

MINUTES OF A WORK SESSION OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

OCTOBER 18, 2021

A work session was held Monday, October 18, 2021, at 7:35 p.m. Members present were Douglas Norman, Jerry Gauck, Tim Tuttle, Ted Amberger, and Greg Lewis. Hal Kovert, from Kovert Hawkins Architects, John Prifogle, Athletic Director and Jane Rogers, Superintendent were also present.

President Norman called the meeting to order. Discussion focused on the next phase of the building renovation projects, presented by Hal Kovert.

President Norman adjourned the meeting at 8:30 p.m.

President

Member

Vice-President

Member

Member

MINUTES OF PUBLIC HEARING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

OCTOBER 18, 2021

The Board of School Trustees held a public hearing at 7:00 p.m. on Monday, October 18, 2021. Attending were Board members Douglas Norman, Gerald Gauck, Timothy Tuttle, Edward Amberger, and Greg Lewis. Also attending was Superintendent Jane Rogers. Board President Douglas Norman presided.

Mr. Tuttle motioned to approve the 2022 Capital Project Fund and Bus Replacement Plans. Both plans were presented at a hearing in September. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Gauck motioned to approve the Levies and Rates for the 2021-22 school year. Rates were advertised as required and presented at a hearing in September. Seconded by Mr. Amberger. Motion carried 5-0.

With no further business, Mr. Norman motioned to adjourn the meeting. Meeting adjourned at 7:01 p.m.

President

Member

Vice-President

Member

Member

MINUTES OF REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

MILAN COMMUNITY SCHOOL CORPORATION

OCTOBER 18, 2021

The Board of School Trustees met in regular session at 7:02 p.m. on Monday, October 18, 2021.

Attending were Board Members Douglas Norman, Gerald Gauck, Timothy Tuttle, Edward Amberger, and Greg Lewis. Also attending was Superintendent Jane Rogers. President Douglas Norman presided. The meeting opened with the Pledge of Allegiance.

Mr. Tuttle motioned to approve the minutes from the September 20, 2021 executive session, public hearing and regular meeting. The September 27, 2021 public meeting and the October 4, 2021 special session and executive session. Seconded by Mr. Lewis. Motion carried 5-0.

Comments from Patrons/Staff:

Mr. Prifogle was in attendance and thanked board members for allowing him to bring in some student athletes and coaches to be recognized. He introduced Haylee Hosmer, Girls Golf Coach and Brian Potts, Cross Country Coach. Miss Hosmer then introduced Kayla Walke with the Girls Golf Team, Kayla recently participated in the Girls Golf Regional and placed 10th. This is the first time a girl from Milan has ever made it to the regional competition for golf. Mr. Potts introduced Ben Riehle, Aiden Potts, Lucy Lillis and Renee Lillis. All four recently participated in the cross country regional. Both Lucy and Renee are seniors and have made it to regional the last three years. Ben and Aiden are both sophomores and have made it to regionals the last two years. Ben has advanced this year to semi state and will be competing this Saturday. Mr. Potts also noted that all four of these students are dual sport fall athletes as well. Board members congratulated all the athletes on a great season and look forward to hearing of more success in the years to come. They also wished Ben the best of luck at the semi state cross country meet.

Old Business: None

New Business:

Hal Kovert was present to review the ongoing building projects with board members. It was noted that projects at the elementary school are nearly completed. The garage doors for the new

maintenance building are expected to be in soon as well as the new HVAC unit for the pool. He is hoping both of these will be completed in the next couple of weeks. The middle and high school office renovations are nearly complete, both offices are usable and as material comes in, it is being installed. The old chillers will be removed by next week and construction will start on the new maintenance/concession building. The roof is progressing. While the company has been able to keep materials on hand, they are struggling with labor shortages, but are still making progress.

Mr. Lewis motioned to approve Mrs. Rogers' recommendation of the updated Classified Handbook. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Amberger motioned to approve the classified staff salary recommendation. Mrs. Rogers recommended approval of a \$1 per hour increase to pay for classified staff as outlined in the Classified Handbook. The increase includes all classified personnel: central office staff, secretaries, instructional assistants, student support staff, custodians/maintenance, cooks and bus drivers. The increase will continue to help us attract and employ high quality candidates. Seconded by Mr. Gauck. Motion carried 5-0.

Mr. Tuttle motioned to approve Mrs. Rogers' recommendation for an increase in the daily rate for substitutes to align with the increase to staff salaries. This will help attract the most qualified substitute personnel. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Gauck motioned to approve Mrs. Rogers' recommendation for a salary increase and contract rollover for Mr. Langferman, Mr. Murphy and Mr. Prifogle retroactive to the beginning of the 2021-22 school year, just like the teacher raise that was approved October 4, 2021. It was noted that Mr. Rohrig received a new contract at the beginning of the 2021-22 school year since he began in July of 2021. Seconded by Mr. Tuttle. Motion carried 5-0. Mr. Lewis motioned to approve Mr. Norman's request for the terms of Mrs. Rogers' contract to be amended and extended through June 30, 2024. Seconded by Mr. Tuttle. Motion carried 5-0.

Mr. Lewis motioned to approve two fundraiser requests. (1) A request from Mrs. Miles and the SADD Chapter to host a Halloween Dance for grades 5-8. (2) A request from Mrs. Schwing-Stamper and the CARES group to sell Spooky Grams during student lunches. Seconded by Mr. Amberger. Motion carried 5-0.

Superintendent's Report

Mrs. Rogers invited Mrs. Schwing-Stamper to speak of a recent grant that was received. Mrs. Schwing- Stamper informed board members that Milan Schools was recently awarded The REACH Grant, which is given out by the Indiana Department of Education. The grant totaled \$662,000 and is to be used over the next three years. The grant will be used to hire staff and to grow our before and after school tutoring and mentoring programs and to offer a six week summer camp program. Milan CARES is a community partner in this endeavor.

It was also noted that the elementary school will be holding their parent-teacher conferences on Thursday evening and Friday during the day this week. This Friday, October 22, 2021 is a planned eLearning Day for all students. It was also noted that the December board meeting will be December 13. The original scheduled day will fall during the winter break.

Personnel:

Mr. Lewis motioned to approve Mr. Rohrig's recommendation for Taylor Mann to fill the need for a home-bound instructor position. The instruction would take place after regular school hours. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Tuttle motioned to approve the resignation of Heather Hacker as an instructional aide at the elementary school and the resignation of Tammy Jutzi as the elementary school nurse. Seconded by Mr. Gauck. Motion carried 5-0.

Mr. Lewis motioned to approve Mr. Rohrig's recommendation to hire Jessica Miller as an instructional aide at the elementary school. Seconded by Mr. Amberger. Motion carried 5-0.

Mr. Tuttle motioned to approve the extracurricular recommendations: (1) Mr. Prifogle and Coach Karissa Voss' coaching recommendations for the girls basketball program. Tony Clark for JV, Kirt Kohlmeier for Freshman Girls, Baylee Yorn for 8th Grade, Bryan Beeler for 7th Grade and Michelle Heinrich for 6th Grade. (2) Mr. Murphy and Mr. Langfermans recommendation for Brandy Hicks to serve as the FCA Coordinator. Seconded by Mr. Gauck. Motion carried 5-0.

Claims and Financial Report:

Mr. Lewis motioned to approve the September claims and financial report. Seconded by Mr. Amberger. Motion carried 5-0.

President's Prerogative:

Mrs. Rogers thanked everyone for coming. It was a pleasure to be able to recognize some of our fall athletes.

Mr. Lewis thanked everyone for coming and congratulated all of the athletes at the meeting once again. He noted that all of our teachers, coaches and administrators are having a great year.

Mr. Amberger thanked everyone for coming. It was great to see the different athletes tonight and great to see what is being accomplished. He thanked Mrs. Schwing- Stamper for writing the grant and noted that any grant we receive benefits our students in so many ways.

Mr. Tuttle thanked everyone for coming. He noted it was fantastic to hear how well the athletes were doing and how much they will grow over the next few years. He thanked Mrs. Schwing-Stamper for writing the grant and knows how hard it can be to have a grant approved.

Mr. Gauck thanked everyone for coming. It was great to see so many people interested in what is going on in our schools.

Mr. Norman thanked everyone for coming. He congratulated all of the athletes at tonight's meeting. He noted that it can be easy to focus on negative things, but we have a lot of great things happening in our schools; working on updating our facilities, taking care of staff top to bottom, we are working through COVID and doing what we can to stay in person, raises for all staff that are very well deserved. He noted he is glad to be a part of the schools at this time. He also congratulated other members of the school board for coming together and doing a great job as well.

Adjourn:

Mr. Tuttle motioned to adjourn the meeting. Seconded by Mr. Amberger. Motion carried 5-0.
Meeting adjourned at 7:29 p.m.

President

Member

Vice-President

Member

Member