

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, May 18, 2021 at 5:30 p.m. in the boardroom in the district office building.

This meeting will be available for public remote participation at the following link:

<https://www.youtube.com/channel/UCSydTBPJWn38IQFBvPq8TOW>

The following Board Members were present to begin the meeting: Michelle Lambert, Dale Brinkerhoff, Ben Johnson, Dave Staheli, and Jeff Corry. Shannon Dulaney, Superintendent; Todd Hess, Business Administrator; Kevin Garrett, Steve Burton, Roy Mathews, and Monica Torres were also present.

At 5:30 p.m. President Lambert began the regular meeting in the boardroom in the district office building.

President Lambert conducted the meeting.

Brenda Killian offered the prayer.

Tate Killian led the Pledge of Allegiance.

Minutes of the Work Meeting held on Tuesday, April 20, 2021 and the Regular Meeting held on Tuesday, April 27, 2021 were approved on a motion made by Mr. Brinkerhoff. Mr. Staheli seconded the motion and the board members passed it unanimously.

Mr. Johnson moved to approve the consent agenda. Mr. Corry seconded the motion and the board members passed it unanimously.

Recognitions

The Board next recognized employees in the district who have served many years and are now going to retire from service in Iron District. The following employees were recognized:

Melissa Carter	27 years
Linda Marriott	12 years
Patty Johnson	34 years
Jan Webster	27 years
Patrick Benson	34 years
Alana Benson	30 years
Carolyn Pace	14 years
Shannon Dulaney	21 years

The Board recognized the Parowan High School Baseball Team for placing 2nd in the State tournament.

Cedar High School Principal Terri Sanders presented the Cedar High School Sterling Scholars. The following students were recognized:

Brittney Fails	Agricultural Science
Caleb Nelson	Business and Marketing
Mya Griffith	Computer Science
Fallon Montgomery	Dance
Kailey Gilbert	English
Jannica Johnson	Family & Consumer Science
Max Workman	General Scholar
Grace Engst	Mathematics
Eliza Wright	Music
Matthew Monson	Science
Victoria Chandler	Skilled and Technical Education
Neah DePoe	Social Science
Abi Myers	Speech and Drama
Kade Simmons	Visual Arts
Katelyn Mumford	World Languages

Canyon View Middle School Principal Rob Wagner recognized Jessica Miles as Volunteer of the Year. Jessica is the PTA president at Canyon View Middle School.

Principal Wagner next recognized the Canyon View Middle School Custodial Team. The team members include: Ray Adams, John Heaton, Teresa Nicholls, Dylan Matheson, Scott Dabb Brynlee Jones, and Reed Rowley.

School Report

Principal Rob Wagner invited the Canyon View Middle School Performing Arts class to perform a musical number from the musical, Schoolhouse Rock Live.

Public Input

Sheryl Stratton addressed the Board regarding late start. She urged the Board to pass early out Fridays for the upcoming school year.

Nicholas Willis read a letter to the Board indicating they have made Native Americans feel irrelevant and invisible and equated them with communism. He said he is not a communist, he is a Redmen.

Sydney Nakken addressed the Board regarding late start and reminded the Board why we have late start to begin with- its collaboration. She asked the Board to think of the students who are involved with activities on Fridays. If teachers are gone with extra curriculars they cannot collaborate. She said her daughter enjoys the extra time on Wednesday mornings to collaborate with teachers.

Robert Chamberlain said he was working at Dixie High School when early out Friday was implemented in the Washington County School District. He said early out Friday achieves more of what the district wants. He said teachers don't collaborate with coaches, they collaborate with other teachers. He said he felt like late start was a shot at his family and his ability to take care of them on Wednesday mornings when he has to leave for work before they leave for school.

Kids have a hard time getting help from teachers in the morning. He referred to a complaint that people would use early out Friday as a three day weekend and said there will always be teachers who take advantage of this time no matter what. Early out Friday seems to solve more of the issues than late start did.

Emily Green addressed the moratorium on the vaccine clinic. She said one of her kids has a friend who went to get the vaccine without a parent. The child didn't get the vaccine because the clinic had been cancelled. She said she thought a parent would be required to be there. She said any program that begins to erode the responsibility and personal obligation of the parent to their children, we need to stop and understand it. She thanked the Board for pausing the vaccine.

Andrea Nelson thanked the Board for putting the moratorium on the vaccination clinic to be held at Canyon View High School. She explained her research of the COVID 19 vaccine. The vaccine has not been tested over time and has not been tested on animals. There is a lot we don't know. She said the best place to get the vaccine is at a health department and not a school district. We should wait until more research is done.

William Pressgrove said he's noticed individuals who speak use terms like "the greater good" which comes from the Carl Marx communist manifesto. He said we have a responsibility individually to take care of ourselves. When you start putting everyone in the same basket it eliminates individual responsibility. Collaboration sounds great, but so did Obama's fundamentally transform the United States- no definition to it. There has been no definition of collaboration. If the collaboration that is being done is to implement SEL or critical race theory, we need to be cautious about how these words are used and how they manipulate things we may not want in our school district.

Richard Jensen said there are other places to hold vaccinations other than a school. As for late start or early out, collaboration is built in either way. The community has spoken overwhelmingly for what they want. What didn't show up in the survey was when it would be implemented. He acknowledged there will be some who will be negatively affected but assumes the percentage will be very small.

Rose Clement reminded the Board they took an oath to uphold the constitution. She said the Board would be opening a can of worms to legal liability if they hold a vaccination clinic on school grounds. The vaccine is not FDA approved. There are a lot of adverse reactions. She urged the Board to not allow it on school grounds.

Consideration of Late Start/Early Out Schedule Change

President Lambert invited district administrators to share information they have gathered regarding late start/early out. Mr. Mathews indicated the class time at Cedar High would be shortened by 55 minutes and 45 minutes at Canyon View with an early out Friday schedule. He said he spoke with the staff at the bus garage and people from Washington County School District regarding their experience with shortening lunch time. He reported when the district went through the schedule change seven years ago, the vote was taken on May 20th, but the ground work began months prior with all entities that would be affected by the change. All of the

principals were engaged with what the schedules would look like. The time scale right now has been shortened and it is one of the things the counselors are concerned about. He expressed his gratitude for the counselors and said they will get the work done. He asked the Board to consider what the counselors and administrators are up against when it comes to changing schedules for next school year. There will always be unintended consequences and the Board will have to outweigh these consequences. Mr. Staheli said he understands that a lot of kids already miss school on Friday afternoons for ball tournaments and other activities. Mr. Johnson asked Mr. Burton about the effect the schedule change would have on elementary prep time. Mr. Burton indicated the prep time would be affected and the change would consume quite a bit of time as those schedules have already been put together. Mr. Johnson also asked about the challenge of lunchtime in Parowan since elementary and secondary both eat lunch at the elementary school. Mr. Mathews indicated that is something that will have to be looked at. Mr. Staheli asked if it would be possible for teachers who are away on extra curricular activities with students to join collaboration meetings through Zoom. Mr. Mathews said the why behind this is to allow for contract time for educators to improve their practice. He pointed out there have been a lot of unintended consequences that have come from late start and most of it has been positive. Superintendent Dulaney expressed her appreciation for the Board protecting teacher collaboration time. Mr. Corry explained that FLEX and XLT's are not being touched. He thanked Roy for administering the survey and said it is obvious what parents, teachers and students want. Mr. Corry made a motion to approve secondary late start Wednesday and elementary early out Wednesday be replaced in Iron County School District with early out Friday for both secondary and elementary schools. All schools will now start at the same time everyday as has been in place the other four days of the week. On Fridays school will be released at 12:30pm for secondary schools and 1:30pm for elementary schools, except where idiosyncrasies have existed for a long period of time such as Parowan Elementary and E-Valley Elementary, where they start at 8:00am. This directive will begin in the 2021-2022 school year. Mr. Staheli seconded the motion. Mr. Brinkerhoff said flexibility needs to be given to each school for special circumstances that may exist. Roy asked for clarification on the motion regarding the times. Mr. Corry indicated that he understands there needs to be flexibility. Mr. Johnson asked to take the time out of the motion. He said beyond that, we're glad we have protected the collaboration time for the teachers. He said he knows teachers will do what they need to. We need to step back and look at what the collaboration time has done for our teachers to improve student learning. He said it is important to compare our students to our students when evaluating this process. He expressed his concern with the impact the change will have on counselors, principals and teachers. His preference would be to take a breath and go through a process that would not have a detrimental impact on upcoming seniors. Teachers only have six days left to revamp schedules and run everything through. When early out was implemented previously it was piloted and the district was heavily involved with the process. He said he would hate to see the Board move too fast on the already overloaded teachers, counselors and principals. He expressed his concern that it is shortsighted for the Board to tell district employees to take care of it on such short notice. Mr. Staheli said his view is the public has spoken and the sentiment is that they would like to see us move forward. As we are considering other things tonight, hopefully this will boost morale. President Lambert moved to amend the motion to approve secondary late start Wednesday and elementary early out Wednesday be replaced in Iron County School District with early out Friday for both secondary and elementary schools. This directive will begin in the 2021-2022 school year. Mr. Staheli seconded the amended motion.

All in favor were Mr. Corry, Mr. Staheli, President Lambert, and Mr. Brinkerhoff. Mr. Johnson opposed. The motion passed. Mr. Johnson indicated his only thought is to push it back another year to allow counselors and administrators the time to figure things out. Mr. Brinkerhoff reiterated the importance of flexibility in each school. President Lambert indicated it is a hard subject because you see what is best for educators and you also see what the community would like and sometimes they pull from each other. She said she has seen childrens education improve remarkably with late start and she hates the thought of doing something that will be hard on teachers. As long as contract time is preserved for collaboration we will be ok.

Consideration of Prohibiting Student COVID Vaccinations on School Property

Mr. Staheli reviewed his personal points of concern for holding COVID vaccination clinics in district facilities:

- There is no standard FDA approval of COVID shots, only emergency authorization.
- There is no study with regards to long term effects of COVID shots on young people or any other people, to judge the safety and effectiveness of COVID shots in the long term.
- The CDC has reported over 4500 deaths from COVID shots as of last week
- A student in Northern Utah was hospitalized for severe reactions to COVID shot.
- Several deaths have occurred in the southern part of Utah from COVID shots.
- If parents choose to have their children vaccinated now or in the future, those vaccines are available in several venues other than through the schools in Iron County.
- Schools have no legal obligation to facilitate the administration of COVID shots nor to dispense information about the same.

Mr. Brinkerhoff pointed out this is a personal issue between parents and kids. We need to be prepared for school in the fall and we are in a position to provide a public service that doesn't offer liability to the school district. If the church is not concerned with holding vaccinations in their buildings I don't see why the district should be. Mr. Johnson agreed it's the parents' choice. He said that a lot of times in small towns the school is used as a community resource. Mr. Corry pointed out there's enough opportunity where people can have this shot other than schools, Parowan has a medical clinic. Mr. Staheli agreed it's a personal issue between parents and kids but said there are a lot of legitimate concerns and complications happening. There are many reasons to step back. As a district, let's not promote something that is unknown. Mr. Staheli moved that the school board prohibit the following: any school sponsored COVID shot clinic and/or the administration of COVID shots for students and/or the general public on school properties; any encouragement or pressure on any student or their parents or guardians by any district employee, for any student to receive a COVID shot; and any promotion of student COVID shots through district communication means, in classrooms or by any other method. Mr. Corry seconded the motion. President Lambert said that for her this is not an issue of how serious vaccinations etc it is an issue of community partnership. If we as a board start micromanaging it becomes a slippery slope. It's just an opportunity to be good neighbors. Mr. Staheli referred to a comment made by Emily Green regarding students coming to the school without parents to receive the shot. Superintendent Dulaney reported there needed to be a parent present, that was a part of the contract. No student would have been given the shot without a parent present. Audience member Lisa Davis asked if the Board realizes the effect it has on families when children are forced to do something that the parents don't want them to do. Those in favor were Mr. Staheli and Mr. Corry. Those not in favor were Mr. Johnson, President Lambert and Mr. Brinkerhoff. The motion failed.

Ratify Negotiations

Mr. Johnson made a motion to ratify the negotiated agreement for the 2021-2022 school year. President Lambert seconded the motion. Mr. Johnson pointed out this has been such a challenging year for everyone and expressed his appreciation to all employees. The motion passed unanimously.

Sabbatical Approvals

Superintendent Dulaney presented two requests for sabbaticals: Allen Garrett and Andrea White. Allen will be spending his sabbatical working on his PhD in Psychology, and Andrea will be working on a SpEd endorsement. Mr. Johnson moved to approve a sabbatical leave for Allen Garrett. Mr. Staheli seconded the motion and the board members passed it unanimously. Mr. Johnson moved to approve a sabbatical leave for Andrea White. Mr. Corry seconded the motion and the board members passed it unanimously.

Approval of Contract for Parowan High School Bleachers

Mr. Johnson moved to approve the contract for Parowan High School bleachers to Irwin Seating for \$136,240.39. Mr. Brinkerhoff seconded the motion and the board members passed it unanimously.

Approval of Contract for Annual District Roofing Projects

Mr. Corry moved to accept the American Frontier Roofing contract for \$326,141.00, for various roofing projects throughout the district. Mr. Staheli seconded the motion and the board members passed it unanimously.

Consideration of Fireworks on District Property Liability

Hunter Shaheen reported the Cedar City Fire Department approached the district to get a jumpstart on planning for the upcoming firework season. In the past several years, three schools in the district have been designated as places families could go to let off fireworks. In a recent discussion with risk management it was made known there is no coverage for the district if an accident were to happen on school property. The Board discussed different options including meeting with the city to come up with a plan to share liability if something were to happen. Mr. Brinkerhoff moved to participate with the cities in a shared liability written agreement to use fireworks on district property. Mr. Johnson seconded the motion. Superintendent Dulaney informed the Board there are concerned neighbors across the street from Enoch Elementary and it was decided last year to not allow fireworks at Enoch Elementary. Mr. Staheli discussed making an amendment to the motion that Todd Hess and Cedar City Management at least look at the possibility of how insurance could be bound for that short period of time. Mr. Brinkerhoff again moved to enter into a mutual agreement with Cedar City and Enoch City for shared liability for public use for fireworks. Mr. Johnson seconded the motion and the board members passed unanimously.

Approval of Public Utility Easements for Enoch City

Hunter informed the Board he met with Enoch City Manager, Rob Dotson, regarding a subdivision that borders district property. The district property is planned to be a secondary school site. Enoch City is asking for a public utility easement onto the district property to install a pressurized irrigation system. The system would not interfere with how the district would use the property. Rob said there is a culinary line that cuts the property, east to west, in half. There are no other utilities on the property. Mr. Johnson made a motion to approve the public utility easement for Enoch City, Eagle Valley Subdivision. Mr. Staheli seconded the motion and the board members passed it unanimously.

Bond Discussion

Mr. Hess reviewed estimated project costs for bond funds. He asked the Board for a final word on the projects they would like to see completed and the dollar amount they plan to ask for in their bond initiative. He pointed out the importance of settling on a number and the proposed projects so we can get out and educate the community. Hunter Shaheen educated the Board on the duties and responsibilities of a Construction Manager General Contractor (CMGC). Mr. Johnson expressed concern that we may be shy on funds with the proposed multi purpose building at Parowan High School. Initially it was discussed to build a warming kitchen in the existing kitchen, but with the congestion that will occur on early out Fridays when all students are sharing the cafeteria at the same time we may be a little short on the budgetary aspect. Hunter explained that is what he is trying to pin down right now, the Board's priorities in regards to bond projects and the costs associated. Mr. Brinkerhoff asked about the design funds that were approved in the last meeting. Hunter indicated the next plan is to sit down in the next couple of weeks with the principals to start to get more information from them. Mr. Brinkerhoff expressed his concern with coming back in two years asking for another bond. Mr. Hess explained the plan is to ask for \$64 million to complete the projects that have been reviewed in previous meetings and then in a couple years ask for \$30 million to build a new South Elementary and remodel the old south for alternative programs. Mr. Johnson thanked Mr. Hess and Hunter for the work and effort that has gone into the plan. Mr. Corry asked when the deadline is that the Board will have to announce the final bond amount. Hunter indicated the Board will disclose that amount at the bond hearing.

LEA Specific License Approval

There were no LEA Specific License Approvals.

Policy Handbook

The following policy was reviewed as a first reading: DA (Fiscal Policies and Accountability). Mr. Hess reviewed the proposed changes. The Board received the changes before the May 11th work meeting. The proposed changes are only to the purchasing policy section of the policy.

The following policy was reviewed as a second reading: Student Advisory Council Policy. Mr. Johnson moved to approve Student Advisory Council Policy and have it added to the Policy Handbook. President Lambert seconded the motion and the board members passed it

unanimously. Mr. Johnson indicated the Student Council will officially roll out during spring elections next school year.

At 8:05 pm the Board took a short recess.

At 8:12 pm Mr. Brinkerhoff moved to have the Board enter into a closed meeting to discuss the character, professional competence, or physical or mental health of one or more individuals. Mr. Staheli seconded the motion.

Jeff Corry - aye

Ben Johnson - aye

Dave Staheli - yes

Michelle Lambert - aye

Dale Brinkerhoff - aye

At 8:47 pm Mr. Brinkerhoff moved to come out of the closed session. Mr. Staheli seconded the motion and the board members passed it unanimously.

President Lambert concluded the meeting.



Board President



Business Administrator