



SALEM COMMUNITY SCHOOLS

Pursuit of... Expectation of... Excellence!

Superintendent: Jon Acton Assistant Superintendent: Dr. Kim Thurston

School Board: Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Ray Oppel, Richard Trueblood, Rebecca White

**November Board Meeting
SALEM BOARD OF SCHOOL TRUSTEES
Salem Middle School Auditorium
1001 N. Harrison Street
November 8, 2021
6:00 p.m.**

November Board Letter

Pledge of Allegiance

I. Call to Order-Verify Quorum

II. Routine Matters:

1. Approve Minutes of the Executive and Regular Session of the October 4, 2021
2. Approve Agenda
3. Approve Claims to Date
4. Approval of Personnel & ECA Recommendations:
 - Mary Jeanne Page/ Temporary Long-Term Medical Leave Sub
 - LuAnne Barnett/ Retirement from SMS at the end of the 2021-2022 school year
 - Shirley Hamilton/Retirement from SMS at the end of the 2021-2022 school year
 - Mark Carter/ SHS After School Detention Supervisor
 - Juli Rowe/ BSE Tutor
 - Brennan Roby & John Heavin/ SMS Tutors
 - Austin Roberts/ SMS Tutor
 - Chris Catlin/ SMS Tutor
 - Mark Collins/ Volunteer Assistant Swim Coach
 - Ryan Steepleton/ Volunteer Assistant MS Wrestling Coach
 - Izabelle Foster/ Volunteer Assistant MS Wrestling Coach

Donations:

5. Consider Approval of a donation to Salem Middle School for \$240.00 from Dowling Family Photos for the SMS Football fund.
6. Consider Approval of a donation to Salem Middle School for \$500.00 from the American Legion Post 41 for our Student Needs Fund.

500 N. Harrison Street, Salem, IN, 47167

Phone: 1-812-883-4437

salemsschools.com



SALEM COMMUNITY SCHOOLS

Pursuit of... Expectation of... Excellence!

Superintendent: Jon Acton Assistant Superintendent: Dr. Kim Thurston

School Board: Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Ray Oppel, Richard Trueblood, Rebecca White

ROAR Award: Abigail Ratts, Jacob Miller and Sebastian Miller

Community Business Award: Cornucopia Farms

Comments from the Audience:

III. Action Items:

7. Consider Approval of Conflict of Interest Forms
 - a. Brough
 - b. White
 - c. Trueblood
8. Consider Approval of Affidavit for payment
9. Consider Approval of the 2022-2023 School Calendar
10. Consider Approval of Inter Funds Transfers and Loans Prior to December 31, 2020
11. Consider Approval of Permission to Issue an Extra Claim Docket in December
12. Conduct a Public Hearing
13. Consider Approval of the 2021-2023 Teaching Contract and Support Staff Increases
 - a. Teacher Contract 2021-2023
 - b. Salary Discussion
14. Consider Approval to Sell 3 School Vehicles and Seek Quotes for a New Vehicle.
 - a. Eddie Gilstrap Motors
 - b. John Jones
15. Consider Approval of a Field Trip to Louisville, KY for the Rodeo/ FFA Seth Purlee-11/17/21
16. Consider Approval of Fundraisers:
 - a. SHS Boys Basketball/ Basketball Clinic
 - b. Girls JV/V Volleyball/ Powder Buff
 - c. SMS Art Club/ Sell Painted Craft Pumpkins

500 N. Harrison Street, Salem, IN. 47167

Phone: 1-812-883-4437

salemschools.com



SALEM COMMUNITY SCHOOLS

Pursuit of... Expectation of... Excellence!

Superintendent: Jon Acton Assistant Superintendent: Dr. Kim Thurston

School Board: Rodney Brough, Mark Day, Allison Ezzell, Becky Humphrey, Ray Oppel, Richard Trueblood, Rebecca White

IV. Items from Staff:

V. Non-Action Items:

VI. New Board Business:

VII. Superintendent's Report:

Positive Praises

The Executive Session will be held immediately following the regular meeting:

Executive Session: This meeting will be held in accordance to:

IC 5-14-1.5-6.1(b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. **IC 5-14-1.5-6.1(b)(3)** For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. **5-14-1.5-6.1(b)(6)(A)** with respect to any individual over whom the governing body has jurisdiction, to discuss information concerning the individual's alleged misconduct.

Next Regular Monthly Meeting – December 13, 2021 Motion to Adjourn

500 N. Harrison Street, Salem, IN. 47167

Phone: 1-812-883-4437

salemschools.com