

**DECATUR CITY SCHOOLS**  
**Decatur, Alabama**  
**November 10, 2021**

**BOARD NOTES . . .**

The Decatur City Board of Education met in regular session on Tuesday, November 9<sup>th</sup> at 4:00 p.m. in the board room at Central Office. Board members present were Michele King, Peggy Baggett, Dwight Jett, and Doug Bachuss. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Each November, the Board has to elect a new President and Vice President. Dr. Douglas opened the floor for nominations for a Board President. Mr. Bachuss nominated Mrs. Michele King. Mr. Jett made a motion to close nominations; Mrs. Baggett seconded the motion, and all were in favor. Next, Dr. Douglas opened the floor for nominations for a Vice President. Mr. Bachuss nominated Mrs. Peggy Baggett. Mr. Jett made a motion to close nominations; Mr. Bachuss seconded the motion, and all were in favor.

The Board started the meeting by reciting our mission statement. “The mission of Decatur City Schools is to provide an innovative learning community committed to academic excellence and meeting the unique needs of every individual.”

Minutes from the October 19, 2021, regular session was approved as distributed.

We had one hearing of the public from Ms. Kristi Love to discuss Native American Land Acknowledgement. After that, Dr. Douglas did a couple of AASB School Board Academy Achievements. The Board earned the “Team Training Achievement Award” for having 60% of the members attend at least 3 AASB conference and all members meeting the training requirements for the year. We also had Mr. Bachuss and Mr. Palmer achieve Level 1 and Mrs. King achieved Master Honor Roll.

Dr. Douglas asked Mrs. Jones to present the financial statements for the twelve months ended September 30, 2021. The general fund ended the month with expenditures exceeding revenues by \$693,480, decreasing the fund balance to \$25,191,129. The Child Nutrition Program statement reflects revenues in excess of expenditures for the month of \$149,645 and an ending fund balance of \$1,777,304. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the bid for the CNP Combi Oven. The low bid is from Ber-Vel Distributing Company at \$140,896. At this time, DCS does not intend to purchase any items from this bid. However, all members of the cooperative must approve each bid. The bid was approved as submitted.

Next, Dr. Douglas asked Mrs. Jones to present that change order for Austinville Elementary’s activity building. The change order is a reduction of \$367,259.38 to the original contract. The revised contract amount is \$673,640.62. The change order was approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. Dr. Douglas recognized a couple of retirements and thanked them for their years of dedication and service to Decatur City Schools.

- Shannon Davis - Bookkeeper at West Decatur Elementary - 15 years of service
- Cheri Page - EL Coach with Special Services - 27 years of service

(All approved personnel action will follow these notes.)

Last, the Board retired to executive session to discuss real estate. Nothing was voted on in executive session and they returned within 10 minutes.

The meeting adjourned at approximately 4:30 p.m.

**The Superintendent recommends the following personnel agenda to the Board for approval: - Personnel Agenda – November 9, 2021**

## **CERTIFIED PERSONNEL**

### **RESIGNATIONS**

#### **Chestnut Grove Elementary**

Alisa Gaultney, 1st Grade Teacher, effective October 25, 2021.

### **RETIREMENT**

#### **Special Services**

Cheri Page, EL Coach, effective December 31, 2021.

### **EMPLOYMENT**

#### **Austin High**

Darian Jahaud Scruggs, General Science Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Decatur Middle**

Carmen Mitchell, Math Teacher (Intervention), **(Pending the procurement of satisfactory documentation and board approval)**

### **CHANGE OF PAYROLL STATUS**

#### **Austin High**

Rachel Strasburger, English Teacher, effective September 15, 2021.

William McRea, Social Science Teacher, effective August 2, 2021.

#### **Frances Nungester Elementary**

Anna Marie Breen, 1st Grade Teacher, effective October 22, 2021.

#### **Oak Park Elementary**

Sherita K. Wells (McMillian), Pre K-5 Teacher, effective October 14, 2021.

#### **Special Services**

Melissa J. Simmons, ESL/ELL Teacher, effective September 20, 2021.

Tina Terry, Gifted Teacher, effective September 20, 2021.

### **SHORT TERM CONTRACTS**

#### **Austin Junior High**

Jenniffer McCoy - After School Teacher

Shawnta Fleming - After School Tutor

#### **Austin Middle**

Amber Dudley - After School Tutor

Julie Dudley - After School Tutor

Lydia Free - Before/After School Tutor

Yanique Rolingson - After School Tutor

Lindsey Cloud - After School Teacher

#### **Austinville Elementary**

Cheryl Sandlin - After School Teacher

Paula Terry - After School Teacher

#### **Chestnut Grove Elementary**

Margaret (Meg) Witten - Long-Term Substitute

#### **Decatur High**

Megan Barnett Hulsey - After School Tutor

#### **Decatur Middle**

Virginia Letson - After School Tutor

#### **Leon Sheffield Magnet Elementary**

Tracey Pace - Extended Learning Sub

Melissa Penley - Extended Learning Teacher

### **Special Services**

Aquarius Wiggins Bell - Homebound Teacher

Vanessa Sivley - Homebound Teacher

Nancy Turbyfill - Homebound Teacher

Elizabeth Orr - Homebound Teacher

### **Walter Jackson Elementary**

Mollie Linley - After School Tutor

### **Woodmeade Elementary**

Angie Whittington - Interim Principal

## **NON-CERTIFIED PERSONNEL**

### **RESIGNATIONS**

#### **Austin Junior High**

Jessica Lovett, Custodian, effective November 9, 2021.

#### **Banks-Caddell Elementary**

Andrea Gonzales, Custodian, effective November 2, 2021.

#### **Child Nutrition**

Florence Carter, CNP Worker, effective December 17, 2021.

#### **Transportation**

Devaki D. Barker, Bus Driver, effective January 1, 2022.

### **RETIREMENT**

#### **West Decatur Elementary**

Shannon M. Davis, Bookkeeper, effective December 17, 2021.

### **EMPLOYMENT**

#### **Austin High**

Brenda Vizcaya, Clerical Aide, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Chestnut Grove Elementary**

Dominic Warren, Custodian, **(Pending the procurement of satisfactory documentation and board approval)**

#### **Child Nutrition**

Jan Rogers, CNP Worker, effective November 10, 2021.

#### **Julian Harris Elementary**

Lisa Diane Coggins, Custodian, effective November 10, 2021.

#### **Technology**

Charles Jeffrey Pittman, Field Technician, **(Pending the procurement of satisfactory documentation and board approval)**

Judy Annette Ferguson, Technology Bookkeeper, effective November 29, 2021.

#### **Transportation**

Thamar Alexis Joseph, Bus Aide, effective November 10, 2021.

### **CHANGE OF PAYROLL STATUS**

#### **Chestnut Grove Elementary**

Keri Morris, Custodian at Chestnut Grove Elementary transferring to Head Custodian at Banks-Caddell Elementary, effective September 8, 2021.

### **TRANSFERS**

#### **Austin High**

Marileni Lopez, Clerical Aide at Austin High transferring to School Site Secretary, effective November 10, 2021.

#### **Center for Alternative Programs**

Pamela Haynes, Custodian at Center for Alternative Programs transferring to unassigned, effective November 10, 2021.

#### **Decatur City**

Jessica Austin, Supervisor Secretary at Central Office transferring to Software Specialist in the Technology Department, effective November 10, 2021.

Jerry L. Johnson, Head Custodian at Central Office transferring to Head Custodian at Center for Alternative Programs, effective October 11, 2021.

Kristin Mansell, Clerical Aide at Central Office transferring to Data Management Clerk at Central Office, effective November 10, 2021.

Carole Edwards, Supervisor Secretary at Central Office transferring to Data Management Clerk at Central Office, effective November 10, 2021.

**Oak Park Elementary**

Rica Robinson, ISS-Teacher Aide at Oak Park Elementary transferring to Bus Aide in the Transportation Department, effective November 10, 2021.

**Technology**

Mark Kelly, Computer Technician I in the Technology Department transferring to Advanced Technician in the Technology Department, effective November 10, 2021.

**SHORT TERM CONTRACTS**

**Eastwood Elementary**

Roderick J. Austin - Extended Day Teacher Aide

**Leon Sheffield Magnet Elementary**

John (Jack) Underwood - Long-Term Substitute

**Special Services**

Jessica Tomas - EL Interventionist

**Technology**

David Cole - Network Intern

Doreen Fweta - Software/Systems Intern

**LEAVE OF ABSENCE(S):**

**CERTIFIED**

**Austinville Elementary**

Kimberly Patterson - FMLA (11/15/2021 to 01/28/2022)

**Oak Park Elementary**

Rachael White - FMLA (11/01/2021 to 02/15/2022)

**Special Services**

Kristyn Fudge - Medical Leave Extension (11/03/2021 to 01/03/2022)

**NON-CERTIFIED**

**Austin High**

Annette Clemons - Medical Leave (09/14/21 to 12/09/2021)

**Banks Caddell Elementary**

Keri Morris - Medical Leave (11/29/2021 to 01/07/2022)

**Center for Alternative Programs**

Pamela Haynes - Medical Leave Extension (10/25/2021 to 11/19/2021)

**Child Nutrition**

Laquisha (Tucker) Key - Medical Leave (01/03/2022 to 04/04/2022)

**Transportation**

Jemima Caulcrick - Leave of Absence (01/04/2022 to 01/22/2022)

**PREVIOUS BOARD APPROVAL(S): (VERIFIED START DATE AND/OR EXPERIENCE)**

**Austin High**

Jaclyn Denise Prance, English Language Arts Teacher, effective November 1, 2021.

**Decatur City**

Mildred Pride King, School Nurse (RN), effective November 1, 2021.

**Maintenance**

Cody Freeman, General Maintenance Worker, effective November 10, 2021.