



## Board of Education Meeting Minutes

[Tuesday, October 12, 2021 6:00 p.m.]

**In Attendance:** Tina Ward, Brian Maune, Dr. Linda Remele, Shelby Thomas, Eli Keller,  
Stephen Delaney

**Absent:** Lindsey Gustafson

### Call to Order

Dr. Linda Remele

*Dr. Remele called the meeting to order at 6:01 p.m.*

### Roll Call

Stephen Delaney

### Pledge of Allegiance

### Public Comments

*There was one (1) public comment from Wendy Potter regarding the mask mandate. Ms. Potter referenced a recent lawsuit involving the Bentonville School District, in northwest Arkansas, where Judge Duncan ruled against the school district mandating masks be worn inside school buildings. She asked if the District was prepared to remove the mandate or spend money in court/legal fees defending it. Ms. Potter went on to share the comparison of COVID cases between Bryant School District, an optional mask mandate and PCSSD. Bryant has a 20-29% average number of cases compared to 10-19% cases at PCSSD. Ms. Potter closed by thanking the Board for listening.*

### Approval of Last Meeting's Minutes

Vote to approve Minutes from September 14, 2021 Meeting

- Motion by Stephen Delaney

- Seconded by Eli Keller

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

Vote to approve Minutes from September 30, 2021 Special Board Meeting



- Motion by Stephen Delaney

- Seconded by Eli Keller

In Favor

Shelby Thomas, Stephen Delaney, Lindsey Gustafson, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

### **Certified P.P.C. Presentation**

*Brenda Robinson, certified PPC Chairperson, greeted the board and shared that the school year was off to a good start. Ms. Robinson stated that the 1st quarter ends on Wednesday, October 13th and that teachers and administrators were working hard and being consistent. She gave a shout-out to all the teachers. Ms. Robinson then presented to the Board a 1% increase in the salary schedule for first year certified teachers for approval. She stated that the PPC listened to the recommendation of the board to review the salary schedule in order to recruit and retain more teachers. Ms. Robinson stated that the current starting salary for a first year teacher was \$34,617 and that the PPC was proposing an increase to \$40,000 annually. She added that the State legislature has mandated that beginning salaries for teachers be increased to \$36,000 by 2022 and that PCSSD would be ahead of the game with an increase to \$40,000. Ms. Robinson stated that there were teaching positions currently still open in the District and that the committee also created space for those who are topped out of the salary schedule. Additionally, Ms. Robinson presented to the Board the increase in the Index for the position of Deputy Superintendent for approval as recommended by the Board. She added that the proposal would be retroactive from July 1, 2021.*

### **Classified P.P.C. Presentation**

*Mr. Chesterfield, Classified, PPC Chairperson, greeted the board and acknowledged the teachers in the District and added that the cream of the crop is the support staff. He stated that people want a bonus and that the holidays were upon us and that the majority do not get paid when they are off work. Mr. Chesterfield added that he needs the support of the board, that we are all in this together and when we do something for teachers you need to do something for the support staff as well. He closed by saying that support staff need to be acknowledged more than they currently are and if those yellow buses did not run, there would be no students to teach.*

### **Reports**

#### **Inspiration in Education Award**

*Jessica Duff, Executive Director of Communications, presented the Inspiration in Education Award to Katrina Jones, a teacher at Maumelle High, who was nominated by her colleagues for her hard work and going above and beyond.*

#### **Requirements of Act 1120 of 2013 Board Resolution**

*Shawn Burgess, Assistant Superintendent for Human Resources, presented the annual Act 1120 Board Resolution for review and signature by the Board.*

#### **Financial Updates**

Ms. Rowlett



## **Construction Updates**

Mr. Johnson

## **Action Items - Old Business**

Student Nutrition/ Chartwells Update - Tiffany Reed and Regena English

COVID 19 Protocols - Update October 12, 2021 - Dr. Janice Warren, Jessica Duff and Dr. Charles McNulty

Vote to approve COVID 19 Protocols - Update October 12, 2021

- Motion by Tina Ward

- Seconded by Shelby Thomas

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele

Opposed

Eli Keller, Brian Maune

Motion passed

## **Action Items - New Business**

Salary Schedule Increase and Deputy Superintendent Salary Index Change - Certified PPC, Shawn Burgess, Jacqueline Rowlett, and Dr. Charles McNulty

Vote to approve Salary Schedule Increase and Deputy Superintendent Salary Index Change

- Motion by Stephen Delaney

- Seconded by Tina Ward

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

Track Restripe/Exchange Zones plus Track Patching - Curtis Johnson

Vote to approve Track Restripe/Exchange Zones plus Track Patching

- Motion by Stephen Delaney

- Seconded by Shelby Thomas

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed



Special Needs Bus Purchase - Stephanie Cole and Charles Blake

Vote to approve Special Needs Bus Purchase

- Motion by Shelby Thomas

- Seconded by Tina Ward

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

**Comments from the Board**

*Mr. Keller thanked the administration for their hard work, especially Ms. Rowlett and Mrs. Burgess. He personally congratulated Dr. Smith and shared that he values her hard work. Mr. Keller added that with the base pay increase we can hire high caliber teachers.*

*Ms. Ward asked if the Board could talk to our local legislators about incentives for Board members, i.e. health insurance, etc. She shared that something was needed for mental health based on the hate mail, emails, etc. that they receive on a continual basis.*

**Superintendent's Comments**

*Dr. McNulty thanked the Board and the PPC Chairpersons, Ms. Robinson and Mr. Chesterfield for their authenticity and working together for students. He stated that they were sure to come up with a fair package for support staff just like that of certified teachers. Dr. McNulty thanked Cabinet members for everything they do for students. He mentioned the upcoming November election for the Bond restructuring and all that it would do for our schools and emphasized that there is no increase in the taxes paid, but only a restructuring of how it's used. Dr. McNulty reminded everyone of the Professional Development day for teachers on Monday, October 18 and that there would be no school for students that day. He ended by thanking Ms. Rowlett and Ms. Bryant for predictable finances and encouraged everyone to have a great evening.*

**Consent Agenda**

Vote to approve Consent Agenda

- Motion by Eli Keller

- Seconded by Shelby Thomas

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

Board took a brief break before beginning hearing at 7:31 p.m.



### **Employee Hearings/Level III Grievances**

Vote to approve Waiver of a Disqualifying Offense for Public School Employment - Vanessa Robertson

Vote to approve Waiver of a Disqualifying Offense for Public School Employment - Vanessa Robertson

- Motion by Eli Keller

- Seconded by Shelby Thomas

In Favor

Shelby Thomas, Stephen Delaney, Tina Ward, Dr. Linda Remele, Eli Keller, Brian Maune

Opposed

(None)

Motion passed

### **Adjournment**

Vote to adjourn

*The meeting was adjourned at 7:43 p.m.*

-Motion by Tina Ward

-Seconded by Eli Keller

In Favor

Tina Ward, Dr. Linda Remele, Stephen Delaney, Brain Maune, Eli Keller, Shelby Thomas

Opposed

(None)

Motion Passed