



An Invitation to Apply for the Position of:

SUPERINTENDENT OF SCHOOLS

Parkston School District

Parkston, SD

APPLICATION GUIDELINES

Application Process

To be considered for this position, the application and required documents must be submitted and received no later than **12 P.M. on Tuesday, December 22, 2020** to Dakota Ed Consulting (DEC) via the online application system at www.dakotaedconsulting.org

Timelines:

- Post position: Tuesday, November 10, 2020
- Application Deadline: Thursday, December 17, 2020
- Board Candidate Selection: Wednesday December 30, 2020
- Interviews: Wednesday, January 6, 2021
- Starting Date: Wednesday, July 1, 2021

Requirements include:

- A letter of application;
- Resume;
- Two letters of reference;
- Email addresses for two additional references;
- Completed application form with necessary signatures – submitted electronically;

For questions contact:

Tom Oster, 605-202-0172 or tom.oster@osterconsulting.com

- Applicants, and/or their designees, are asked not to contact members of the board of education during this search process
- Names of applicants will be held in strict confidence
- Anyone representing DEC shall not discriminate based on gender, race, national origin, religion, creed, age, marital status, sexual orientation, or disability
- The Parkston School District is an equal opportunity employer

THE POSITION

School district Superintendent with salary range and benefits to be determined.

Qualifications

The candidate must have the background, skills, and abilities essential for providing excellence in educational leadership for the Parkston School District. The Board recognizes that selecting a Superintendent of Schools is one of the most important decisions for a School Board.

The School Board has identified the following characteristics required for the candidate of choice:

- Provide a strategic vision for the school district.
- Hold self and others accountable to high standards of performance.
- Accessibility and open-mindedness.
- Consideration of all points of view before making decisions.
- Effective communication skills at all levels.
- Ability to deal directly and fairly with faculty, staff, students, parents, and community members.
- High visibility and engagement with the school and community.
- Strong fiscal management.
- Understanding of diversity and its impact on the educational environment.
- Exhibits self-confidence, models integrity, and inspires trust.

THE DISTRICT PROFILE

Student Enrollment

- K-6 243
- 7-8 72
- 9-12 140
- Old Elm 29
- New Elm 25
- Our Home 30
- Colony HS 8
- **Total** **547**



District Strengths

- AdvancED accredited district
- Strong commitment to improving instruction
- Fiscally sound school district
- Increasing enrollment
- Experienced administrative staff
 - Elementary Principal/Title I Coordinator
 - Secondary Principal
 - Technology Coordinator
 - SPED Director
- Highly competent teaching staff
- Certified staff of 49 and classified staff of 24
- New staff induction training prior to the start of school
- Mentoring program
- Dedicated to early learning (preschool and Junior Kindergarten)
- Technology rich teaching and learning environments:
- Utilization of on-line classes for dual credit, and credit recovery courses
- Modern, well-maintained facilities:
- Strong athletic tradition
- Successful fine arts and co-curricular programs
- Strong community pride in school facilities and educational programs
- District stability - 3 Superintendents over the last 49 years
- Regularly scoring in the top ten for ACT scores
- Low property taxes
- Large Assessed Valuation
- Contracted bus service

School District Mission Statement

To empower all to succeed in a changing world.

Our commission to students is to develop the intellectual, physical, emotional health, the ethical values, vocational competence, the appreciation for family and civic roles, and appreciation of the democratic processes to the best of their capabilities. We are committed to develop a feeling of positive worth in young people, which will allow them to maintain a zeal for continuous learning and self-improvement. Our aim being to provide quality education and recognizing a quality staff is the key to quality education. We are dedicated to the development of skills and full human potential of all staff members. We want the home and the schools to work closely together to strengthen the educational process.

District Website

<https://www.parkston.k12.sd.us>

Department of Education Statistical Digest

<https://doe.sd.gov/ofm/documents/2019/Parkston.pdf>

School District Board of Education

Barb McKean – President, Jim Mahoney – Vice President, Matt Leischner, Jill Nuebel and Jon Proehl

THE COMMUNITY

Located in southeast South Dakota, Parkston is home to more than 1,500 people and a great place to grow for all.

Parkston is rich in community heritage with many celebrations for patrons to participate in, great recreational activities, including the community swimming pool, plentiful housing options and much more.

In the northeast portion of Hutchinson County, Parkston is located just 73 miles from Sioux Falls, the largest city in South Dakota, and a less than half-hour drive from Mitchell, which is home to national outdoor recreation retailer, Cabela's.

<https://www.cityofparkston.org/>

