

MINUTES OF THE REGULAR MEETING of the Board held Tuesday, August 24, 2021 at 5:30 p.m. in the boardroom in the district office building.

**This meeting will be available for public remote participation at the following link:
<https://www.youtube.com/channel/UCSydTBpJWn38IQFBvPq8TOW>**

The following Board Members were present to begin the meeting: Michelle Lambert, Dave Staheli, Dale Brinkerhoff, and Jeff Corry. Lance Hatch, Superintendent; Todd Hess, Business Administrator; Kevin Garrett, Steve Burton, Roy Mathews, and Monica Torres were also present. Ben Johnson was excused.

President Lambert began the meeting at 5:30 p.m.

Janette Stubbs offered the prayer.
Michael Fletcher led the pledge of allegiance.

Mr. Brinkerhoff moved to approve the minutes from the June 15th, June 22nd, July 8th, and July 26th meetings. Mr. Staheli seconded the motion and the board members passed it unanimously.

Mr. Brinkerhoff moved to approve the consent agenda. Mr. Corry seconded the motion and the board members passed it unanimously.

Public Input

Richard Jensen read an email he sent to the Board expressing his concern with the district's sexual harassment policy. He said the policy is missing information regarding a non-safe or hostile environment. He listed different situations that could be considered sexual harassment in a hostile environment. He said the current policy, which fails to define such an occurrence as sexual assault should be addressed immediately. He requested the district administrators draft a new policy with the changes. He said Title IV requires schools to address and remedy hostile environments. What is in Iron County School District's policy is good, but this was somehow missed and needs to be addressed.

Business Administrator's Report

Todd Hess, business administrator, reviewed the general fund and reported the district is currently well within their budgets. Roofing projects, which are normally done during the summer, are just getting started due to difficulty in getting materials for the projects. He reported the HVAC project at Canyon View Middle School and the bleachers at Parowan High School are also slowly getting started due to difficulty getting materials. He updated the Board on the girls locker room remodel at Cedar High School and reported the project is 80%-85% complete. He said they are waiting on the lockers that were ordered months ago and are hoping they will arrive in September. He reported the transportation department had a few hiccups the first day of school, but overall it was a successful day. The three individuals who have been hired in the tech department to work in the schools have been out in the schools the past couple of weeks and it has been extremely helpful. They have been able to solve problems a lot faster than we would have been able to get to them had we not had people there on site in the schools.

Todd reported that no school was significantly affected by the recent storms and flooding. One classroom at Cedar High School had a pipe break, but it didn't cause any major damage. He praised the maintenance and custodial crews in the schools.

Board Docs Update

Todd Hess gave the Board an update on the BoardDocs software. He informed the Board the quote for the software has been received. He and Superintendent Hatch gave an overview of the software program and how it will be utilized for better transparency in board meeting planning. Mr. Staheli requested a "how to" video for those who may need help navigating the program.

Board Redistricting

President Lambert reported that she has reached out to the County Clerk, John Whittaker, regarding the redistricting process. The district student enrollment is over 10,000, which requires the Board to add two new board members. The County Clerk will be in charge of realigning the board member boundaries and the two new board members will be elected in the Board 2022 election. Mr. Staheli suggested having Mr. Whittaker come to a board meeting to present the process.

Early Learning Plan Approval

Mr. Staheli praised Ashley Peterson for her presentation on the Early Learning Plan in last week's work meeting. Mr. Staheli moved to approve the Early Learning Plan for the 2021-2022 school year. Mr. Corry seconded the motion and the board members passed it unanimously.

SpEd Policy and Procedures Approval

Mr. Corry moved to approve the SpEd Policy and Procedures for the 2021-2022 school year. Mr. Staheli seconded the motion and the board members passed it unanimously.

ESSER Funds Plan Approval

Superintendent Hatch presented a summary of the ARP ESSER Funds application. He explained the district's portion of the funds would be \$13,540,000. He said after a needs assessment was performed to determine the areas of greatest need in the district, the school community councils reviewed the plan and gave their feedback. Superintendent Hatch reviewed the plan for the allocation of funds as follows:

Summer School 2022 - \$400,000

Summer School 2023 - \$400,000

Paraprofessionals - \$400,000

After School Program - \$500,000

Instructional Coaches - \$2,500,000

Additional Teacher Days - \$800,000

Home Visits - \$500,000

Air Quality - \$7,750,000

Nurse Aides - \$210,000

App & Website - \$80,000

Mr. Corry moved to approve the ARP ESSER Funds Plan. Mr. Staheli seconded the motion and the board members passed it unanimously.

Bond Discussion

Todd Hess updated the Board on the argument in favor of the bond that was written by Mr. Staheli and Mr. Hess. Mr. Staheli read the argument. President Lambert led a discussion on the group meetings for the bond. Superintendent Hatch reviewed the groups that have already been scheduled. Mr. Staheli suggested having a board member join administrators in speaking in future meetings with individual groups. Superintendent Hatch reviewed the website that was created for bond information. President Lambert expressed the importance of getting the information out before the bond hearing.

Policy Handbook

Janette Stubbs addressed audience member Richard Jensen's comment regarding the district's sexual harassment policy. She clarified there are two definitions for sexual harassment, there is one for education and one for workplace environments. She said the educational department, under the Title VI final rule, specifies a different definition than the Supreme Court's Title VI workplace standard. The workplace standard does include the hostile environment definition, the education does not. This is mainly because it differs in educational environments and workplace environments. The definition provides first amendment protections appropriate for educational institutions where students are learning and employees are teaching. The following policies were presented by Janette Stubbs for a first reading: GCD (Hiring Procedures) and GCI (Employment: Employee Transfers).

At 6:47 p.m. Ben Johnson joined the meeting via phone.

At 6:49 p.m. Mr. Brinkerhoff moved to enter into a closed meeting to discuss pending or reasonably imminent litigation. Mr. Corry seconded the motion.

Mr. Brinkerhoff retracted his motion and moved to enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals. Mr. Corry seconded the motion.

By voice vote the board members voted as follows:

Jeff Corry - Aye

Dave Staheli - Aye

Ben Johnson - Aye

Michelle Lambert - Aye


Dale Brinkerhoff - Aye

Mr. Johnson joined the closed meeting via phone.

At 7:36 p.m. Mr. Corry moved to come out of the closed meeting. Mr. Brinkerhoff seconded the motion.

President Lambert concluded the meeting.


Board President


Business Administrator

