

**MINUTES**  
**REGULAR USD 251 BOARD OF EDUCATION MEETING**

**May 21, 2018 at 7:00 p.m.**

**1. OPENING ITEMS:**

The regular meeting was called to order at 7:00 p.m. by Matt Horton in the BOE meeting room in Americus.

**BOARD MEMBERS PRESENT:**

Matt Horton, Angela Anderson, Tim Burton, David Goldsmith Jr, Tammie Reed, and Wendy Linsey.

**BOARD MEMBERS ABSENT:**

Mitchell Maxfield

**SUPERINTENDENT:**

Aron Dody

**BOARD CLERK:**

Nicolette Nuessen

**GUESTS:**

Guest list attached.

**2. APPROVAL OF THE AGENDA WITH CONSENT ITEMS AS FOLLOWS:**

Angela Anderson (Tim Burton) moved to approve the agenda with consent items as follows, adding item 5. aa. P1 Group. Motion passed. (6-0)

- a. Approval of minutes from regular board meeting held on April 25, 2018
- b. Approval of expenditures from April 1 – April 30, 2018
- c. Approval of treasurer report from April 30, 2018

**3. COMMUNICATION TO AND FROM THE BOARD:**

- a. Report of Clerk:

The Clerk handed out mail.

- b. Report of President:

The President reported from his meeting with Reading City Council, it was a good meeting and that the city would like to be involved, will work with the district. He further said Graduation was good, what a great group of kids. He also attended the district inservice in the morning, said the staff goes through a lot of training each year. At the inservice the petition was brought up, he could tell how important 251 is to all staff. Shame on the people behind the petition for messing with our kids' lives.

- c. Report of Superintendent:

The Superintendent went into detail about the inservice, which included active shooter training and trauma informed schools. There will be a KESA presentation at the 1<sup>st</sup> BOE meeting in June. Then he explained why the district, going forward, will only have one phone number district wide.

Mitchell Maxfield joined the meeting at 7:03 p.m.

**4. COMMENTS FROM THE PUBLIC:**

Evan Wilson asked why there is a BOE members name attached to the email string about the petition to close our district. He believes the Board has a weak spot, and that it is a conflict of interest.

Matt Horton stated that board members can resign or there can be a recall election.

Kayla Burton read all the names attached to the email string about the petition. She said that board members ran on renovate and educate, now they are part of trying to close our schools.

Sherry Ferguson stated Tammie Reed was only on the email link because she was part of the vote no group, that she has nothing to do with the petition.

Kayla Burton finished reading off some of the email and said that Tammie Reed was clearly part of it.

Steve Burton said this is petty, this is about the kids.

Evan Wilson said his daughters were excited to play with the Reading kids, the kids get along just fine. It's the adults that can't deal with it.

Lawrence Rust said that changes needed to be made at the Board. He said that some motions seem to be done so quietly and others are heard just fine, he said they need to speak up so the public can hear them. He further said that Earl Lyddane was bullied by the rest of the board because he didn't agree, he also questioned what would happen with Tammie Reed.

## **5. NEW BUSINESS:**

### **aa. P1 Group:**

Pat Curnow and Tim Mense, representatives of P1 Group presented to the board the proposed improvements to existing buildings. The original plans included repairs and updates to the Reading building as well. The Americus school proposal includes HVAC update, lighting update, restroom renovation, roof replacement, window and door replacement, limestone cleaning and re-sealing, intercom improvement, and secure building access. At Northern Heights the following is proposed, HVAC update, lighting update, locker room renovation, roof replacement, window and door replacement, intercom replacement, secure building access, and LED event sign. Overall there will be cost savings with most of these updates, which will help pay for it over time. P1 Group will return for the June 13<sup>th</sup> BOE meeting. P1 Group is a prestigious partner of KASB.

### **a. Reading building maintenance:**

The building must be maintained so it don't become an eyesore. There was a discussion if a contractor shall be hired, or if the maintenance director will do the upkeep. The board says that the maintenance director would be preferred, as he is already on payroll. Mr. Dody will speak with Mark Jurgens to see if that would be feasible.

### **b. Summer maintenance plan:**

Lots of projects are on the summer maintenance plan. The move from Reading to Americus. Carpet replacement and painting at Americus and NHHS. The old tech room at Americus will have be redone, as it has structural issues. 4 district staff members were hired to help with summer maintenance.

### **c. School name:**

There was a discussion about the name for Americus Elementary. Tim Burton (Mitchell Maxfield) moved to approve renaming Americus Elementary to NLC Elementary. Motion passed. (7-0)

### **d. Science textbook purchase:**

Tim Burton (Angela Anderson) moved to approve the proposed science textbook purchase. Motion passed. (7-0)

## **6. PERSONNEL/STUDENTS:**

### **a. Executive Session:**

Angela Anderson (Tim Burton) moved to go into executive session, inviting Mr. Dody, to discuss non-elected personnel pursuant to the exception under KOMA, and the open meeting will resume in the board room at 8:08 p.m. Motion passed. (7-0)

The board and Mr. Dody left the room at 8:03 p.m.

At 8:08 p.m. the board returned to open session.

### **b. Recommendations:**

Angela Anderson (David Goldsmith Jr) moved to offer a contract to Elly Dice, as 6<sup>th</sup> grade teacher at NLC, for the 2018-19 school year. Motion passed. (7-0)

Angela Anderson (David Goldsmith Jr) moved to offer a contract to Misty DeDonder, as FACS teacher at NHHS, for the 2018-19 school year. Motion passed. (7-0)

### **c. Resignations:**

Angela Anderson (Tim Burton) moved to accept the resignation from Amy Crawford, Teacher at Reading, for the end of the 2017-18 school year. Motion passed. (7-0)

Angela Anderson (Tim Burton) moved to accept the resignation from Julie Dains, Assistant Cook at Americus, for the end of the 2017-18 school year. Motion passed. (7-0)

Angela Anderson (Tim Burton) moved to accept the resignation from Keianna Thompson, Bus Driver, for the end of the 2017-18 school year. Motion passed. (7-0)

Angela Anderson (Tim Burton) moved to approve the following resolution. Motion passed. (6-0)

WHEREAS, Andrew Birchmeier is currently employed in Unified School District No. 251, Lyon County, Kansas; and

WHEREAS, on the 25th day of April, 2018, the Board of Education of Unified School District No. 251, Lyon County, Kansas, by resolution duly adopted, took action to notify Andrew Birchmeier, of the board's intent to non-renew his contract as a teacher for the 2018-19 school year; and



WHEREAS, the clerk of the board of education gave written notice to Andrew Birchmeier on the 26th day of April, 2018, that it was the intent of the board of education to non-renew his contract for the 2018-19 school year; and

WHEREAS, after extensive consideration and thorough discussion, the board has determined that the matter should be resolved as follows:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 251, LYON COUNTY, KANSAS:

Section 1. That the contract of Andrew Birchmeier be non-renewed for the 2018-19 school year;

Section 2. That the clerk of the board of education give, personally or by United States mail, Andrew Birchmeier a signed copy of this resolution.

ADOPTED by the Board of Education of Unified School District No. 251, Lyon County, Kansas the 21st day of May, 2018.

**7. BOARD MEMBER COMMENTS:**

Tammie Reed said she received the emails but isn't necessary promoting them. She understands the frustration, everyone is frustrated. There should be no shaming. Everyone should put themselves aside and talk to each other like adults. Talk to the person, don't shame them.

David Goldsmith Jr congratulated all track athletes who made it to state. He enjoyed the graduation commencement.

Angela Anderson said that at senior recognition night for NHHS baseball she realized how many hats our staff members wear. She congratulated the class of 2018, an interesting class.

Tim Burton said that Mrs. Fort had an amazing year, she did great juggling 2 schools. He further congratulated Karsen DeWeese for standing up for what she stands for.

Wendy Linsey attended the staff BBQ at noon, she thanked our staff for all their hard work. She is sad to see Amy Crawford and the other staff members leave.

Matt Horton thanked Reading City Council, said they had a nice dialog. He further thanked Mike Phillips at Harry & Lloyds for the fundraiser for Angie Harris, who passed away May 17<sup>th</sup>. Angie, assistant custodian at Americus, would drop everything to help another person. She will be missed.

**8. ADJOURNMENT:**

Angela Anderson (Mitchell Maxfield) moved to adjourn the meeting. Motion passed. (7-0)

The meeting adjourned at 8:17 p.m.



Nicolette Nuessen, Board Clerk

"These minutes are unofficial until approved at the next meeting."

MOTION FOR FINAL ACTION OF THE BOARD OF EDUCATION IN REGARD TO THE NONRENEWAL OF A  
NONTENURED TEACHER'S CONTRACT

Mr. President, I move the adoption of the following resolution:

RESOLUTION

WHEREAS, on the 25<sup>th</sup> day of April, 2018, the Board of Education of Unified School District No. 251, Lyon County, Kansas, by resolution duly adopted, took action to notify Andrew Birchmeier, of the board's intent to non-renew his contract as a teacher for the 2018-19 school year; and

WHEREAS, the clerk of the board of education gave written notice to Andrew Birchmeier on the 26<sup>th</sup> day of April, 2018, that it was the intent of the board of education to non-renew his contract for the 2018-19 school year; and

WHEREAS, after extensive consideration and thorough discussion, the board has determined that the matter should be resolved as follows:


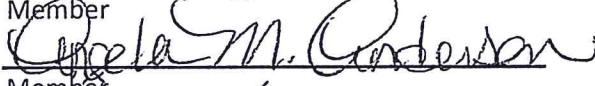



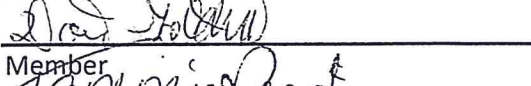
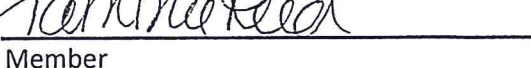
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT NO. 251, LYON COUNTY, KANSAS:

Section 1. That the contract of Andrew Birchmeier be non-renewed for the 2018-19 school year;

Section 2. That the clerk of the board of education give, personally or by United States mail, Andrew Birchmeier a signed copy of this resolution.

ADOPTED by the Board of Education of Unified School District No. 251, Lyon County, Kansas the 21<sup>st</sup> day of May, 2018.

By:

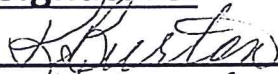
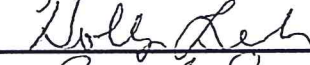

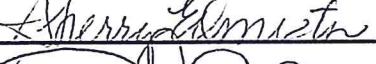

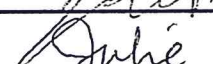
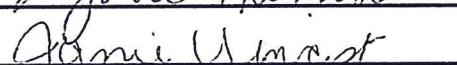

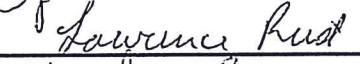
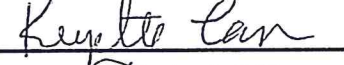



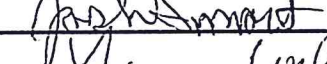
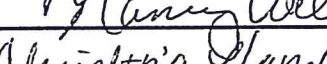
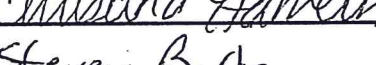
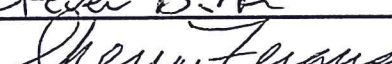
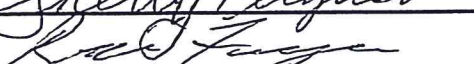
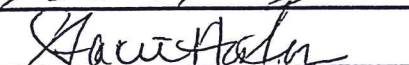



  
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Attest:

  
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Clerk, Board of Education

**USD 251 – North Lyon County**  
**Board of Education Meeting**  
**May 21, 2018 @ 7:00 PM**

**Please sign in!**

<b>Print Name:</b>	<b>Signature:</b>	<b>Time:</b>
Kayla Burton		18:45
Holly French		18:45
Jenni White		6:50
Sherry Edmiston		6:47
Jared Corpening		6:47
Taron Smith		6:47
Julie Harrison		6:49
Jamie Youngst		6:51
Jana Smart		6:52
Lawrence Rust		6:53
KyStie Tarver		6:54
Justin Tame		6:54
Tim Monroe		6:56
Pat Cornow		6:56
Josh Smart		6:57
Nancy Wells		6:55
Christina Hamlin		6:55
Steve Bern		6:58
Sherry Ferguson		6:58
Regan Ferguson		6:58
Glenn Huston		6:58
Boba Kathy Reust		
Daniel Baldwin		7:03