**June 14, 2021**
**Board Minutes**

**Minute 1:** Mr. Phillip Penn, Board President, called the meeting to order at 5:51 p.m. Other members present were: Mr. Brent Glenn, Mr. David Durham, Mr. Roger Randolph, Mr. Dean Parsley, and Mr. Jody Doyle. Mr. Crabtree was also present.

**Minute 2:** Mr. Randolph made a motion to approve the agenda. Mr. Glenn seconded. Motion carried (6-0) at 5:51 p.m.

**Minute 3: (Personnel)** Mr. Penn called the board into executive session at 5:51 p.m. Mr. Penn called the board back into regular session at 6:35 p.m. and the board took the following action:
Mr. Crabtree recommended the board increase the hourly pay for Summer School to a rate of $35.00 per hour retroactive to June 1, 2021. Mr. Randolph made a motion to follow the recommendation. Mr. Parsley seconded. Motion carried (6-0) at 6:35 p.m.
Mr. Crabtree recommended the board give a one-time, non-recurring bonus to all employees in the amount of $1,000.00. Mr. Glenn made a motion to follow the recommendation. Mr. Doyle seconded. Motion carried (6-0) at 6:35 p.m.

Mr. Crabtree recommend the board accept the following resignations: Mrs. Delise Coles for the Child Nutrition Director Stipend effective June 30th, Cade Niswonger for the position of J.V. Baseball Coach, and Linda Smith a contract reduction from 240 to 180 day contract, and Mrs. Karen Tidwell for 190 day certified contract.
Mr. Crabtree recommended the board extend the contract of Mrs. Breanna Durham to 220 days for FY 22
Mr. Crabtree recommended the board add the strength and conditioning stipend of $1200.00 and a $600 stipend for boys cross country and track to the FY 22 salary schedule and to the contract of Mr. Cade Niswonger for FY 22
Mr. Crabtree recommended the board add a $600 stipend to the contract of Mrs. Samantha Bergeron for girls cross country and track and add to the FY 22 salary schedule.
Mr. Crabtree recommended the board add the stipend of J.V. Baseball Coach of $600 to the contract of Mr. Ben Brightwell for FY 22.
Mr. Crabtree recommended the board increase the salary of Mrs. Delise Coles by $1,200.00 for FY 22.
Mr. Crabtree recommended the board add the position of Assistant Child Nutrition Director of $30,000.00 to the salary schedule for FY 22. Mr. Crabtree recommended the board change the title of Mrs. Dena Davis to Assistant Child Nutrition Director effective FY 22.
Mr. Crabtree recommended the board employ Mrs. Karen Tidwell as Assistant Bookkeeper for a 240 day classified contract effective July 1, 2021 and the salary for that position would be $50,000.00.
Mr. Crabtree recommended the board employ Mrs. Angela Burrow as an elementary special education teacher effective FY 22.
Mr. Durham made a motion to follow the recommendations listed above. Mr. Penn seconded. Motion carried (6-0) at 6:36 p.m.

**Minute 4:** Mr. Glenn made a motion to approve the May meeting minutes. Mr. Penn seconded. Motion carried (6-0) at 6:37 p.m.

**Minute 5: (May Financial Reports)** Mr. Crabtree recommended the board approve the May Financial Reports as presented. Mr. Durham made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (6-0) at 6:40 p.m.

**Minute 6: (ESSER 3 ARP Preliminary Budget)** Mr. Crabtree recommended the board approve the preliminary ESSER 3 budget. Mr. Parsley made a motion to follow the recommendation. Mr. Randolph seconded. Motion carried (6-0) at 6:44 p.m.

**Minute 7 (Dennis Neal Resurfacing Estimate)** Mr. Crabtree recommended the board approve the updated estimate for work underway. He explained that they had discovered some additional work that needed to be done to the lower elementary building. This estimate would now be $18,428.00. He recommended the board approve the additional cost of renovation to this facility. Mr. Glenn made a motion to follow the recommendation. Mr. Durham seconded. Motion carried (6-0) at 6:44 p.m.

**Minute 8: (FY 22 Student Handbook Approval)** Mr. Crabtree recommended the board approve the FY 22 Student handbook. He stated that most of the changes were the additions to include virtual learners. Mr. Parsley made a motion to follow the recommendation. Mr. Penn seconded. Motion carried (6-0) at 6:48 p.m.

**Minute 9: (FY 20 Audit Approval)** Mr. Crabtree recommended the board approve the FY 20 Audit report. He also commended Mrs. Delise Coles, and the entire staff to achieving another "clean" audit. Mr. Randolph made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (6-0) at 6:48 p.m.

**Minute 10: (Calculators, REAP)** Mr. Crabtree recommended the board purchase 210 calculators for student use at the purchase price of $20,937.48 from Staples who had the best unit price. Mr. Durham made a motion to follow the recommendation. Mr. Randolph seconded. Motion carried (6-0) at 6:50 p.m.

**Minute 11: (L.P. Gas Bids)** Mr. Crabtree recommended the board accept the fixed price and the low bid of $1.39 per gallon from Ferrell Gas for FY 22. Mr. Parsley made a motion to follow the recommendation. Mr. Doyle seconded. Motion carried (6-0) at 6:51 p.m. **See attached bids.**

**Minute 12: (Act 1105; Building Fund Transfer)** Mr. Crabtree recommended the board give him the authority to transfer any funds above the 20% threshold that is established by DESE to the building fund before the final close of FY20. Mr. Glenn made a motion to follow the recommendation. Mr. Penn seconded. Motion carried (6-0) 6:53 p.m.

**Minute 13: (Adjournment)** Mr. Randolph made a motion to adjourn. Mr. Doyle seconded. Motion carried (6-0), and with no further business to conduct the meeting was adjourned at 6:53 p.m.

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Mr. Phillip Penn, Board President Mr. David Durham, Board Secretary

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Date Signed Date Signed