



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 19, 2021
February 16, 2021
March 9, 2021
March 16, 2021
April 20, 2021
April 27, 2021
May 11, 2021
June 1, 2021
June 15, 2021
July 20, 2021
August 17, 2021
August 24, 2021
September 14, 2021
October 12, 2021
November 16, 2021
December 14, 2021
January 4, 2022



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, November 16, 2021**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The November 16, 2021 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. Masks will be required for anyone attending the meeting in person.

YouTube Live Link:

<https://youtu.be/zWbk3jd58ZI>

Zoom Webinar Links:

You are invited to a Zoom webinar.

When: Nov 16, 2021 06:30 PM Eastern Time (US and Canada)

Topic: November 16, 2021 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/86098328850?](https://us02web.zoom.us/j/86098328850?pwd=R09mV3BVbzJpS2RUSzFnUXpXQUVrZz09)

[pwd=R09mV3BVbzJpS2RUSzFnUXpXQUVrZz09](https://us02web.zoom.us/j/86098328850?pwd=R09mV3BVbzJpS2RUSzFnUXpXQUVrZz09)

Passcode: fETJf0

Or One tap mobile :

US: +13017158592,,86098328850#,,,,*971423# or

+13126266799,,86098328850#,,,,*971423#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128

Webinar ID: 860 9832 8850

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential _____ matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in the public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a MHS Academy for Government and Leadership Presentation

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

[2021.11.16 New Hires and Other Personnel Actions.pdf](#)

12.b Retirements and Resignations

Approve the attached list of retirements and resignations.

[2021.11.16 Retirements and Resignations.pdf](#)

12.c Additional Compensation

Approve the attached list of additional compensation.

[2021.11.16 Additional Compensation.pdf](#)

12.d Leaves of Absence

Approve the attached list of leaves of absence.

[2021.11.16 Leaves of Absence.pdf](#)

12.e Extra Curricular Appointments for the 2021-2022 School Year

Approve the attached list of extra curricular appointments for the 2021-22 school year.

[2021.11.16 ECA Approvals.pdf](#)

12.f Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P3134 Assignment of Extra Duties

P3431.1 Family Leave - Abolish

P4431.1 Family Leave - Abolish

P3431.3 New Jersey Family Leave Insurance Program - Abolish

P4431.3 New Jersey Family Leave Insurance Program - Abolish

2415.03 Highly Qualified Teachers - Abolish

P1649 Federal Families First Coronavirus COVID-19 Response Act - Abolish

P8451.1 Quarantine - Employee Travel COVID-19 - Abolish

[P3134 Assignment of Extra Duties.pdf](#)

12.g Substitute Bus Drivers

Approve the following substitute bus drivers at a rate of \$25/hour:

John Brill

12.h Abolishment of Assistant Director of Facilities Position

Resolved, that the Board of Education hereby abolishes the position of 1.0 Assistant Director of Facilities effective December 1, 2021.

12.i Practicum - Field Experience

Approve the attached list of Practicum - Field Experience Students

[2021.11.16 Practicum Fieldwork.pdf](#)

12.j Resolution to approve Dissertation Study

Approve the proposed dissertation study request through Saint Elizabeth University.

[Seminario Doctorate Letter Permission.pdf](#)

13. EDUCATION AGENDA - Discussion Items

13.a Education Committee Report

[MPS Education Update 20211116.pdf](#)

13.b School Calendar for the 2022-2023 School Year

Approve the attached school calendar for the 2022-23 school year.

[Proposed 2022-2023 School Calendar.pdf](#)

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

14.a Harassment, Intimidation, and Bullying

Approve the attached HIB reports for the 2021-22 school year.

[2021.11.16 HIB Reports.pdf](#)

14.b Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P5751 Sexual Harassment of Students

R5751 Sexual Harassment of Students

[P5751 SEXUAL HARASSMENT OF STUDENTS \(M\).pdf](#)

[R5751 SEXUAL HARASSMENT OF STUDENTS \(M\).pdf](#)

14.c Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P2422 Comprehensive Health and Physical Education

P2425 Emergency Virtual or Remote Instruction Program

P2415.01 Academic Standings, Academic Assessments, and Accountability - Abolish

P5114 Children Displaced by Domestic Violence - Abolish

P8810 Religious Holidays - Abolish

P1648 Restart and Recovery Plan - Abolish

P1648.02 Remote Learning Options for Families - Abolish

P5517 School District Identification Cards - Abolish

P1638.03 Restart and Recovery Plan - Full-Time Remote Instruction - Abolish

[P2422 COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION \(M\).pdf](#)

[P2425 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM \(M\) New.pdf](#)

14.d Field Trips

Approve the attached list of field trips.

[2021.11.16 Field Trips.pdf](#)

14.e Professional Development and District Travel

Approve the attached list of professional development and district travel.

[2021.11.16 District Travel.pdf](#)

14.f HIB Grades Report for the 2020-21 School Year

Approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2020-21 school year.

[HIB Self Assessment 2020-2021.docx.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Committee Report

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Minutes

Approve the minutes from the following BOE meetings:

September 14, 2021 Executive Session

September 14, 2021 Public Session

October 12, 2021 Executive Session

October 12, 2021 Public Session

[2021.09.14 Minutes.pdf](#)

[2021.10.12 Minutes.pdf](#)

16.b Bills List

Approve the attached bills list dated November 16, 2021.

[NOV. 16_ 2021 Bills List.pdf](#)

16.c Board Secretary and Treasurer Reports

Approve the Board Secretary and Treasurer reports for the following month:

September 2021

[September 2021 Board Sec & Treas Report.pdf](#)

16.d Transfers

Approve the transfers for the following month:

September 2021

[September 2021 Transfers.pdf](#)

16.e Donations

Approve the attached list of donations.

[2021.11.16 Donations.pdf](#)

16.f Policies and Regulations for First Reading

Approve the following bylaw for first reading:

0131 Bylaws, Policies, and Regulations

[0131 Bylaws, Policies, and Regulations.pdf](#)

16.g Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P7432 Eye Protection
R7432 Eye Protection
P8420 Emergency and Crisis Situations
R8420.1 Fire and Fire Drills
[P7432 EYE PROTECTION \(M\) clean copy.pdf](#)
[R7432 EYE PROTECTION \(M\).pdf](#)
[P8420 EMERGENCY AND CRISIS SITUATIONS \(M\) - clean copy.pdf](#)
[R8420.1 Fire and Fire Drills \(M\) - clean copy.pdf](#)

16.h Special Education Tuition Contracts

Approve the attached special education contracts.

[2021.11.16 Special Education Tuition Students 2021-22.pdf](#)

16.i Out of District Placement

Approve the attached list of out of district placement.

[2021.11.16 Out of District Placement.docx.pdf](#)

16.j Parent Transportation Reimbursement

Approve the transportation reimbursement for the parents of student #5080090440.

16.k Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #5192003712.

16.l Madison Area YMCA Agreement

Approve the attached agreement between the Madison Board of Education and the Madison Area YMCA.

[YMCA Facility Agreement 10.27.21.pdf](#)

16.m Morris County Park Commission Agreement

Approve the attached agreements between the Madison Board of Education and the Morris County Park Commission for ice hockey facilities rental.

[Madison HS Girls Ice Hockey 2021-22.pdf](#)

[Madison HS Boys Ice Hockey 2021-22.pdf](#)

16.n Memorandum of Agreement with the Madison Police Department

Approve the attached Memorandum of Agreement (MOA) between the Madison Board of Education and the Madison Police Department for the 2021-2022 school year.

[LawMOAJanuary2022.pdf](#)

16.o M-1, Comprehensive Maintenance Plan (CMP)

Approve the annual state-mandated submission of the Comprehensive Maintenance Plan (CMP) 2021-22 and the Annual Maintenance Budget Amount Worksheet (M-1)

17. OLD BUSINESS

18. NEW BUSINESS

19. OPEN TO THE PUBLIC

20. CLOSED EXECUTIVE SESSION (*If Necessary*)

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

21. RECONVENE TO PUBLIC SESSION

22. ADJOURNMENT

Moved by _____, seconded by _____.