

**TEACHER PERFORMANCE AND EVALUATION SYSTEM**

The School Board will adopt and the superintendent will implement a teacher performance and evaluation system. The performance and evaluation system will include procedures, evaluation criteria and other components necessary to evaluate certified teaching personnel. Such procedures, criteria and components may be included as an appendix to this policy.

The School Board will involve teachers and principals in the development of this policy and its corresponding appendix by providing such teachers with notice and an opportunity to comment on their provisions. However, all final decisions relative to evaluation procedures, criteria and components will remain with the School Board.

NHSBA Note, September 2013: Legislative revisions to RSA 189:1-a require school boards to "adopt a teacher performance evaluation system, with the involvement of teachers and principals, for use in the school district." NHSBA has collected and maintains samples of "procedures, evaluation criteria and other necessary components." Please contact NHSBA for more information.

**District Policy History:**

First reading: 6/21/2022

Second reading/adopted: 08/23/2022

**District revision history:****Legal References:**

*RSA 189:1-a, Duty to Provide Education*

*RSA 189:14-a, Failure to be Re-nominated or Reelected*

*N.H. Code of Administrative Rules, Section Ed. 302.02(n), Substantive Duties of Superintendents*

*N.H. Code of Administrative Rules, Section Ed. 304.01(b), Substantive Duties of School Principals*

***Legal References Disclaimer:*** *These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

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