

Mt. Healthy, Ohio
October 18, 2021

Regular Meeting

The Regular Meeting of the Mt. Healthy Board of Education was called to order by President Julie Turner at 4:00 p.m. Other members present were: Ms. Kimberly Bryant, Mrs. Carole Ellis, Mr. Kenneth Glenn and Mr. Emmett Kilgore.

#189-2021 Mrs. Ellis moved at 4:05 p.m. that the Board go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive session at 4:58 p.m.

#190-2021 Mr. Glenn moved at 4:59 p.m. that the Board go into Executive Session for an Expulsion Appeal Hearing. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The Board returned from Executive session at 6:31 p.m.

#191-2021 Mr. Kilgore made a motion to uphold the expulsion. The motion was seconded by Ms. Bryant and carried on roll call by the following vote.

Yes: Bryant, Ellis, Kilgore and Turner
Noes: None
Abstain: Glenn

#192-2021 Mr. Kilgore moved acceptance of the amended agenda for the October 18, 2021 Regular Meeting of the Mt. Healthy Board of Education. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#193-2021 President Turner announced the reading of the minutes would be dispensed with since copies of the minutes from the Regular Meeting held on September 20, 2021 have been sent to each Board Member. Mrs. Ellis moved acceptance of the minutes. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

Mrs. Ellis covered highlights from the Great Oaks Career Campuses Board of Directors meeting.

Dr. Turner covered highlights from the Legislative Report.

#194-2021 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Schedule of Bills for September, 2021. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#195-2021 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to accept the Financial Statement for September, 2021. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#196-2021 Upon recommendation of Treasurer Brooks, Mrs. Ellis moved to approve payment of the following invoices from end of year FY2021 received and paid under a Then and Now Certificate in FY2022. (separate attachment).

- 1) Integrated Protection Services, in the amount of \$413.75
- 2) Integrated Protection Services, in the amount of \$270.00
- 3) Integrated Protection Services, in the amount of \$250.00

Received and paid under a Then and Now Certificate in FY2021 & FY2022. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

Superintendent Informational Items:

The following are Change Orders for Mark Spaulding Construction Company for The Early Learning Center:

Change Order #33	Hot Box Sensor
Change Order #34	Wood Stage Riser
Change Order #35	Additional Days (7 Days)
Change Order #36	Plywood at Stage
Change Order #37	FRP Mop Sinks
Change Order #38	Drinking Fountains
Change Order #39	Sump Pump Alarm
Original Contract	\$9,116,000.00
Prior Contract Sum	\$9,494,801.54
Change Order #33	\$5,674.92
Change Order #34	\$3,209.42
Change Order #35	\$0.00
Change Order #36	\$1,737.74
Change Order #37	\$1,447.85
Change Order #38	\$971.57
Change Order #39	\$11,965.88
Revised Contract	\$9,519,808.92

Mt. Healthy has received the following Grants:

- ARP (American Rescue Fund) Homeless Round Two in the amount of \$89,057.79
- The Federal Communication Commission's Emergency Connectivity Fund in the amount of \$259,222.45
- Funded Donation through a partnership with Good Sports Let's Play and Keurig Dr. Pepper for \$11,500.00 in sports equipment

#197-2021 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to adopt a resolution authorizing In Lieu of Transportation payments for the 2021-2022 School Year. (separate attachment) The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#198-2021 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to approve Structure and Design, LLC for the demolition of the first floor ceiling system at Central Office. Total cost is \$55,000.00. (Paid with ESSER III Funds) The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#199-2021 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to approve Graham Reid Lock & Key, LLC for the installation of new locks and keys at the Jr/Sr High School. Total cost is \$62,487.50. The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#200-2021 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to enter into a contract with Scarlet & Gray Cleaning Services, Inc. for custodial services for the Early Learning Center. Total Cost is \$99,000.00. The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

#201-2021 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to change the Administrative Guidelines for Board Policy 5420 – Reporting Student Progress to the following:

To maintain consistency in reporting, alpha grades (A-F) will be entered into the reporting system, not numerical grades. This process aligns with the way grades are reflected on progress reports, grade cards, and transcripts. When accessing grades in Progress Book, this change will allow both students and parents to view exact grades rather than numerical representations of grades. Teachers will continue to have the freedom to use points ie. 25/45 pts. or percentages ie. 80% on individual assignments if they choose, but the conversion to an alpha grade (A-F) must occur **before** entering the score into the online reporting system (currently Progress Book).

Conversion of academic grades will remain the same as previously stated in Administrative Guideline 5421A-Grading:

90-100 = A = 4.0
80-89 = B = 3.0
70-79 = C = 2.0
60-69 = D = 1.0
0-59 = F = 0

This change will be reflected in Administrative Guideline 5420A - Student Progress Report Procedures.

D. For the use of the District-approved online grade book, grades should be entered as alpha grades A-F.

Grade Conversion Chart:

A.	Grade point conversion is as follows 1-12	
	90-100 = A = 4.0	(3.60-4.00) A
	80-89 = B = 3.0	(2.60-3.59) B
	70-79 = C = 2.0	(1.60-2.59) C
	60-69 = D = 1.0	(0.60-1.59) D
	0-59 = F = 0	(0.00-0.59) F

This change will go into effect immediately.

The motion was seconded by Mrs. Ellis and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

FIRST READING for recommended Mt. Healthy Board of Education Bylaw and Policy changes:

1422	Revised – Nondiscrimination and Equal Employment Opportunity
1432	Revised – Sick Leave
1623	Revised – Section 504/ADA Prohibition Against Disability Discrimination in Employment
1662	Revised – Anti-Harassment
2240	Revised – Controversial Issues
2260	Revised – Nondiscrimination and Access to Equal Educational Opportunity
2260.01	Revised – Section 504/ADA Prohibition Against Discrimination Based on Disability
2266	Revised – Nondiscrimination on the Basis of Sex in Education Programs or Activities
3122	Revised – Nondiscrimination and Equal Employment Opportunity
3123	Revised – Section 504/ADA Prohibition Against Disability Discrimination in Employment
3362	Revised – Anti Harassment
4122	Revised – Nondiscrimination and Equal Employment Opportunity
4123	Revised – Section 504/ADA Prohibition Against Disability Discrimination in Employment
4362	Revised – Anti Harassment
5517	Revised – Anti Harassment
6144	Revised – Investments
6620	Revised – Budget Preparation

6600	New – Deposit of Public Funds – Cash Collection Points
7440.01	Revised – Video Surveillance and Electronic Monitoring
7450	Revised – Property Inventory
7455	Revised – Accounting System for Capital Assets
7540.02	Revised – Web Accessibility, Content, Apps and Services
8500	Revised – Food Services
8510	Revised – Wellness
0169.1	Revised – Public Participation at Board Meetings
1530	Revised – Evaluation of Principals and Other Administrators
1617	Revised – Weapons
2271	Revised – College Credit Plus Program
2370.01	Revised – Blended Learning
3217	Revised – Weapons
4217	Revised – Weapons
5111	Revised – Eligibility of Resident/Nonresident Students
5111.02	Revised – Educational Opportunity for Military Children
5200	Revised – Attendance
5350	Revised – Student Mental Health and Suicide Prevention
5516	Revised – Student Hazing
5630.01	Revised – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6114	Revised – Cost Principles – Spending Federal Funds
6320	Revised – Purchasing and Bidding
7300	Revised – Disposition of Real Property/Personal Property
7450	Revised – Property Inventory
8330	Revised – Student Records
8400	Revised – School Safety
8462	Revised – Student Abuse and Neglect
8600	Revised – Transportation
8651	Revised – Non-Routine Use of School Buses
8740	Revised – Bonding

#202-2021 Upon recommendation of Superintendent Hawkins, Mrs. Ellis moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2020-2021 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract.

Lydia Drennen	Academic Quiz Team	\$493.00
Christina Lanning	Academic Quiz Team	\$493.00

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2020-2021 School Year.

Lydia Drennen	Academic Quiz Team	\$493.00
Christina Lanning	Academic Quiz Team	\$493.00

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2021-2022 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract. (separate attachment)

Soccer – Girls:

Katharine Milbower	remove
Adolfo Nunez	Increase to \$6,347.00

ELC TBT Leader:

Brittany Barrett	\$2346.00
Ruth Alexander	\$2346.00

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2021-2022 School Year. (separate attachment)

Soccer – Girls:		
Adolfo Nunez		\$6,347.00
ELC TBT Leader:		
Brittany Barrett		\$2346.00
Ruth Alexander		\$2346.00

Band*

Recommendation to approve the following for driving the Band Trailer during the 2021-2022 School Year.

Scott Peterson	\$50.00 per trip
----------------	------------------

Substitute Food Service Workers*

Recommendation to approve the following as Substitute Food Service Workers for the 2021-2022 School Year:

Etoy Edwards
Holly Lanham

TBT Lead Intervention Specialist*

Recommendation to approve the following for TBT Lead Intervention Specialist supplemental pay for the 2021-2022 School Year.

Marla Waldron	Early Learning Center	\$2,346.00
---------------	-----------------------	------------

Employment*

Recommendation to approve the employment of the following:

Sharon Baker
Educational Aide (pending ODE licensure)
Step 5
Effective date: October 25, 2021

Austin Campbell
Security Monitor
Step 5
Effective date: September 27, 2021

Josmary Familia-Garcia
Homeless Outreach Case Worker
Part-Time \$20.00 per hour
Effective date: October 5, 2021

Theodore Knippenberg
Maintenance
Step 5
Effective Date: October 25, 2021

Ozella McClendon
Educational Aide (pending ODE licensure)
Step 9
Effective Date: October 25, 2021

Timothy Monroe
HVAC – Skilled Craftsman
Step 7
Effective Date: November 1, 2021

Sarah Wade
Bilingual Aide
Step 8
Effective date: October 13, 2021

Nancy Winders
Supervisor – Jr/Sr High School Secretarial
Step 10
Effective Date: October 25, 2021

Resignations*

Recommendation to accept the following resignations:

Leah Blevins
North Elementary
Effective Date: September 23, 2021

Alexis Eddy
Jr/Sr High School
Effective Date: September 28, 2021

Judy Eschleman
South Elementary
Effective Date: January 24, 2022

Belinda Lackey
South Elementary
Effective Date: October 22, 2021

Mark Nacci (Retirement)
South Elementary
Effective Date: May 31, 2022

Andrea Roth
Jr/Sr High School
Effective Date: October 28, 2021

Consent Agenda Approval*

The motion was seconded by Mr. Glenn and carried on roll call by the following vote:

Yes: Bryant, Ellis, Glenn, Kilgore and Turner
Noes: None

The next Board of Education meeting is scheduled for:

Regular Board Meeting – Monday, November 15, 2021 at 6:00 p.m.

#203-2021 Mr. Glenn moved that the meeting be adjourned. The motion was seconded by Mrs. Ellis and carried unanimously at 7:01 p.m.

President

Treasurer