

# Tim LaGrange

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## SUPERINTENDENT

### Influential & Resolute Leader

Accomplished and pragmatic leader partnering with teams to create vision, communicate clear expectations, foster accountability, and set excellence as the bar. Versatile and visionary professional adept in development and guidance of people and programs inspiring immediate and long-term growth and achievement. Senior leadership experience serving students, faculty, and staff within individual schools and whole school systems. Devoted education administrator capable of establishing mutually beneficial rapport with key stakeholders.

#### *Core competencies include:*

- Philosophy, Mission, & Vision Setting
- Faculty and Staff Development
- Academic Program Design & Implementation
- Curricula & Operational Improvements
- Interpersonal Skills / Communication
- Collaborative Leadership
- Relationship Building & Management
- Academic Performance Analysis
- Budget Control / Resource Planning
- Grant Writing & Community Partnerships

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## PROFESSIONAL EXPERIENCE

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SOUTHWEST DUBOIS COUNTY SCHOOL CORPORATION, Huntingburg, Indiana

**SUPERINTENDENT** (2017 – Present)

Lead and create vision for the schools, in collaboration with the school board, executing philosophies and goals into the learning institutions by directing decisions that deliver advantages among all educational programs, students, faculty, and staff. Establish, sustain, and strengthen relationships with district executives, principals, teachers, support staff, students and families, and third parties within the community to comprehend needs of the individual schools and academic system. Develop and maintain a reasonable budget. Analyze performance of each school, evaluate program curricula and additional learning resources, and identify areas of improvement. Act as liaison for the board and representative for the school system at meetings, public relations events, and other occasions.

#### ***Selected accomplishments/contributions:***

- Garnered funding of more than \$1 million for a top-notch program from A Kid's Place to support district children with academic tutoring and enrichment activities outside of the regular school day.
- Awarded with a Ready Schools grant of \$1 million from the Regional Opportunity Initiatives (ROI) to create multiple programs assisting educators with high quality resources and support.
- Adopted the Franklin Covey's Leader in Me program for K-12 students with the Employability Skills Innovation and Implementation grant totaling more than \$330,000.
- Secured \$100,000+ in funding via a Dual Language Immersion Grant from the IDOE and Strong Start Community Grant.
- Planned and garnered support for construction projects that resulted in multiple campus improvements, a new corporate office, a middle school remodel, numerous HVAC upgrades, and enhanced athletic facilities.
- Led a K-12 curriculum alignment which incorporated a newly restructured ELL program.
- Received the 2019, Forecast5 Analytics – Project of the Year Award.

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JEFFERSONVILLE HIGH SCHOOL, Jeffersonville, Indiana | CHARLESTOWN MIDDLE SCHOOL, Charlestown, Indiana  
**ASSISTANT PRINCIPAL (2011 – 2017)**

Contributed to the development and execution of school-wide goals and initiatives which improved student performance and behavior, faculty and staff engagement, and various facilities. Conducted ongoing supervision of instructional and non-instructional staff in addition to evaluating their performance and providing vital feedback which further developed their skillsets. Introduced a progressive educational framework with increased student performance via the encouragement of positive behavior. Offered support to the Principal and key school officials when needed.

***Selected accomplishments/contributions:***

- At Jeffersonville High School, developed and introduced a PBIS program to the school, which was adopted by high schools throughout Indiana, and led to participating at the 2015 National PBIS conference in Chicago as the Session Breakout Speaker.
- At Jeffersonville High School, earned the IMLEA Shining Star Award for outstanding work as an Assistant Principal.
- At Jeffersonville High School, actively participated in the Indiana School Safety Specialist Academy.
- At Charlestown Middle School, in collaboration with Indiana University, functioned as the PBIS program leader, as the school was one of the first to utilize the forward-thinking framework. The program resulted in a 50% decrease discipline referrals and suspensions.
- At Charlestown Middle School, completed a Safe Crisis Management program.
- At Charlestown Middle School, actively participated in the Indiana School Safety Specialist Academy.

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## **ADDITIONAL EXPERIENCE**

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**Part-time Dean and Assistant Principal, Social Studies Department Chair, AP Teacher, and Head Varsity Basketball Coach (2007 – 2011)** with Jeffersonville High School, Jeffersonville, Indiana

**Social Studies Teacher and Head Varsity Basketball Coach (1994 – 2007)** with Jasper High School, Jasper, Indiana

**Social Studies Teacher, Assistant Football Coach, Assistant Basketball Coach, and Varsity Baseball Coach (1992 – 1994)** with Hancock County High School, Lewisport, Kentucky

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## **EDUCATION & CREDENTIALS**

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Indiana State University — Terre Haute, Indiana  
**ABD (All But Dissertation), Ph.D. Program in Educational Leadership**

Oakland University — Oakland City, Indiana  
**Master of Education in Secondary School Administration**

Indiana University — Bloomington, Indiana  
**Bachelor of Science in Secondary Education and Social Studies**