

Board of Education Special Meeting Minutes

Board of Education

Coshocton City Schools Administrative Center, 1207 Cambridge Rd.

Friday, October 29, 2021

7:30am

Present: Dr. Jere Butcher, President; Mr. Steve Clark, Member; Mr. Sam Bennett, Member; Mr. Phil Hunt, Vice-President; Dr. David Hire, Superintendent; Ms. Terri Eyerman, Treasurer; Kaitlyn Ashbrook, Director of Curriculum & Federal Programs; Jason Olinger, Instructional Technology Director

Absent: Mr. Tad Johnson, Member

1 106-2021 Call to Order

Minutes:

Meeting was called to order at 7:36 a.m.

Resolution: 106-2021

2 Roll Call

Ms. Terri Eyerman, Treasurer/CFO

Minutes:

Mr. Tad Johnson was absent. All other Board members were present.

3 107-2021 Superintendent Authority Resolution Regarding CCEA Strike

It is recommended that the Board of Education approve the following Resolution:

WHEREAS, on Thursday, October 21, 2021 the Coshocton City Education Association informed the Superintendent of the Coshocton City Schools of its intent to strike at 12:01 a.m. on Monday, November 1, 2021;

WHEREAS, the Board of Education is committed to continuing the educational program of the District for the benefit of the students and the community;

WHEREAS, the Board of Education is committed to continuing the District's educational program in an orderly and safe manner;

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the following Resolution:

The Superintendent is authorized to take any and all steps he deems necessary to continue the educational program of the school district in an orderly and safe manner.

Due to the threat of a withdrawal of services by the employed teaching personnel of the Coshocton City School District as evidenced by the notice of intent to strike effective 12:01 a.m. on November 1, 2021, and served on the Superintendent by the Coshocton City Education Association and because of the Board of Education's commitment to the continuation of the educational program in the Coshocton City School District the Coshocton City School District Board of Education finds it necessary to pass the following resolution:

Section 1: Absences

Effective November 1, 2021 all nonteaching absences must be substantiated by written proof of the need for the absence from duty. Proof shall include documentation as requested by the administration. Pay will not be granted for unauthorized absences.

Section 2: Pay and Compensation

The Superintendent and Treasurer are authorized to take any and all action(s) necessary to comply with the provisions of O.R.C. §4117.15(C), which prohibits a public employee from receiving pay or compensation from the public employer for the period engaged in any strike.

Section 3: Substitute Teaching Employees

The Superintendent is authorized to hire substitute teaching employees and to pay substitute teaching employees \$200 per day, plus mileage and/or lodging.

Section 4: Temporary Employees

The Superintendent is authorized to hire temporary employees for the duration of the withdrawal of service at the rate now in effect for regular employees and/or such rate as is agreed upon by the temporary employee and the Superintendent for the Board of Education.

Section 5: Leasing of Equipment

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for the services of any and all equipment that the Superintendent deems necessary during this emergency situation. Said equipment may include, but is not limited to, motor vehicles, communication devices and other items.

Section 6: Closing of School Facilities

The Superintendent or his designee shall be the only district employee authorized to close any school facility.

Section 7: Contracting for Security Service

The Superintendent, or his designee, is hereby authorized to enter into individual contracts for the provision of necessary security services as deemed necessary and appropriate by the Superintendent.

Section 8: Delegation of Authority

The Superintendent is authorized to cancel and/or reschedule any classes, educational programs, school event/activity whether extra-curricular or otherwise, on the Coshocton City School District Calendar as may be deemed necessary by the Superintendent.

Section 9: Authorization of Legal Counsel

The Board's legal counsel, Bricker & Eckler LLP, is authorized to act on behalf of the Board to prosecute and defend legal actions of all types in any forum whatsoever as the Superintendent in his discretion deems to be in the best interests of the school district, Board employees and the students.

Section 10: Rescission of Authorization

The provisions and authorizations contained in this resolution are effective immediately, and shall remain in force until the conclusion of the strike, as determined by Coshocton City School District Board of Education, unless earlier rescinded by action of the Board of Education.

Section 11: Compliance with O.R.C. §121.22

It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in open meeting of this Board, and that all deliberations of this Board were in compliance with all legal requirements including O.R.C. §121.22.

Minutes:

Dr. Hire stated that these are resolutions are from the attorney in case they would be needed. He pointed to the sub costs - if we were able to get them. The situation is not looking good. The security company initially said they would be able to be here, then called back and cancelled. We are more than likely looking at needing to close school to at least at some grade levels. We can get some after a few days to online courses

Community businesses are calling concerned because of kids being at home and employees not being able to work.

This is a standard boilerplate resolution. We added the sub rate.

Dr. Butcher said he was glad we were planning ahead and being proactive - but the union is not voting until Sunday afternoon. We would be notified Sunday evening. Dr. Hire would need to do an all-call. Mrs. Ashbrook mentioned that Monday was a teacher in-service day and students were already not going to be here. Dr. Hire stated that Monday would now be used as a planning day for the strike.

Mr. Hunt asked is we miss school would we use calamity days first then make up the days after?

Dr. Hire said he thinks it comes down to - do the best you can and we will need to figure it out after discussion with ODE. It is still back to hours. Teacher contact hours and the student minimum hours. Makeup is to be determined.

Result: Approved

Resolution: 107-2021

Motioned: Mr. Sam Bennett

Seconded: Dr. Jere Butcher

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President	X		
Mr. Steve Clark, Member	X		
Mr. Sam Bennett, Member	X		
Mr. Phil Hunt, Vice-President	X		

4 108-2021 Unauthorized Access to School Property Resolution

It is recommended that the Board of Education approve the following Unauthorized Access to school Property Resolution:

Be it resolved that the following policy be adopted:

In the event of a strike, as defined by R.C. 4117.01(H), by certificated/licensed personnel, those employees participating in the strike shall, for the duration of the strike, be subject to all Board policies and regulations governing non-employee access to school buildings and presence on school grounds. The Superintendent or his designee is authorized to take appropriate action, including the filing of criminal trespass charges, to deal with unauthorized entry or presence on school grounds or in school buildings, and/or interference with the ingress or egress of persons and vehicles to and from school grounds and school buildings.

The provision and authorization contained in this resolution is effective immediately, and shall remain in force until the conclusion of the strike, as determined by Coshocton City School District Board of Education, unless earlier rescinded by action of the Board of Education.

Minutes:

Staff on strike can have no unauthorized entrance.

Dr. Butcher asked about policemen at each entrance to stop unauthorized activity.

Result: Approved

Resolution: 108-2021

Motioned: Mr. Steve Clark

Seconded: Mr. Sam Bennett

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President	X		
Mr. Steve Clark, Member	X		
Mr. Sam Bennett, Member	X		
Mr. Phil Hunt, Vice-President	X		

5 109-2021 Picketing Board Resolution

It is recommended that the Board of Education approve the following Picket resolution:

BE IT RESOLVED that the following policy be adopted effective immediately:

Pickets Prohibited

School property of the Coshocton City School District is not a public forum, and no person is authorized to enter upon school property for the purpose of indiscriminate dissemination of information through picketing. No person shall picket on school property. The Superintendent or her designee is authorized to take appropriate action, including the filing of criminal trespass charges, to deal with unauthorized picketing on school grounds or in school buildings.

Minutes:

Dr. Hire stated that Judge Batchelor called to get contact numbers for our attorney so if restraining orders need to be in place the contact information is there. Judge Batchelor said he has people lined up to take care of these.

Mr. Clark stated that limiting the number of people is important, they can also restrict the number of people that can be at the board member's houses.

Our attorney told us we react if this becomes a problem and cannot do this proactively.

Mark will not be here if there is a strike, he will be pulled to do other duties and other officers will be assigned.

Result: Approved

Resolution: 109-2021

Motioned: Dr. Jere Butcher

Seconded: Mr. Phil Hunt

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President	X		
Mr. Steve Clark, Member	X		
Mr. Sam Bennett, Member	X		

Mr. Phil Hunt, Vice-President	X		
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6 110-2021 Executive Session

It is recommended that the Board of Education enter Executive Session for the purpose of: to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment with no action to follow.

Minutes:

The Board motioned and voted to enter executive session at 7:51 a.m.

Result: Approved

Resolution: 110-2021

Motioned: Mr. Sam Bennett

Seconded: Mr. Steve Clark

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President	X		
Mr. Steve Clark, Member	X		
Mr. Sam Bennett, Member	X		
Mr. Phil Hunt, Vice-President	X		

7 111-2021 Exit Executive Session and Adjourn

Minutes:

The Board exited Executive Session and motioned to adjourn at 8:52 a.m.

Result: Approved

Resolution: 111-2021

Motioned: Mr. Sam Bennett

Seconded: Mr. Steve Clark

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President	X		
Mr. Steve Clark, Member	X		
Mr. Sam Bennett, Member	X		
Mr. Phil Hunt, Vice-President	X		

ATTESTATION:

Terri Eyerman, Treasurer

Dr. Jere Butcher, President