

Approved 11/17/21

RSU #38 Board of Directors
Maranacook Community Middle School
October 20, 2021
Minutes of Meeting

Members Present: Chair Cathy Jacobs, Vice Chair David Twitchell, Kim Bowie, Tyler Dunn, Patty Gordon, David Guillemette, Rebecca Lambert, Betty Morrell, Jade Parker, Shawn Roderick, Dane Wing

Members Absent: Keltie Beaudoin, Melissa Tobin

Administration Present: Special Education Director Ryan Meserve, Principals Jeff Boston, Tina Brackley, Janet Delmar, and Abbie Hartford, Finance Manager Brigitte Williams, Facilities & Transportation Director Shaun Drinkwater

1. Call to Order: Chair Jacobs called the meeting to order at 6:30 p.m.
2. Pledge of Allegiance:
3. Citizens' Comments: none
4. Additions/Adjustment to the Agenda by Board and/or Superintendent: none
5. Action Items:
 - a. Approval of Minutes of October 6, 2021
MOTION by Morrell, second by Lambert to approve the minutes of October 6, 2021 as presented.
Motion Carried: unanimous
 - b. Acceptance of resignation effective October 29, 2021, Elementary Nurse, Justin Easter
MOTION by Twitchell, second by Morrell to accept the resignation of Justin Easter with deep regret. **Motion Carried:** unanimous
 - c. Appointment of first probationary contract nurse (Covid 1-yr. position), Daniel Rand
MOTION by Twitchell, second by Lambert to approve the appointment of Daniel Rand to a first probationary contract for nurse (Covid 1-yr. position).
Motion Carried: unanimous
 - d. Appointment of first probationary contract teacher, Gifted/Talented (40%), Mary Freeman
MOTION by Morrell, second by Gordon to approve the appointment of Mary Freeman to a first probationary contract, Gifted/Talented (40%) teacher, as recommended.
Motion Carried: unanimous
 - e. Awarding of Snow Plow/Sanding Contract for Manchester Elementary School for 2021-2022, Scott Lyon Construction, Inc. \$9,800.00
MOTION by Dunn, second by Lambert to approve awarding of the snow plow/sanding contract for Manchester Elementary School to Scott Lyon Construction, Inc. for the 2021-2022 school year in the amount of \$9,800.00. **Motion Carried:** unanimous
6. Discussion/Informational Items:
 - a. Informational – Update on school work plans for students who are out
Board members thanked the principals for the work plans. Principal Hartford shared that there is variation grade by grade. When requested, parents have been provided with paper packets. Principal Boston added this plan was prepared for the board; it still needs to be discussed with teachers. It is a lot more work for teachers this year since there are more students in the classroom and it takes more thought to prepare home packets. Another concern is that there are many families who have not filled out the necessary papers to get at-home learning in place. Dr. Levesque added that the middle school continues to update their remote plan based on feedback.
Discussion ensued about ways to make sure that the students that may not have an environment to learn don't fall through the cracks. Question was asked about whether there have been thoughts about transferring some of the money from the ESSERF 3 grant to provide more help

for students. Finance Manager Williams reminded the board that \$80,000 was moved from facilities projects to student assistance in the grant application.

Question was asked about the capability of zooming or recording classes so no students are left out. Principal Hartford noted that this is the expectation if the entire class is remote, but there are many constraints.

Question was asked about the reasons for the quarantines. Mr. Meserve responded that it is a combination of everything; lunch, busing and sports are impacting the most out of school quarantines.

Discussion ensued about pool testing; the confusion around it, and how staff is doing with preparing a FAQ sheet for parents. Mr. Meserve responded the nurses are working on a document while trying to balance all responsibilities.

Regarding educational plans for students, principals are addressing how to execute a plan in a manner that will best suit where we are educationally. Even in the last 10-14 days that he has been filling in, the landscape has changed. The ATeam will be meeting to move a plan forward.

Recommendation was made to reach out to other districts to see what they are doing.

Chair Jacobs urged members and families to write to the CDC and the DOE, letting them know how their families are impacted by the procedures that are in place.

Mr. Meserve and the ATeam were asked to pass along to staff that the board wants to support them and they feel that staff is doing a great job.

b. Discussion – MSBA Delegate Assembly Resolutions

The Board reviewed the MSBA Delegate Assembly resolutions. Each of the resolution revisions and additions were supported by the board members present.

7. Workshop: Meeting Norms and Goal Setting

Meeting Norms and Goals were discussed.

Ideas were shared about having a process observer for meetings.

Chair Jacobs will take suggestions into consideration and provide an updated draft for the board to review and approve.

Request was made to add something regarding recognizing staff and students for the good things that are happening. It is already happening, but might fit well in the goals.

Chair Jacobs reminded the Board that if there are things they would like to see on an agenda to let either the Superintendent, Vice Chair, or Chair know before they meet to develop the agenda (typically 1 week before scheduled meeting).

8. Adjournment: **MOTION** and second to adjourn at 8:20 p.m.

Respectfully submitted,

Ryan Meserve, Director of Special Education

D. Foster, Recorder