# Maine School Administrative District No. 11

## 150 Highland Avenue Gardiner, ME 04345

Patricia Hopkins Superintendent of Schools Phone: 207-582-5346 Fax: 207-582-8305 www.msad11.org Angela Hardy
Director of Curriculum & Instruction

## MERLE E. PEACOCK, JR. BOARD ROOM REGULAR SCHOOL BOARD MEETING Thursday, November 4, 2021 6:30 p.m.

#### **DRAFT** Minutes

Present:

Becky Fles, Chair; Veronica Babcock, Vice Chair; Theresa Guerrette; Matthew Lillibridge; James Lothridge; Nicole Madore; Matthew Marshall; Ange Pitteroff; Diane Potter; Patrick Saucier; Elissa Tracey; Anthony Veit; and Patricia Hopkins, Superintendent of Schools

Student

Reps:

Peregrine Bolduc Ignasiak

Absent:

Sophia Mathieu

## **Face Masks Required**

I. Call to order

0:00:10 - 0:00:47

A. The Board Chair declared a quorum present and called the meeting to order at 6:30 p.m.

#### II. Introduction

0:00:48 - 0:38:03

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment

Numerous members of the public provided comments and Becky Fles, Chair, read three emails sent to the School Board.

#### III. Review and Approval of Agenda/Minutes

0:38:09 - 0:39:27

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of Agenda

Motion by Anthony Veit to approve the agenda as modified, seconded by Theresa Guerrette.

Voted:

13,612 - 0

Student Vote:

1 - 0

#### Motion Carried.

- C. Approval of Minutes of Previous Meetings:
  - Regular Board Meeting October 7, 2021
  - School Board Workshop October 21, 2021

Motion by Elissa Tracey to approve the above Board minutes, seconded by Nicole Madore.

Voted:

13,612 - 0

Student Vote:

1 - 0

Motion Carried.

## IV. Recognition and Celebrations

0:39:28 - 0:39:40

A. The Board welcomed new School Board members, Ange Pitteroff, Randolph and Diane Potter, Gardiner.

### V. <u>Correspondence</u>

0:39:41 - 0:39:44

- A. Letter of resignation received for Scott McNeil, JV Volleyball Coach, Gardiner Area High School
- B. Letter of resignation received for Mikaela Risch, Ed Tech II Special Ed, Gardiner Regional Middle School
- C. Letter of resignation received for Laura Weeks, Ed Tech I Special Ed, Gardiner Area High School
- D. Letter of resignation received for Brenda Cadwallader, Ed Tech I Spec Ed, Helen Thompson School

#### VI. Committee Reports

0:39:45 - 1:12:13

- A. Capital Area Tech Center Advisory October 19, 2021
  - Cooperative Agreement
  - James Lothridge appointed to serve as representative on the CATC Advisory Board
- B. Curriculum Committee October 12, 2021
- C. Dropout Prevention Committee October 19, 2021
- D. Finance Committee No Meeting
- E. Policy Committee October 14, 2021

#### 1<sup>st</sup> Reading

#### Policies:

BDD Board-Superintendent Relationship

BEDG Minutes

BHC Board Communications with Staff

BIC Board Member Freedom of Access Law Training

BIC-E
 Certification of Completion of Freedom of Access Training

CB-R Superintendent of Schools Job Description

• CBI Evaluation of the Superintendent

CHCAA Student/Staff Handbooks

CHD Administration in the Absence of Policy

Purchasing and Contracting: Procurement Staff Code of DJH

Conduct

**ECAD** Security Camera System

Staff Conduct with Students - MSMA Version -GBEBB

Required to be included in employee, student, and

volunteer handbooks

Workplace Bullying - New Policy GBGB GBJ Personnel Records and Files GCOC **Evaluation of Administrative Staff** 

GCRD Tutoring for Pay

Admission of Resident Students **JFAA JFAB** Admission of Non-Resident Students

**JFABD** Admission of Homeless Students – MSMA Version

(Replace existing JFABD)

JFABD-R Admission of Homeless Students – MSMA Version Dropout Prevention – Student Withdrawal From School JFC Use of Physical Restraint and Seclusion – DW Version JKAA

(Replace existing JKAA)

Needs to be included in Student handbook

Procedures on Physical Restraint and Seclusion – DW JKAA-R

Version Needs to be included in Student Handbook

Administration of Medication to Students **JLCD** 

Rescind:

Voted:

Staff Conduct with Students/Staff-Student Relations GBEB

Motion by Anthony Veit to move the above policies and to rescind policy GBEB, seconded by James Lothridge.

13,612 - 0

Student Vote:

1 - 0

#### Motion Carried.

Job Description:

School Board Video Production Specialist (Stipend)

2<sup>nd</sup> Reading

Policies:

JHCA Open-Closed Campus

BED Remote Participation in School Board Meetings

**Graduation Requirements** IKF

Motion by Anthony Veit to move the first reading of the Job Description for School Board Video Production Specialist Stipend and the above second reading policies, seconded by Matthew Marshall.

Voted:

13,612 - 0

Student Vote:

1 - 0

Motion Carried.

F. Student Representatives Report

G. Wellness Committee - October 4, 2021

VII. Ad Hoc Committees

1:12:14 - 1:23:03

- A. Hoch Field Committee
  - Modular Unit

## VIII. General Information

1:23:04 - 1:23:06

- A. Heather Pierce, Ed Tech I Special Ed, Pittston-Randolph Consolidated School
- B. Brenda Cadwallader, Ed Tech I Special Ed, Helen Thompson School
- C. Brian Henderson, Drama Club (Shared Stipend with Christina Benedict)
- D. Katie Collins, World Languages Club (Shared Stipend with Andrea Creamer)
- E. Mark Biggs, Fitness Center (Semester 1)
- F. Steve Lerette, Musical
- G. David Pottle, Bus Driver
- H. Ginger Shaw, Varsity Basketball, Gardiner Regional Middle School

## IX. Nominations

1:23:07 - 1:23:09

A. None

## X. Old Business

1:23:12 - 2:14:17

- A. Health Advisory Committee
  - Universal Mask Mandate

Motion by Elissa Tracey to follow the recommendation by the MSAD 11 Health Committee to continue with the Universal Mask Mandate and revisit again next month, seconded by Anthony Veit.

Voted: 8,833 – 4,779 Student Vote: 1 – 0 (Theresa Guerrette, Nicole Madore, Matthew Marshall, and Patrick Saucier opposed)

Pool Testing

Motion by Elissa Tracey to not participate in Pool Testing, seconded by Nicole Madore.

Voted: 11,314 – 2,298 (Diane Potter and Anthony Veit opposed) Student Vote:

1 - 0

Motion Carried.

#### XI. New Business

2:14:21 - 2:52:01

- A. Winter Sports
  - Mask Requirements
  - Spectators

Motion by James Lothridge to approve the mask requirements for athletes and spectators as recommended by Nate Stubbert, Athletic Director, seconded by Patrick Saucier.

Voted: 12,463 – 1,149 Student Vote: 1 – 0 (Anthony Veit opposed)

B. Facility Rentals

XII. Reports 2:52:03 – 3:03:45

A. Board Chair

MSBA Annual Conference

Motion by Becky Fles to extend the Board meeting beyond 9:30 p.m. per Board Policy, seconded by Theresa Guerrette.

Motion Carried.

Spirit of America Award

Motion by Theresa Guerrette to nominate Barbara Astbury for the Spirit of America Award, seconded by Anthony Veit.

B. Superintendent

- Hoch Field Ribbon Cutting Ceremony November 5, 2021 at 4:30 p.m.
- Voluntary Pediatric COVID Vaccination Clinics Gardiner Fire Station
  - Saturday, November 20, 2021 9:00 a.m. 11:00 a.m.
  - Saturday, December 11, 2021 9:00 a.m. 11:00 a.m.
- SRO
- OSHA Vaccination Mandates for Staff Maine Department of Labor Guidelines in 30 days.

#### XIII. Executive Session

3:03:54 - 3:12:42

A. Executive Session to discuss the Non-Instructional Education Association Contract – 1 MRSA § 405 (6)(D)

Motion by Anthony Veit to enter executive session at 9:34 p.m. to discuss the Non-Instructional Education Association Contract seconded by Matthew Marshall.

Voted: 13,612 – 0

Motion Carried.

Exited Executive Session at 9:42 p.m.

Motion by Matthew Marshall to ratify the contract with the Non-Instructional Education Association, seconded by Theresa Guerrette.

Voted:

13,612 - 0

Motion Carried.

(Recorded Meeting Ended)

B. Executive Session to discuss Labor Issues - 1 MRSA § 405 (6)(D)

Motion by Becky Fles to enter executive session at 9:43 p.m. to discuss Labor Issues, seconded by Anthony Veit.

Exited Executive Session at 9:58 p.m.

## XIV. Adjournment

A. The meeting adjourned at 9:58 p.m.

Attest a True Record,

Patricia Hopkins

Secretary