

**AGENDA**  
**BOARD OF EDUCATION**  
**INDEPENDENT SCHOOL DISTRICT 332**  
**Regular Meeting**  
**Mora Elementary School, Commons Area**  
**November 18, 2021**  
**6:30 P.M.**

1. Call to Order
  - a. Pledge of Allegiance
  - b. Roll Call
  - c. Agenda Approval
2. Mustang Spirit Recognition
3. Open Forum I
4. Presentation of 2020-2021 Financial Audit by BerganKDV
  - Consider approval of the 2020-2021 Financial Audit as presented by BerganKDV
5. Building Project Update - Sean Lewis, ICS Consultants
6. [Mora School Update](#) - Dan Voce
  - Review current COVID-19 data and strategies
  - Share OSHA COVID-19 Emergency Temporary Standard (ETS)
7. [3 Year Learning Recovery Plans](#) - Dan Voce, Brent Nelson & Randy Qual
8. Request(s) to Remove Items from Consent Agenda
9. Consent Agenda
  - a. [Treasurer's Report](#), [Investment Balance](#), [Budget Summary](#) (To Be Placed on File for Audit)
  - b. Approve [October Bill List](#)
  - c. Approve Minutes,
    - [Regular Board Meeting, 10/28/2021](#)
  - d. [Enrollment Summary](#)
  - e. [ECFE Monthly Report](#)
  - f. [Personnel Items](#)
    - Employment Request of Angel Schmalz, Special Education Paraprofessional

- Employment Request of Judy Wolf, Health Paraprofessional
  - Employment Request of Troy Erickson, Assistant Boys Hockey Coach
  - Retirement Request of Deb Smull, Special Education Paraprofessional
  - Retirement Request of Vicki Smith, ECFE Paraprofessional/Administrative Assistant
  - Resignation Request of Aryn Warner, Special Education Paraprofessional
  - Resignation Request of Lisa Gustafson, Varsity Volleyball Coach
  - Reassignment of Robert Olson, Building Custodian
- g. Gifts/Donations Report – October (None)
10. Consideration of Item(s) Removed from the Consent Agenda
  11. Consider [Resolution of School Board Supporting Form A Application to Minnesota State High School League Foundation](#)
  12. Consider approval of the Pay Equity Report
  13. Consider approval of 2021 - 2022 School Calendar Adjustments
    - Amend the Monday, January 17, 2022 Student Contact Day to an All-Staff Inservice/Workday only, allowing school district staff to participate in professional development. Students will not be required to make this day up.
  14. Consider approval of [Joint Powers Agreement for Group Employee Benefits and Other Financial and Risk Management Services](#), with Resources Training & Solutions Service Cooperative.
  15. Consider Second Reading of the Following Policies:
    - [#413 Harassment and Violence Policy](#) (Annual Review, Non-Substantive Changes)
    - [#413F Harassment and Violence Policy Form](#) (Annual Review, No Changes)
    - [#506 Student Discipline](#) (Annual Review, No Changes)
    - [#506F Notice of Suspension](#) (Annual Review, Updated Letterhead)
    - [#514 Bullying Prohibition](#) (Annual Review, No Changes)
    - [#522 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process](#) (Annual Review, No Changes)
    - [#522F Student Sex Nondiscrimination Form](#) (Annual Review, No Changes)
    - [#524 Internet Acceptable Use and Safety](#) (Annual Review, Non-Substantive Changes)
    - [#616 School District System Accountability](#) (Annual Review, Non-Substantive Changes)

16. Consider Approval of the Following Policies:
  - [#102 Equal Educational Opportunity](#) (Substantive Changes)
  - [#401 Equal Employment Opportunity](#) (Non-Substantive Changes)
  - [#406 Public and Private Personnel Data](#) (Non-Substantive Changes)
  - [#406F Employee Authorization for Release of Information Form](#) (Review, No Changes)
  - [#419 Tobacco-Free Environment](#) (Substantive Changes)
  
17. Board Reports/Administrative Update
  - a. Board Member Meeting Reports
  - b. Student Board Reports
  - c. [Activities/Community Education Update](#)
  - d. [Transportation](#) / [Buildings and Grounds Update](#)
  - e. Principals' Updates
    - [High School](#)
    - [Elementary](#)
  - f. [Superintendent's Update](#)
  
18. Upcoming dates to remember:
  - Policy Review Committee Meeting, November 18, 2021 5:30 P.M. - Mora Elementary Conference Room (Moe, Jensen)
  - Regular Board Meeting, November 18, 2021 6:30 P.M. - Mora Elementary Commons Area (All)
  - Thanksgiving Break, November 25 & 26, 2021 - No School, Buildings Closed - Information (All)
  - Finance Committee, December 9, 2021, 4:30 P.M. - Mora High School Boardroom #238 (Moe, Woods)
  - Schools for Equity in Education General Membership Meeting, December 10, 2021, 9:30 A.M., Roseville, MN (Moe)
  - Leadership & Oversight, December 14, 2021, 3:30 P.M. - Mora High School Choir Room (Moe, Woods, Bohachek)
  - Truth In Taxation and Regular Board Meeting, December 18, 2021 6:30 P.M. - Mora Elementary Commons Area (All)
  
19. Correspondence
  
20. Other Board Business
  
21. Open Forum II
  
22. Adjournment