

MID-CAROLINA HIGH SCHOOL IMPROVEMENT COUNCIL
MINUTES
November 15, 2021

The Mid-Carolina High School Improvement Council met virtually via Google Meet at 5:00 p.m. on Monday, November 15, with the following members present: Ray Cooper, Tiffani Lyles, Zeb Reid, Sissy Delesandro, Lorraine Kibler, Jonathan Fowler, Peter Lewis, Sam Hawkins, Chauncey Hardrick, Jonathan Gantt, Stuart Lake, & Josh Parsons. The following items were distributed via email on Wednesday, November 10, 2021: an agenda, October 2021 meeting minutes, and an updated MCHS School Renewal Plan (Strategic Plan).

Welcome – Mr. Cooper welcomed everyone and thanked them for attending.

Items of business:

- Public Forum
 - ❖ Jack Gantt – There has been no microwave in the cafeteria for students to use in a while. Mr. Cooper said that he will inquire on the microwave situation.
 - ❖ Jack Gantt – Internet has been super slow. Mr. Cooper said that the technology department is aware of the issues with our internet and it is district wide. The district technology department has been and will continue to work on it until the issues are resolved.
- October 2021 Minutes – Minutes were approved.
- School Improvement Plan (Strategic Plan) – This is an ongoing live document that SIC will focus on during our next few meetings. We will first review a lot of data then we will begin breaking into groups to discuss the data and improve the Plan.
 - ❖ State law requires that every public school in SC prepare a five-year School Improvement Plan. SIC's are required to assist in the preparation and monitoring of this Plan.
 - Describes the school's needs
 - Sets goals for improvement
 - Performance Goals are goals that the school expects to achieve at the end of the five-year point.
 - Must have at least one Performance Goal in the following areas:
 - Student Achievement
 - Administrator/Teacher Quality
 - School Climate
 - Identifies strategies that will be used to reach the Plans goals
 - ❖ State Transformation Goals
 - By 2035, 90% of students will graduate College, Career, and Citizenship Ready.
 - Beginning with the graduating class of 2020, the state, each district, and each high school in South Carolina should increase annually by 5 percent.
 - ❖ Our five-year School Improvement Plan is aligned with state goals and state sub goals. As we set goals, we will have benchmarks that we have to meet. The baseline for tracking the performance on goals for South Carolina schools, districts, and state is 2017, with the mid-point target being 2023-2026.
 - ❖ MCHS Performance Goals
 - Student Achievement
 - Performance Goal 1: The percentage of students who score Level 2 or higher on the Algebra I EOC assessment will increase from 67.4% in 2017 to 74.4% in 2023.
 - Performance Goal 2: The percentage of students who score Level 3 or higher on the Algebra I EOC assessment will increase from 23.6% in 2017 to 38.1% in 2023.
 - Performance Goal 3: The percentage of students who score Level 2 or higher on the English II EOC assessment will increase from 62.8% in 2017 to 71.3% in 2023.

- Performance Goal 4: The percentage of students who score Level 3 or higher on the English II EOC assessment will increase from 37.8% in 2017 to 47.8% in 2023.
- Performance Goal 5: The percentage of students who score Level 2 or higher on the Biology EOC assessment will increase from 67.1% in 2017 to 74.3% in 2023.
- Performance Goal 6: The percentage of students who score Level 3 or higher on the Biology EOC assessment will increase from 51.8% in 2017 to 57.76% in 2023.
- Performance Goal 7: The percentage of students who score Level 2 or higher on the US History EOC assessment will increase from 67.2% in 2017 to 74.3% in 2023.
- Performance Goal 8: The percentage of students who score Level 3 or higher on the US History EOC assessment will increase from 39.9% in 2017 to 49.4% in 2023.
- Performance Goal 9: The percentage of students who graduate with a high school diploma with their class will increase from 88.8% in 2017 to 90.8% in 2023.

For each goal we have an action plan with strategies and action steps. Student Achievement: Strategy A – Provide standards-based instruction in the core curricular areas. Strategy B - Provide technology resources to improve student achievement. We will need to update this strategy due to all students having laptops and the increase in technology being used over the past two years. Strategy C - Utilize data to improve instruction and student achievement. Strategy D: Increase the number of students graduating within four years with a high school diploma.

- Teacher/Administrator Quality
 - Performance Goal 10: The percentage of teachers, counselors, and administrators with NBPTS certification, advanced degrees, and/or taking part in activities that advance the profession will increase from 71.1% in 2017 to 77.1% in 2023.

Teacher/Administrator Quality: Strategy A – Improve quality of retained faculty.

- School Climate
 - Performance Goal 11: The percentage of students satisfied with the learning environment will increase from an average of 68.8% in 2017 to 75.3% in 2023.
 - Performance Goal 12: The percentage of students satisfied with the social and physical environment will increase from 72% in 2017 to 81% in 2023.
 - Performance Goal 13: The percentage of parents who felt welcome at MCHS will be maintained from 94.46% in 2017 to 97.71% in 2023.
 - Performance Goal 14: The percentage of parents who believe school expectations are “just right” will increase from 66.67% in 2017 to 73.92% in 2023.

All of the data for our School Climate goals comes from surveys. Performance Goals 11 and 12 are results from a survey that the South Carolina Department of Education conducts once each year. MCHS conducts a survey during registration each year and that is where we receive the results for Performance Goals 13 and 14.

Our goals and action steps are updated each year, particularly by the SIC. Everyone has a copy of this document and it is very long with a lot of data and information so if you have any questions please let me know.

- Positive Share
 - ❖ Band Update – Janet Davenport, Band Booster Club President ,submitted update and Sissy Delesandro, Secretary, presented the update:
 - The band was scheduled to travel to Summerville Nov. 6th for a show exhibition but due to flooding in the area, the event was canceled.
 - Our fruit sale just ended. Our totals were not what we were looking for but did come close to matching last year’s numbers so we are happy about that.
 - The band participated in the Veteran’s Day parade this past Saturday in Newberry. The bands in the county combined with Newberry College’s band and marched together as one unit. It is always great and they sounded amazing.
 - We are now entering concert season. We are looking forward to our Christmas concert. Date is TBD as we are working out scheduling with the Opera House.
 - ❖ Athletic Update – Zeb Reid, Assistant Principal
 - We have had a lot of success in Fall sports.

- Volleyball won the Region Championship for two consecutive years in a row.
 - Girls' Tennis won the Region Championship.
 - Girls' Cross Country are Region Champions.
 - Banners in the gym will be updated at the end of school year.
 - Cross Country Coach, Renee Joiner, is Region Cross Country Coach of the Year for the second consecutive year. Both girls and boys cross country has had a lot of success this year.
 - We are on to winter sports, both wrestling and basketball.
 - Tennis Coach, Gabrielle Shealy, is Region Girls' Tennis Coach of the Year.
 - Our competitive cheer team will compete for State this weekend. They placed 3rd at State Qualifiers.
- Next virtual meeting - Monday, January 24, at 5:00 p.m. A link for the meeting will be emailed to all members the week before our meeting.

With no further discussion, the meeting was adjourned at 5:43 p.m.