

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, April 27, 2021 at 5:30 p.m. in the boardroom in the district office building.

**This meeting will be available for public remote participation at the following link:
<https://www.youtube.com/channel/UCSydTbPJWn38lQFBvPq8TOw>**

The following Board Members were present to begin the meeting: Michelle Lambert, Dale Brinkerhoff, Ben Johnson, Dave Staheli, and Jeff Corry. Shannon Dulaney, Superintendent; Todd Hess, Business Administrator; Kevin Garrett, Steve Burton, Roy Mathews, and Monica Torres were also present.

At 5:30 p.m. President Lambert began the regular meeting in the boardroom in the district office building.

President Lambert conducted the meeting.

McKell Tayler offered the prayer.
Cami Seegmiller led the Pledge of Allegiance.

Minutes of the Work Meeting held on Tuesday, March 16, 2021 and the Regular Meeting held on Tuesday, March 23, 2021 were approved on a motion made by Mr. Brinkerhoff. Mr. Staheli seconded the motion and the board members passed it unanimously.

Mr. Brinkerhoff moved to approve the consent agenda. Mr. Staheli seconded the motion and the board members passed it unanimously.

Recognitions

The Board recognized Canyon View High school student Danielle Grimshaw. Danielle was selected as an FCCLA State Officer. Principal Denny Heaton introduced Danielle and invited her to explain her role. Danielle explained that as a member of the state's executive counsel she is also the vice-president of community service. She explained her duties and opportunities she will have by serving in this capacity. The Board congratulated Danielle for her achievement.

Principal Heaton introduced drama teacher Holly Barrick. Mrs. Barrick informed the Board that the Canyon View High School Drama Team placed second overall in the State 4A competition. All of the students who competed from Canyon View High School received superior ratings. Mrs. Barrick thanked the Board and the community for their support. The Board congratulated the Drama Team for their success.

Mr. David Sorenson, SkillsUSA Advisor at Canyon View High School, introduced student Helen Swasey. Helen placed second in the Utah State Virtual SkillsUSA Job Interview Competition. The Board congratulated Helen for her achievements.

Fiddlers Elementary Principal Michelle Hall recognized Sadie Holyoak as Volunteer of the Year. Sadie is the PTA president at Fiddlers Elementary. Mrs. Hall spoke of her positivity and good

attitude through all of the challenges COVID has brought. Mrs. Hall said she has accomplished so much and has never complained once.

Principal Hall next recognized the Fiddlers Elementary kitchen staff as Team of the Year. The team members include: Camie Seegmiller, McKell Taylor, Deb Bauer, Janelle Meives, and Melissa Jacobson. She expressed her gratitude for their hard work, not just during the school year but also during the summer when they provided lunch and breakfast for students all summer long. She said never once did she hear them complain about the extra work. She expressed her appreciation for their efficiency and positivity.

School Report

Fiddlers Elementary Principal Michelle Hall presented the school report for the month. She showed a video presentation highlighting all the amazing things happening at Fiddlers Elementary and the Chinese dual immersion program.

Public Input

Cory Greer said he had a discussion with a school administrator and asked if teachers had the ability to voice dissent on masks. He said in the last board meeting some of the board members prodded the idea of silencing elected officials by classifying them as employees. If this takes hold, we have lost our representation. At the last meeting parents argued for parent choice regarding masks and were given two minutes with no questions or engagement from board members. After the parents input the Board called on the district nurse and allowed her to advocate for masks for nearly twenty minutes. He said this poorly reflects the wishes of your constituents. We need representation.

Kirsten Corry, a student at Cedar High School. spoke on XLT and late start Wednesdays. She gave the Board four reasons to not get rid of them. Number one - late start Wednesdays are a blessed checkpoint for students who are involved in extracurricular activities. Number two - there is scientific research that teens' brains need more sleep. Number three - many teachers in the school are not available in the afternoons as they have other duties including coaching. Number four - the board members are elected officials and should make decisions based on what the people want.

Stephanie Hill, a mother of a child with autism at Cedar High School, agreed with Kirsten. She said she has a deep commitment to disability and special education. She said if this district wants to stay compliant they need to keep XLT and late start Wednesdays. She said that her understanding is the caseload for special education teachers at Cedar High is 30 to 1. There is no way to stay compliant unless we have that extra time. She spoke of the importance of special education teachers collaborating with general ed teachers. She said she loves this community and this district and worries what will happen if they get rid of XLT and late start.

Dwight Hargett is a concerned parent of three. He spoke on the harms of children wearing masks. He said the people who are setting the guidelines for masks and social distancing have zero experience in developing healthy kids or adults because they are disease and sickness professionals, not health professionals. He said he and his wife feel stuck because they want their oldest son to go back to school, but he has asthma and cannot wear a mask and cannot

attend school. He said his three year old daughter is a cancer survivor and has muscle tremors which requires his wife to leave work to take care of her and their son. Parents are their children's health professionals. They know what's best for their children. He thanked the Board for listening and for their service to Iron County.

Ashley Walsh, local business owner and mother of five, said she is grateful the Board is recognizing parental rights, but suggested a district wide policy on this matter. She has children in two different schools and all principals are understanding things differently. She turned in a mask exemption at one school and was called later that day and told she needed to come in to sign the official exemption. She said she also received a text from East Elementary which she read to the Board. She said the toll on mental health is incalculable. She said she felt the text from East Elementary was a bullying tactic. She hates to see children treated differently because they have a mental health disability. She urged the Board to give direction to administrators in terms of how to receive exemptions as well as direction to be sure all students are treated equally whether they have a mask exemption or not.

Tiana Green, a student in the district, addressed the late start agenda item. She said she keeps hearing this conversation and believes people are so busy forming their own opinions and hating the others and we aren't really giving it an opportunity to grow. She said she still supports late start and XLT but wants to offer a different point of view. If we take it away, what are we replacing it with? That gives us around five more hours a week in school which could allow students two more classes they can take. People don't like change but they might consider the option of being able to have two more classes to take per year. That's eight more classes in a student's high school career. She said on the other end of the argument that will create more homework with no XLT and late start to help. She gave a futuristic perspective and said if we could influence a change that would result in all high school students graduating with their associates degree. She said it would open the opportunities and lives of students. We would be investing in the children of America.

Macey Greer, protestor at Cedar Middle School, said she was blocked from going in the school building for not wearing a mask. She was trespassed for not wearing a mask. She gave her definition of what freedom means to her. She said it is the option of making your own free choice. If it is her own free choice then why was she trespassed? She asked the Board to nullify the mask mandate for all students.

Dylan Gillespie, a student at Launch High School, feels like getting rid of late start is not a wise decision. He implemented this question as part of his project and 100% of students interviewed said getting rid of it is not the best idea and they wouldn't be happy about it. Late start gives the students with mental health issues a break.

Kristy DeGraff, a parent and child care provider, said her daughter is graduating with her associates this year. She also has another child who is an IEP student and said both children have benefitted from late start. She spoke of the difficulty of having the secondary schools early out on a different day than elementary schools. She said there is room for discussion and improvement. She cautioned the Board about making a rash decision and would like more discussion before a decision is made.

Myka Taylor, a student at Canyon View High School, said she is enrolled in several college classes, participates in sports and has two jobs. Because of how busy she is, late start is a blessing. She said she has used late start to go to the temple, do homework, go to the gym or practice sports before school. It is a great time to destress. In regards to early out Monday, her feelings were not a lot of people would come back after the weekend, she suggested Friday early out.

Deirdre Barton, a student at Canyon View High School, said she plays three sports, is enrolled in several college classes and is next year's Student Body President. She spoke of the importance of late start. It has given her extra time to study and the ability to manage her time to get the outcome of her education she has always envisioned. She asked how the coaches will collaborate with their co-workers if they implement early out Mondays. In regards to tardies on late start she suggested a tardy policy. She said not every student treats late start as a second weekend. The same kids who are out late on Tuesday night are out late every night. She said she is able to learn to work more productively with late start because of her shorter schedule. She said she hopes the Board will take her thoughts into consideration.

Jaime Dolan, a student at Canyon View High School, said she participates in many extracurricular activities. Her track meets are Tuesdays, Fridays and Saturdays. On Tuesdays they don't get home until around 9 pm and it's hard to get all your homework done that night. She said she appreciates Late start Wednesday because it allows students to finish homework and get the help they need. She spoke against having a late start Monday and feels it would be more beneficial to have early out on Fridays.

Lelia Karmeli, a student at Cedar High School, said she participates in a plethora of extra curricular activities. Extracurriculars are a very important part of high school experience. She said she, and many other students at her school, see late start as a very positive thing. Students look forward to being able to sleep in a little bit to help push forward to the end of the week. She said there is research that shows teenagers need more sleep. She said late start is also a very important opportunity for the go-getters who are involved in many activities to have time to talk to their teachers if they fall behind. A lot of teachers are not available after school because they are involved in extracurriculars. She spoke of the importance of XLT as it is an opportunity for students to get extra help if they fall behind. The kids who think XLT is boring are the ones who don't really care about their grades. She asked the Board to please consider keeping both late start and XLT.

Rose Clement, a concerned grandparent, said she witnessed a student getting off the bus with a mask. She said it is the constitutional right for everyone to breathe freely. As board members you should support the children to live the life of liberty and breathe freely. She asked the Board to please review the mask mandate and do something positive for our children.

Business Administrator Report

Mr. Hess reviewed expenditures in Fund 10. He informed the Board he is currently working on planning for the next year. He asked board members to get their priorities to him as soon as possible, the budget will be brought to the Board in the May regular meeting.

Review of District Risk Assessment

Mr. Hess explained to the Board that the Utah State Auditor has required us to perform a fraud risk assessment prior to the end of the fiscal year. This will be completed by June 30th. Mr. Hess reviewed the items that require board participation. He informed the Board they need to develop an internal audit committee. President Lambert indicated that in the past there have been two board members who serve on the committee. An agenda item regarding the Internal Audit Committee will be added to the regular meeting agenda next month.

Bond Counsel Contract Approval

Mr. Hess indicated three responses were received from an RFP sent out for bond counsel. All three proposals were received on time. The committee reviewed the contracts and they are recommending the contracts be awarded to Farnsworth Johnson PLLC. Mr. Johnson made a motion to approve Farnsworth Johnson as bond counsel. Mr. Brinkerhoff seconded the motion and the board members passed it unanimously.

Bond Discussion

Mr. Hess introduced Brandon Johnson with Farnsworth Johnson PLLC to provide direction moving forward in regards to bonding and the bond election. Brandon explained to the Board that today they will be giving approval to move forward with the bond refunding. Mr. Hess asked Brandon for guidance in getting ready for bond in the fall. Brandon suggested starting the process early. He said the sooner a district starts the process the more success they will have. Stakeholders want to know there is a plan to spend the bonds, that you're not just throwing darts at a dart board. He said educating the community on what the needs are and involving them in the process is important. He suggested having a separate page on the district website for bond transparency. Hunter Shaheen gave an update on facilities and bond projects. He indicated discussions have been had regarding the projects that have been discussed in prior meetings. He confirmed the high priority items are still to replace East Elementary, provide safety and security upgrades in all schools, build additions on Cedar Middle and Canyon View Middle Schools, and build a multi-purpose area accessible to both Parowan Elementary and Parowan High School. Future items that would be included in the second phase of the bond include possible upgrades at South Elementary and the Cedar High School Science remodel. He said he has had meetings with vendors who are helping provide direction regarding safety and security plans. He indicated another future item is the upgrade to the bus garage. He informed the Board the district is adding one to three busses to the fleet every school year. The cost to complete the high priority projects is in the realm of \$65 million. He explained the construction market is still volatile and so far this year we have seen a 29% increase. He said there may be a softening this fall as supply chains are catching up in certain areas. He explained they have built the bond initiative to around \$275 per square foot for construction. If the market stays the same it will be around \$300- \$320 per square foot when we are ready to build. He said our numbers are on track for where we should be. Mr. Staheli asked if we get the bond to pass this fall, are

there timelines as to when we can start building? Hunter explained there are some thresholds we have to meet. There is a window we have to complete projects after the bond is passed. Brandon Johnson indicated once the bond is passed you have ten years to spend the funds. Payments and the collection of taxes don't start until you issue the bonds. Mr. Johnson mentioned he spoke to Principal Bailey at Parowan High School and reported they do need a full kitchen in the lunchroom facility and the trees need to stay.

President Lambert made a recommendation to move agenda item #8 after #10 so the Board can continue discussing items still related to the bond.

Consider Adoption of Resolution providing

Mr. Staheli moved to approve the resolution authorizing the issuance and sale of General Obligation Refunding Bonds. Mr. Corry seconded the motion and the board members passed it unanimously.

Approval of Design Fees for Bond Projects

Mr. Hess mentioned that in a previous meeting the Board discussed the option of the Board approving the architect to get started on the design plans for some of the bond projects so they would be ready to go once the bond passes. He said he has received a fee estimate for the Cedar Middle School and Canyon View Middle School additions and the Cedar High School science wing remodel. The total for the construction documents for those three projects is \$1,241,600. The funding would come out of the capital budget at this point. Hunter explained that if the bond is approved in November we would have construction documents ready to go to bid and get building in 2022. Mr. Hess indicated the funds would be reimbursed when the bond is passed. President Lambert confirmed that in a worst case scenario, if the bond doesn't pass, the money spent on construction documents is not wasted because the need is still there. Mr. Brinkerhoff moved to approve the design fee for Naylor Wentworth on projects in the amount of \$1,241,600.01. Mr. Staheli seconded the motion and the board members passed it unanimously.

Legal Counsel Contract Approval

Mr. Hess informed the Board that the RFP for legal counsel was sent out and the district received three proposals. All three were received on time. An evaluation committee was put together and a recommendation has been made to hire Dentons, Durham, Jones & Pinnegar as the district's legal counsel. President Lambert moved to approve the contract for legal counsel with Dentons, Durham, Jones & Pinnegar. Mr. Brinkerhoff seconded the motion and the board members passed it unanimously.

LEA Specific License Approval

Janette Stubbs requested the approval of Richard Harline to have a LEA Specific Endorsement in secondary math I, secondary math I honors and secondary math II, for three years. She also requested the approval of Ye Yang for an elementary teaching license with world language and an ESL endorsement. Mr. Corry moved to approve the LEA Specific License for Ye Yang and Richard Harline. Mr. Staheli seconded the motion and the board members passed it unanimously.

Trust Lands

Mr. Johnson moved to approve the Trustlands plans as presented. President Lambert seconded the motion and the board members passed it unanimously.

E-Rate Board Resolution

Mr. Johnson moved to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for 2021-2022. This resolution authorizes filing of the Form 471 applications for funding year 2021-2022 and the payment of the applicant's share upon approval of funding and receipt of services. Mr. Corry seconded the motion and the board members passed it unanimously.

Consideration of Adjustments to the Secondary Schools Teaching Schedule...

Mr. Corry read a statement he posted on social media. He indicated he would not be making a motion today to approve a change in school times in secondary schools, but would hopefully make a motion in May. He proposed an early out plan for both elementary and secondary schools. The elementary schools would still let out at 1:30 pm and secondary schools, to accommodate bussing, would let out at 12:30 pm. He said this plan would hopefully take care of the tardy situation on Wednesdays. He said he spoke with the technology head of Washington County School District, Lawrence Esplin. Washington County has early out on Fridays. Lawrence reported that parents, teachers and students love Friday early out. Mr. Corry ensured his proposal does nothing with XLT Time or FLEX Time. He said the option is to have early out on Wednesday or Friday, he is no longer proposing early out on Mondays. Mr. Johnson spoke about the late start process. He addressed comments that have been made by board members on social media and expressed his desire for the public to understand that the Board only has full authority to make a change when they vote as a board. When a board member puts something on social media they have no authority and they are only speaking for themselves. He said there are two main issues he is hearing regarding late start, the first being seat times in classrooms. He asked Mr. Corry if he is no longer proposing to increase the time students are in class. Mr. Corry indicated that with his proposal school would get out at 12:30 instead of 2:40. Mr. Staheli indicated that this proposal includes more time out of the seat than late start Wednesday. Mr. Johnson brought up the second issue of early out versus late start. What is really the priority? He said he struggles with the concern that kids are sleeping in and are lazy on Wednesday mornings. He mentioned in previous meetings there have been concerns by certain board members that social and emotional learning is the parents responsibility, yet now we say it the schools responsibility to get our kids out of bed in the morning and make sure they don't stay up too late at night. He expressed his desire that the Board really evaluate this and look at the legitimate reasons for making the change. Consistent start times are not in line with what happens in the real world. He reviewed some of the positive aspects of late start. He said he has been so impressed with the teachers and gave an example of teachers administering tests on Wednesdays to allow for more teaching time on the days they have longer class periods. He mentioned the importance of ACT prep, which takes place on late start Wednesday. ACT test scores have increased due to this opportunity. This benefit would be taken away from students who participate in extracurricular activities after school if secondary schools change to early out. He said we need to think of what we are measuring. Are we measuring tardiness, challenges for parents or student success? He said he has been discouraged because, though not intentional, it seems like it's the Board against the district, curriculum, schools and teachers. It is critical to realize this is a joint effort, we need input from teachers and the district. Making a

knee jerk reaction could bring forward some unintended consequences. He suggested allowing each secondary school to find what works for them. He suggested working with the parents and teachers. Mr. Corry indicated this is not a knee jerk reaction as it is coming from a 43 year veteran in the classroom. There is something to be said for consistency- starting the day at the same time everyday. He said we are hired by the voters of this district. He referred back to Washington County favoring early out Friday. He said the Board represents all students, not just those who are involved in extracurricular activities. President Lambert said she appreciates that they have time to collaborate. She said we have an opportunity to build trust. This is a great opportunity to build bridges with district teams and utilize their expertise. She said there's a survey in development to get feedback from different demographics. Roy Mathews reported the attendance on Friday is worse than any other day in our district. He said this is a great opportunity to come together with all stakeholders. President Lambert requested attendance data in addition to the survey feedback. Mr. Johnson suggested the Board think about teachers and if they will be able to still collaborate with an early out schedule. Mr. Mathews agreed to send the survey once all board members have reviewed the questions. President Lambert suggested that she and Mr. Corry sit on a committee to vet the survey. Mr. Staheli spoke about using social media to get a feel for what people are thinking in the community. President Lambert reminded the Board that this has a direct impact on families. She expressed her desire to take the time to hear from parents. Superintendent Dulaney reported the district went through a full vetting process before late start/early out was implemented the first time. She expressed her gratitude to the Board for taking a step back and for Mr. Johnson's comments that it is critical we all work together. We, at times, forget we're a team. She encouraged the Board to never forget that because as soon as we divide, our community divides. Kevin Garrett explained that a lot of the reason late start/early out was implemented was for teachers to collaborate. He expressed his concern that teachers who are involved in extracurricular activities will miss that collaboration time on Friday afternoons.

School Board Meeting Agenda Preparation

President Lambert continued a discussion from a previous work meeting regarding meeting agenda preparation. She reviewed the Board's determination in that meeting to look into a software program like BoardDocs. In the meantime, the Board could try out the form for submitting agenda items that Mr. Staheli had requested. Mr. Staheli also requested to have all of the documents that are included in the board packet available online for the public. President Lambert asked if that would be a possibility without something like BoardDocs. Superintendent Dulaney asked the Board to be cognizant of the time it would take to post the information without the software program. The Board agreed to continue as they have done in the past until a software management solution is found.

Utah Health Order 2021-2 Clarification

Mr. Staheli presented a statement regarding the mask exemption. The statement indicated that effectively immediately the district would accept and honor a parental/guardian directive to exempt their student (or in the case of an adult, his or her own declaration of exemption) from wearing a face mask due to a "mental health condition, or intellectual or developmental disability, that prevents the individual from wearing a face mask" as provided in Utah State Public Health Order 2021-2. The medical exemption would still require a note from an MD, DO, PA, APRN. It is also noted in the statement that any submitted face mask exemption document

will only be kept as a hard copy file for the duration of any State Public Health Orders that require individuals to wear face masks in any school or extracurricular settings, and will not be entered into or maintained in any permanent student or employee record or database and will not be disclosed in any other way. Mr. Staheli also presented an official mask exemption form for parents who wish to exempt their children. The board discussed the statement and form. Principal Bylynda Murray asked if the quarantine rules would still apply. Roy Mathews asked if administrators can just move forward without having parents who have sent in their own exemptions come back to the school to fill out the official form. Steve Burton mentioned it could cause conflict with parents if they've already turned in a note. Mr. Staheli said it would be okay to not backtrack as long as the statement is sent out so parents can understand. Mr. Johnson indicated it is not the Board's typical process to create forms for the district and he doesn't want to get in the process where that happens regularly. Mr. Staheli moved to authorize the release of the statement that has been read as an Iron County School Board official statement that will be used to govern this issue in the entire district. Mr. Brinkerhoff seconded the motion. Mr. Webster commented that bus drivers will take a student's word that they are on a mask exemption. There will be no way for drivers to know and keep track of all the exemptions. President Lambert expressed her gratitude for the work and the compromise. She said she is so grateful that kids have been in school five days a week and expressed her desire to keep the momentum going. Mr. Brinkerhoff, Mr. Staheli, Mr. Johnson, and Mr. Corry were in favor. President Lambert opposed. Mr. Staheli made a motion to authorize the use of the language on the student mask exemption form. Mr. Corry seconded the motion. Mr. Brinkerhoff asked for clarification if Mr. Staheli said "authorize" or "mandate". Mr. Staheli indicated he said "authorize". Mr. Brinkerhoff seconded the motion. Superintendent Dulaney asked for clarification that the notes parents have provided we accept, we do not mandate they sign the new form. This form is for parents who come to us starting tomorrow. Mr. Staheli asked administrators to encourage parents to come in and sign the official form. Mr. Brinkerhoff, Mr. Staheli, Mr. Johnson, and Mr. Corry were in favor. President Lambert opposed. Mr. Staheli next presented an employee mask exemption form. Mr. Staheli moved to authorize the use of the individual face mask exemption as written. Mr. Corry seconded the motion. Mr. Johnson expressed his concern that this needs to be a discussion between the principal and teacher. Mr. Burton suggested changing the verbiage to "staff members" rather than individuals. Mr. Johnson asked if the form is even needed for employees. Mr. Johnson asked if we even need a form for employees? Mr. Staheli indicated a form is always clarifying. Superintendent Dulaney asked that the title clarify that it is for employees to alleviate the need for parents who come in to volunteer to sign the form. Mr. Corry, Mr. Johnson, Mr. Staheli, and Mr. Brinkerhoff were in favor. President Lambert opposed.

Audience member Cory Greer asked if he can be untrespassed now that mask exemptions have been approved. President Lambert asked him to speak with Superintendent Dulaney.

COVID Vaccination for Students Discussion

Mr. Staheli reported there are some school districts in the state who are sponsoring COVID vaccinations, to those who are 16 years old and older, in their schools. He recommended the school board take action as to whether or not they would allow this. He said if parents choose to have their children vaccinated there are other venues where they can have it done. Superintendent Dulaney reviewed the information she received from risk management. The determination that was given was that Albertson's, who is supplying the vaccinations, must

require a parent to be present and to also sign their consent form. It needs to be clear that it is Albertson's clinic and the district takes no responsibility. The district needs to be sure the set up is safe and there is no way for the students to have access to the needles. Superintendent Dulaney reported there are health scholars at SUU who have volunteered to assist. Overall, from a risk management standpoint, the district is covered. Audience member Emily Green asked the Board to consider the long term effects of bringing medical vaccinations onto the premises of the schools. She said it goes beyond COVID and in time will open up the possibility of certain organizations bringing in contraceptives, abortion and transgender drugs. Mr. Johnson pointed out the difficulty of finding a place to utilize something like this in a small town, like Parowan, if you aren't allowed to use a school. Mr. Brinkerhoff said he sees nothing wrong with it and it was a very generous offer from Albertsons. He said parents have the option to bring their kids or not. President Lambert agreed. It was decided the Board would put a moratorium on COVID vaccinations on district property until further action can be taken.

Policy Handbook

The following policy was reviewed as a first reading: Student Advisory Council Policy.

The following policies were reviewed as a second reading:

Mr. Staheli moved to approve Cash Management for Federal Awards and have it added to the Policy Handbook. Mr. Corry seconded the motion and the board members passed it unanimously.

Mr. Johnson moved to approve the Comparability of Service policy and have it added to the Policy Handbook. Mr. Staheli seconded the motion and the board members passed it unanimously.

Mr. Brinkerhoff moved to approve the Time and Effort policy and have it added to the Policy Handbook. Mr. Staheli seconded the motion and the board members passed it unanimously.

Mr. Staheli requested the Board not be included in the Social Media policy. President Lambert moved to approve the Social Media Policy and have it added to the Policy Handbook. Mr. Johnson seconded the motion and the board members passed it unanimously.

Mr. Corry moved to approve the Suicide Prevention Policy and have it added to the Policy Handbook. Mr. Staheli seconded the motion and the board members passed it unanimously.

At 9:02 p.m. Mr. Johnson moved to enter into a closed meeting to discuss the character, professional competence, or physical or mental health of one or more individuals. The motion was seconded by Mr. Corry. By voice vote the board members voted as follows:

Jeff Corry - aye

Dave Staheli - aye

Ben Johnson - aye

Michelle Lambert - aye

Mr. Brinkerhoff - aye

At 9:36 p.m. President Lambert concluded the meeting.


Board President


Business Administrator

