

Lackawanna City School District
 Board of Education
 245 South Shore Boulevard
 Wednesday, August 25, 2021, at 7:30PM.

Minutes of the SPECIAL MEETING of the Lackawanna City School District's Board of Education Meeting held on Wednesday, August 25, 2021, at 7:30PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:30 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Azaldeen Mohamed, Mohamed Munassar, Anthony Catuzza, Kimberly Bukaty, and Leonard Kowalski.

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Louis Violanti, Esq.	School Attorney
Carl Morgan, Esq.	School Attorney
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Business

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Monday, September 13, 2021 – Work Session @ McKinley Administrative Building, 6:00 P.M
 Thursday, September 16, 2021 – Regular Meeting @ McKinley Administrative Building, 7:00 P.M

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES: NONE

E) PERSONNEL-TEACHING:

E1- Approve Teacher Retirement

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the retirement of Susan Palumbo Library Media Specialist effective October 1, 2021, as per her attached request. The Superintendent is further recommending posting for the position. Board President Leonard Kowalski wished Susan Palumbo a happy and healthy retirement.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-2 Approve Teacher Resolution

Motion made by Dr. Mohamed Munassar and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to amend the seven attached previously approved teacher resolutions to include the following second paragraph: BE IT FURTHER RESOLVED, that except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212 and 3014, in order to be granted tenure at the conclusion of the probationary period, said teacher shall have received composite or overall annual professional performance review ratings of either effective or highly effective in at least three of the four preceding years, and if said teacher receives an ineffective composite or overall rating in the final year of the probationary period, they shall not be eligible for tenure at that time.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-3 Approve Mentors for New Faculty

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of mentors for new hires for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-4 Approve Substitute List

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to add two (2) individuals to the Teaching Substitute List as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Non-Teaching Substitutes

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the additions to the Non-Teaching Substitute List.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-2 Approve Resolution for Teacher Aide D. Kowalski

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Deanna Kowalski, is hereby appointed to a position of Teacher Aide subject to a 52 week probationary

period. The probationary period commences on August 30, 2021 and ends on August 29, 2022. The salary for the school year 2021-2022 is \$26,421.00. Leonard Kowalski advises for the record Deanna Kowalski is his wife.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-3 Approve Resolution for teacher Aide D. Newton

Motion made by Azaldeen Mohamed, seconded by Dr. Mohamed Munassar and Anthony Catuzza to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Dana Newton, is hereby appointed to a position of Teacher Aide subject to a 52 week probationary period. The probationary period commences on August 30, 2021, pending fingerprint clearance and ends on August 29, 2022. The salary for the school year 2021-2022 is \$26,421.00

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-4 Approve Resolution for teacher Aide K. McHugh

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Keara McHugh, is hereby appointed to a position of Teacher Aide subject to a 52 week probationary period. The probationary period commences on August 30, 2021, pending fingerprint clearance and ends on August 29, 2022. The salary for the school year 2021-2022 is \$26,421.00

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-5 Approve Leave of Absence for Account Clerk Typist

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request for a Leave of Absence for Deanna Kowalski, Account Clerk Typist. Leonard Kowalski advises for the record Deanna Kowalski is his wife.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-6 Approve Resolution for Hall Monitor R. Richardson

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Rodrick Richardson, is hereby appointed to the position of Hall Monitor, subject to a 52-week probationary period. The probationary period commences on August 30, 2021, and will end on August 29, 2022. The hourly rate for the school year 2021-2022 is \$12.50 per hour.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

F-7 Approve Watchperson List

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of individuals as Watchpersons for the 2021-2022 school year.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

F-8 Approve Athletic Support Staff

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Athletic Support Staff for the 2021-2022 school year.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

F-9 Approve Resolution for Brandon Brown

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Brandon Brown, is hereby appointed to the unencumbered competitive class Civil Service position of Permanent Custodian, subject to a 52-week probationary period. The probationary period commences on August 27, 2021, and ends on August 26, 2022.

Board President Leonard Kowalski asks was he serving in a vacant position because of Peter Mendez. Both Keith Lewis and Dr. Kiel Illg had responded to part of this. Yes, he was in a Temporary Appointment, because of this we were able to pull him from the Civil Service List and he must start the probationary period of 52 weeks in this appointment.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

F-10 Approve Resolution A. Riley

Motion made by Azaldeen Mohamed, and seconded by Dr. Mohamed Munassar to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Andra Riley, is hereby appointed to the position of Cleaner, subject to a 52-week probationary period. The probationary period commences on August 30, 2021 and will end on August 29, 2022. The salary for the school year 2021-2022 is \$13,452.00.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

F-11 Approve Resolution K. Plaza

Motion made by Dr. Mohamed Munassar, and seconded by Azaldeen Mohamed to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Kristen Plaza, is hereby appointed to the position of Cleaner, subject to a 52-week probationary period. The probationary period commences after fingerprint clearance. The salary for the school year 2021-2022 is \$13,452.00. Leonard Kowalski advises the public that this is a relative.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-12 Approve Resolution M. Moskal

Motion made by Dr. Mohamed Munassar, and seconded by Anthony Catuzza to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Margaret Moskal, is hereby appointed to the position of Cleaner, subject to a 52-week probationary period. The probationary period commences after fingerprint clearance. The salary for the school year 2021-2022 is \$13,452.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-13 Approve to post for a Cleaner Position

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to post for a cleaner.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G) GENERAL ITEMS:

G-1 Approve Comprehensive Improvement Plan

Motion made by Dr. Mohamed Munassar, and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Lackawanna City School District Comprehensive Improvement Plan for the 2021-2022 School Year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-2 Approve Code of Conduct

Motion made by Dr. Mohamed Munassar, and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Code of Conduct for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-3 Approve Concussion Management

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Concussion Management Regulations & Mandates for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

Executive Session called motion made by Anthony Catuzza and seconded by Kimberly Bukaty DULY PUT TO A VOTE, ALL IN FAVOR / NONE OPPOSED Passes 5-0 at 7:44 PM to go into Executive Session.

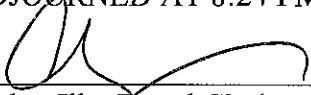
Executive Session ended at 8:23 PM with all present.

L) Public Comment:

M) ADJOURNMENT: 8:24 P.M.

Motion to adjourn made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar to adjourn the SPECIAL MEETING of the Lackawanna City School District's Board of Education held on Wednesday, August 25, 2021, at 7:30 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 8:24 PM.



Amber Illg, Board Clerk