





Mandatory Title IX Trainings For All ASD Staff

The following courses are mandatory training for all ASD employees to complete annually, regarding sexual harassment and Title IX.

Provider	Course Title	Course Description	Duration
 VectorSolutions™ Vector Training, K-12 Edition	Sexual Harassment: Staff-to-Staff By Michelle Issadore	Sexual harassment can have lasting effects for individuals, organizations, and the community, such as psychological trauma; a hostile work environment for employees; damaged reputations; negative publicity; civil liability and even criminal charges. This is why employers can't take sexual harassment lightly, and employees should understand their roles and obligation if they experience or witness it on the job. This course is designed to provide employees with a basic understanding of sexual harassment and strategies to maintain a harassment-free environment.	37 minutes
 VectorSolutions™ Vector Training, K-12 Edition	Sexual Misconduct: Staff-to-Student By Dr. Robert J. Shoop	While the vast number of school staff members are competent, capable and caring professionals, sexual misconduct by staff members involving students unfortunately does happen. Sexual misconduct by staff members involving students unfortunately does happen. Sexual misconduct has a profound and lasting impact on students, school, community and staff members. In this course, you'll learn about the obligation of every staff member to provide an appropriate level of care for all students. Specifically, the course will explore the definition of sexual misconduct, the legal obligations of school staff members, signs of sexual misconduct by staff members and how to create clear professional boundaries that protect you as well as students.	25 minutes
 VectorSolutions™ Vector Training, K-12 Edition	Sexual Harassment: Student Issues & Responses By Catherine Mattice	This course provides school personnel with information about sexual harassment, background to know the consequences of inappropriate behavior and what might happen when the appropriate action isn't taken, and corrective actions that will help remedy sexual harassment in an educational setting.	36 minutes
 VectorSolutions™ Vector Training, K-12 Edition	Title IX Compliance Overview By Megan C. Farrell	This Course is designed to provide school staff with an overview of Title IX regulations to ensure that their school district is in compliance. Topics covered include the role of legal precedents, regulatory and subregulatory guidance related to Title IX; relevant terminology used in Title IX guidance; and guidelines school districts must follow to remain in compliance with the law.	35 minutes