



2019-2024 STRATEGIC PLAN

Success Framework



MISSION

Reaching Higher:
Creating a Better
Tomorrow for ALL

VISION

Empowering ALL to learn
at high-levels through
systematic district and
school-wide support.



CULTURE OF COLLABORATION

We will work together for the learning of
everyone in our school community.

STUDENT VOICE

We will increase student voice and involvement in the
school community by establishing a student leadership
team in every school.

COLLABORATION FOR GROWTH

We will continue to use the PLC framework to improve
instruction, increase student voice and foster student
and educator growth.

STANDARDS BASED

We will focus our efforts on the process of standards and
competency-based learning.



SOCIAL EMOTIONAL LEARNING

We will balance the social, emotional, physical, academic
needs of our students by ensuring a safe, caring and
equitable environment for learning.

STUDENT EMOTIONAL LEARNING COMMITTEE

These committees will be established at each school.

NEEDS ASSESSMENT and TRAINING

Identify needs for ongoing social and emotional
training and education for ALL school personnel via
Needs Assessment Checklist (NAC). Available resources
accessible to every school and train each school
representative who will train colleagues.

COMMUNITY EMOTIONAL LEARNING COMMITTEE

The district will establish this committee (representative
of various community partners) to implement goals
established by SELC.



FUTURE READY EDUCATION

We will ensure ALL students are aware of and experience a
variety of careers, have curricular opportunities to acquire
both hard and soft skills, and have resources and facilities
available to support their learning and future success.

WORK BASED LEARNING

We will enhance our Work Based Learning program to
give more opportunities for more businesses and
students to be involved.

ESSENTIAL SKILLS

We will integrate our 8 essential skills in all core content
K-12 and create spaces for collaboration and innovation at
pilot schools by remodeling select classrooms or libraries.

CAREER AWARENESS + OFFERINGS

We will expand our CTE offerings by providing more
classes in construction, coding and education in our high
schools and expose students to local opportunities by
providing video bank of careers.



COMMUNITY CONNECTIONS

We will engage community, students, families
and district staff in meaningful partnerships.

HIRE A COMMUNITY ENGAGEMENT SPECIALIST

Create a Community Engagement Position on a full-time
basis to identify, coordinate and disseminate information
available through community partners. Information will
then be shared to schools, families and community.

STANDARDIZE COMMUNICATION SYSTEMS

Standardizing communication systems throughout the
district through websites, email alerts, text alerts, social
media, etc.

SERVE WITH COMMUNITY PARTNERS

Develop a curriculum-based service opportunity standard
and reflection protocol to connect students to their
community.

CULTURE OF COLLABORATION

STUDENT VOICE

Schools develop an action plan for increasing student voice

Develop common understanding of the purpose of student leadership teams

High functioning student leadership teams

COLLABORATION FOR GROWTH

All teams meeting weekly, and using PLC practices

Continued professional development

High Functioning PLCs and Effective Teaching in all classrooms

STANDARDS BASED

All staff educated regarding Standards-Based learning and reporting

Pilot schools implement Standards Referenced Reporting

District-wide implementation of Standards Referenced reporting



SOCIAL EMOTIONAL LEARNING

STUDENT COMMITTEE

Implement goals of Strategic Planning Committee at the student level

Provide input as to their school's safe and healthy environmental essential needs (NAC)

List of school and community supports available to the students

NEEDS ASSESSMENT and TRAINING

Determine SEL needs and Provide district-level training to school representative

Establish school-wide PBIS process and training schedule

Ensure access for all students to mental health supports and implement SEL goals

COMMUNITY COMMITTEE

Ensure that diverse community partners are represented on CELC

Enable community partners to participate in the development of SEL goals

Enable community partners to lend their expertise as district goals are implemented

FUTURE READY EDUCATION

WORK BASED LEARNING

Hire a Coordinator

Build Website of Opportunities and Resources

WBL Coordinators at each high school

ESSENTIAL SKILLS

Find Curricular Connections

Create Rubrics to Assess

Create spaces for Practicing these Skills

CAREER AWARENESS + OFFERINGS

Create a Library of Videos to Highlight Careers

Offer Classes in Education, Coding, and Construction

Concurrent Enrollment expanded with SUU and SW Tech



COMMUNITY CONNECTIONS

HIRE A SPECIALIST

Hire a Coordinator

Collaborate with School Work Based Learning efforts

Expand Community Networks and Partnerships

STANDARDIZED COMMUNICATION

Conduct Needs Assessment with all Partners

Identify and Obtain Funding for Systems

Launch System Network

SERVE WITH COMMUNITY

Identify Potential Partners

Formalize Partnership Agreements

Cultivate and Expand Partnerships