, Staff & Eligible Students	<p>*The district will sponsor clinics</p> <p>*Substitutes will be secured to allow staff to attend vaccination clinics</p> <p>*Student will be allowed to attend vaccination clinics held during the school day</p> <p>The district website/social media will provide information regarding clinics</p>	All GREEN tier strategies will be implemented.	All GREEN tier strategies will be implemented.
Transportation	<p>*Students grades PK-12 will be required to wear masks while loading, unloading and while on the bus regardless of the level of response or Tier.</p>	All GREEN tier strategies will be implemented.	All GREEN tier strategies will be implemented.

Transportation (continued)	<ul style="list-style-type: none"> *Buses will be disinfected after every route *Windows will be opened (weather permitting) *Students will be assigned seats 		
When Will a Student or Staff Be Sent Home?	<ul style="list-style-type: none"> *Students/staff experiencing low-risk COVID symptoms will be assessed for sinus, cold, allergies and asthma and will be treated per asthma plan, standing orders or communicable disease *Students/staff experiencing multiple low risk symptoms or one high risk symptom will be sent home *Students/staff with a temperature of 100.4 degrees F or higher will be separated and cared for until they can be picked up. *Parents will be asked to pick up students immediately and should have a contingency plan for pick-up 	All GREEN tier strategies will be implemented.	All GREEN tier strategies will be implemented.
Visitors	*Visitors are limited	*Limited to essential visits only	*Outside visitors are not permitted
Meals	<ul style="list-style-type: none"> *Students will be cohorted to the extent possible *Students will be assigned seats *Seating will be designated to allow for the greatest amount of social distancing *Meals may be eaten in the classroom 	All GREEN tier strategies will be implemented.	All GREEN tier strategies will be implemented.

When Will a Staff or Students Be Sent Home?

School Nurse Algorithm: Screen all students for potential COVID – 19 symptoms or exposure:

Any new **cough, difficulty breathing, loss of taste/smell, fever** (100.4 °F), congestion/ runny nose, nausea/ vomiting /diarrhea, sore throat, headache, myalgia, or exposure* to COVID -1 9 positive person

-Low-risk symptoms
- No exposure



Assess for sinus, cold, allergies or asthma action plan, standing orders, or communicable disease handbook. May return to class if deemed safe and or there are no other concerns.

Multiple low risk symptoms or 1 high risk symptom ***
No exposure



Evaluation by Healthcare Provider



Negative swab**



Return to school after fever free 24 hours and symptoms improving or by providing a doctor's note



Lab testing & evaluation, alternative diagnosis likely



Positive swab



Return to school after 24 hours fever free & symptoms improving & approval of local health department (typically 10-14 days)



Evaluation by Healthcare Provider



Recommend stay home 10 days & fever free 24 hours w/out meds. Doctor's note required if returning sooner than the recommended 10 days



- + symptoms
- positive exposure

If exposed outside of school students/staff cannot return to school and should contact the local health department or medical provider for further advice.

*Exposure defined as close contact >15 minutes.

**Swab refers to SARS-CoV-2 PCR test.

***High risk symptoms (bolded) include cough, difficulty breathing and loss of taste or smell.

Symptoms of Coronavirus (COVID-19)

Know the symptoms of COVID-19, which can include the following:



Symptoms can range from mild to severe illness, and appear 2–14 days after you are exposed to the virus that causes COVID-19.

When to Seek Medical Attention

If someone is showing any of these signs, seek emergency medical care immediately:

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Pale, gray, or blue-colored skin, lips, or nail beds, depending on skin tone

*This list is not all possible symptoms

Please call your medical provider for any other symptoms that are severe or concerning to you. Call 911 or call ahead to your local emergency facility: Notify the operator that you are seeking care for someone who has or may have COVID-19.

