

**Union County School District #11
Imbler Public Schools
Imbler, Oregon**

**October 19, 2021
High School Room #1
7:00 P.M**

Preliminary Business

Call To Order

Board Chair Pam Glenn called the Regular October Meeting to order at 7:00 P.M.

Visiting Delegations

She welcomed guests and asked them to introduce themselves. Guests present were; Yvonne Roberts, Nicholle Arnoldus, Drew Williams, John Mola, Kristen Kruse, Sarah Lucas, Tony Haddock, Cory Hovivian and Andy Yancey. There was no public comment.

Consent Agenda

Following a few questions regarding the bills paid, Ken Patterson moved to approve the minutes and bills paid. Joe Fisher seconded the motion, which passed unanimously.

Reports

Audit Report

Yvonne Roberts, CPA from Connected Professional Accountants, was present to provide the June 30, 2021 Audit Report. She reviewed the required correspondence and noted that the audit went very well and the District received the highest opinion possible. She then reviewed the audit document in detail and highlighted changes from the previous year. Discussion turned to the bond fund. She asked that if the Board had any questions to reach out to her. The Board thanked Mrs. Roberts for her informative report.

IMESD Talking Points

Superintendent Hislop provided the IMESD Talking Points. OSBA and IMESD recently collaborated to sponsor two events this month to provide board support and training. The listening session was held virtually prior to the board meeting. This session was to obtain feedback from local boards to assist OSBA in establishing future priorities. There will also be a new board member virtual training for board members that began their first term in July 2021.

Transportation/Maintenance Report

Drew Williams reported that transportation is running smooth and the new bus should be here by the end of the month. He reported that two companies have looked at the showers in the locker rooms. He noted that, while looking at the locker rooms, it was noticed that the toilets in the girls' locker room have began to sink. One of the contractors suggested doing all of the repairs at once. They also suggested not using the showers. The Board directed Mr. Williams to work on obtaining three bids so that the project will be ready to go in the summer.

Principal/Activity Report

Mr. Mills reported that the end of the first quarter is October 28th. He noted that things were slowly getting back to normal with only one student out on quarantine. Homecoming was a success with the sophomores beating out the seniors by one point to win the pizza party. Both Jr High football and volleyball have concluded their seasons and Jr High boy's basketball is preparing for their first game on October 30th. The high school volleyball team will host a

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district game. The opponent will be determined by the outcome of the Wallowa/Elgin game. High school football has a game against Dufur on Friday. This game will determine whether they advance to the crossover playoffs the following Friday. The cross country meet is next Friday in John Day.

Superintendent Report

Superintendent Hislop reported that the elementary students attended the production of Matilda at the Elgin Opera House. It was noted that the play was fantastic and the students displayed outstanding behavior. An representative from PACE Insurance recently came and inspected our facilities. The purpose of the inspection was to ensure the buildings are valued accurately for insurance purposes. Superintendent Hislop reported that staff either worked in their classrooms or attended training on the recent inservice day. He also reported that Teressa Dewey will be posting an advertisement for another paraprofessional position that was vacated at the beginning of the school year.

Superintendent Hislop informed those present that the school calendar listed parent/teacher conferences for November 4th and 5th. He proposed changing the conferences to the evening of November 3rd and all day on November 4th. This will allow for more evening opportunities for parents that work during the day. The Board felt this was a good change and indicated their support.

Kaiger Braseth asked about enrollment figures. Teressa Dewey reported that the current K-12 enrollment is 285. We have received notice of 36 students homeschooling and two students enrolled online with the IMESD. She noted that this is the figure that the budget was built around but is down from the previous year. Jason Beck asked about the number of students attending from out of the district compared to previous years. Superintendent Hislop stated he would obtain that figure and report back to the Board.

New Business

Superintendent Search Options

Teressa Dewey reported that she had reached out to Mark Mulvahill of IMESD to see what type of search options are available to districts. He provided a few options for the Board to consider; 1) Very Limited Search where the Board facilitates the search with some assistance from IMESD, 2) Limited Search where the Board negotiates with OSBA for a “bare bones” process or 3) Full Search where Board contracts with OSBA to run the entire process. His recommendation was the full search as it would provide a wider candidate pool and the Board would not have to act as the facilitator. This would ensure everything would be completed legally and there would be no question of transparency during the process. Discussion turned to the benefits of contracting with an outside agency versus the Board facilitating the search. The proposal from OSBA was reviewed and the cost of the full search through OSBA would be \$5,775. It was noted that the most important role of the Board is to hire the Superintendent. The Board felt that the benefit of contracting with OSBA would far out-weigh the cost.

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Old Business

SIA Annual Report and Quarter 3 Progress Report

Superintendent Hislop provided the SIA annual report. He reported that the funds were used to create small cohort groups in order to limit exposure to COVID. They were also used to provide additional courses to enhance the learning opportunities for students. The courses added were computer science and home economics. An additional paraprofessional was hired in order to provide more supervision at recess time and assistance with cohort groups. A large portion of the funds was also used to fund the school counselor. He also discussed challenges faced with implementation of these programs.

Imbler Education Foundation Project

Jeff Whitaker had requested to visit with the Board about the proposed foundation project. However, he was not present at the meeting.

Action Items

Approve Staff Resignation - Jr. High Girl's Basketball Coach

A letter of resignation from Ryan Browne, Jr. High Girl's Basketball Coach was presented. Ken Patterson moved to approve the resignation. Jason Beck seconded the motion, which passed unanimously.

Approve Staff Hiring - Jr. High Girl's Basketball Coach

Mr. Mills reported that the position had been posted in-house and he and Mrs. Mills have decided they would like to coach the Jr. High Girls. Kaiger Braseth moved to approve the hiring and Ken Patterson seconded the motion. The motion passed unanimously.

Approve OSBA Superintendent Search Proposal

Kaiger Braseth recommended the Board move forward with the proposal from OSBA for the upcoming superintendent search. He made a motion to accept their proposal in the amount of \$5,775. Ken Patterson seconded the motion, which passed unanimously.

Good of the Order

Jason Beck expressed his concern for the fact that the dress code was changed without Board knowledge. He wondered how that happened and whether that change was appropriate. Superintendent Hislop indicated that he doesn't believe the Board has been involved with the revision of the student handbook in past years. Mr. Mills noted that this is the first time the handbook has been changed significantly and that the language regarding dress code is more consistent with other districts. He explained that the previous language was difficult to enforce when the parents did not always support the school in enforcement. Ken Patterson stated that he feels that the vague language in the updated handbook makes it difficult to enforce and determine what is appropriate. Mr. Beck noted that he felt the Board should have been informed of the changes but not necessarily involved in the changes.

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Adjournment

With no further business to discuss, the meeting was adjourned at 8:32 p.m.

Members Present

Jason Beck, Kaiger Braseth, Joe Fisher, Pam Glenn and Ken Patterson.

Others Present

Doug Hislop, Superintendent; Mike Mills, Principal/AD; and Teresa Dewey, Deputy Clerk.

Chairman

Deputy Clerk