REPUBLIC COUNTY UNIFIED SCHOOL DISTRICT #109
BOARD OF EDUCATION UNOFFICIAL MINUTES

MONDAY, NOVEMBER 8, 2021
Administration Office

The regular meeting of the Board of Education, Republic County Unified School District No. 109 was held at the Administration Office on November 8, 2021. Board members present: Clay Aurand, Brian McCartney, Clay Siemsen, Chris Pachta, Loisann Brown. and Brent Martin. Also present were Superintendent Larry Lyder, Principals Alan Sheets and Katie Struebing, Maintenance/Transportation Director Andy Horner, and Board Clerk Darice Wilkinson. Others present as registered.

The regular board meeting was called to order by Clay Aurand at 6:30 p.m. followed by the pledge of allegiance.

The "Empty Chair" philosophy was explained by Mr. Lyder.

Approval of Agenda.
Mr. Lyder added Business item #5: Declare old technology equipment as surplus for disposal

Brian McCartney moved to approve the agenda as amended. Motion seconded by Brent Martin. Motion carried 5-0.

Jr. Sr. High School Presentation.
Michelle Hubert discussed Individual Plans of Study for 6th-11th grade students and the expectations for each year that build toward the senior project. Nicol Parde shared information regarding job shadowing that occurs during the sophomore and junior years. She thanked community members for working with students to provide the job shadowing experiences. Cara Holtorf stated that she is in charge of monitoring the work based learning opportunities to make sure students are succeeding in the work they are doing. 10 students are currently doing work based learning during the school day.

6:51 p.m. Loisann Brown entered the meeting.

Approval of Payment of Claims.
A motion was made by Clay Siemsen and seconded by Chris Pachta to approve the payment of claims for $237,270.03. Motion carried 6-0.

Approval of Consent Agenda.
Motion was made by Chris Pachta and seconded by Brian McCartney to approve the consent agenda items as presented:

1. Approved BOE Minutes of October 11, 2021
2. Accepted Gifts and Donations totaling $2953.00

Motion carried 6-0.

Comments of Republic County U.S.D. #109 Patrons.
Jessica Dahl discussed concerns with bullying that is occurring at school and shared ideas for dealing with the issue.

Administrative Reports:
East Elementary, Katie Struebing.
A written report was provided. The following items were noted:

- Enrollment
- Bingo Night was a success

RCJSHS/Activities, Alan Sheets.
A written report was provided. Alan Sheets noted the following:

- Drug dog walked the halls and locker rooms
- Science Club trip to Wichita
- FBLA helped with the NCK Health Foundation Radiothon
- Thanked Mr. Lyder for the meal for Principal Appreciation Week
- Activities –
    - Fall sports season ended and winter activities are starting with JH basketball already competing and High School parent meetings scheduled
    - Numbers anticipated for HS Basketball in both girls and boys have increased

Superintendent Larry Lyder:
Mr. Lyder and Andy Horner shared pictures of the spray foam insulation project at the Jr. Sr. High School and stated that new lockers and benches are being installed in the boys' locker room. The new flooring for the cafeteria and hallway to the gymnasium will be completed over Christmas break. The locker room floors will be done next spring or summer. Additional items shared as follows:

- State Board considering requiring the FAFSA as a graduation requirement and also exploring with Kansas Board of Regents paying for the first 15 hours of college credit
- Emporia State University Career Fair experience
- PowerSchool online application services
- KASB Convention insights, shared that next year's dates for the convention are November 11-13 in Wichita and asked the board to also consider the National Convention in April
- Draft of principal evaluation will be finalized and approved at the December meeting
- January 17th or January 31st were chosen as possible dates for a board training with KASB representative, Gary Sechrist (January 17th is the scheduled date- 6:30 p.m.)
- Shared data from the conference and shared USD 109's numbers in comparison regarding the effects of the pandemic on student success

LCNCK Director, Rebekah Helget:
Rebekah Helget shared information regarding the LCNCK budget, district assessments, SPED staffing, SPED student numbers, curriculum, professional development trainings, Project Search which is a new program to transition students to the work force.

Board Member Items:
KASB Convention:
Brian McCartney shared his experiences at the KASB convention and the delegate assembly.

Business Items and Reports:
Board Vacancy Discussion:
Mr. Lyder explained the various ways the board could fill the board vacancy or the board could choose not to fill the vacancy. He noted he did have one person express interest in the position and said he would contact those that had been write in votes in the recent election in district area #2. He recommended placing a notice in the paper and social media stating that the board is accepting applications, then conducting interviews and appointing a candidate at the December meeting.

Brent Martin made a motion to follow Mr. Lyder's recommendation of publishing notice of the request for applicants and interviewing and appointing a candidate at the December meeting. Motion seconded by Chris Pachta. Motion carried 6-0.

Bid for Football Lights and Poles:
No bids were received for the lights or poles. Mr. Lyder and Andy Horner stated that the poles would be disposed of and the lights taken to the salvage yard.

Executive Session for Discussion of Student Matters:
Motion was made by Clay Siemsen and seconded by Brian McCartney to go into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA until 8:47 p.m. Motion carried 6-0.

8:32 p.m. The board members, Katie Struebing, and Larry Lyder entered executive session
8:47 p.m. The board members, Katie Struebing and Larry Lyder returned to open session

Motion was made by Chris Pachta and seconded by Brent Martin to re-enter into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA until 9:09 p.m. Motion carried 6-0.

8:48 p.m. The board members, Alan Sheets, and Larry Lyder entered executive session
9:03 p.m. The board members, Alan Sheets, and Larry Lyder returned to open session

Motion was made by Chris Pachta and seconded by Brent Martin to re-enter into executive session to discuss confidential student information pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA until 9:03 p.m. Motion carried 6-0.

9:04 p.m. The board members, Alan Sheets, and Larry Lyder entered executive session
9:09 p.m. The board members, Alan Sheets, and Larry Lyder returned to open session

Chris Pachta made a motion to approve the online student for remote learning in excess of the 40-hour limit as presented and discussed in executive session. Brent Martin seconded the motion. Motion carried 6-0.

Executive Session for Discussion of Non-Elected Personnel.
A motion was made by Loisann Brown and seconded by Brian McCartney to go into executive session to discuss new hires, resignations, and other personnel matters as pursuant to non-elected personnel exception under KOMA until 9:57 p.m. Motion carried 6-0.

9:12 p.m. The board members, Rebekah Helget, and Larry Lyder entered executive session.
9:32 p.m. Rebekah Helget left the executive session and Andy Horner entered executive session
9:39 p.m. Andy Horner left the executive session
9:57 p.m. The board members and Larry Lyder returned to open session.

Motion was made by Loisann Brown and seconded by Brent Martin to re-enter executive session to continute to discuss new hires, resignations, and other personnel matters as pursuant to non-elected personnel exception under KOMA until 10:20 p.m. Motion carried 6-0.

9:59 p.m. The board members, Alan Sheets and Larry Lyder re-entered executive session
10:15 p.m. Alan Sheets left the executive session
10:20 p.m. The board members and Larry Lyder returned to open session

Loisann Brown made a motion to terminate the work agreement with William (Billy Joe) Strnad. Brian McCartney seconded the motion. Motion carried 6-0.

Clay Siemsen made a motion to approve supplemental contract for Kelly Melton for assistant junior high girls' basketball coach. Motion seconded by Brent Martin. Motion carried 6-0.

Chris Pachta made a motion to move Janel Durler to head junior high girls' basketball coach. Motion seconded by Clay Siemsen. Motion carried 6-0.

Brian McCartney made a motion to approve a work agreement for Doyle Christenson as assistant high school girls' basketball coach. Chris Pachta seconded the motion. Motion carried 6-0.

Brian McCartney moved to approve Jaxon Finkbiner for the student maintenance work based learning position. Brent Martin seconded the motion. Motion carried 6-0.

Chris Pachta made a motion to approve a custodian/bus driver work agreement for Travis Sanders as discussed. Motion seconded by Clay Siesmen. Motion carried 6-0.

Brent Martin made a motion to rehire Jon Jensen as a bus driver. Clay Siemsen seconded the motion. Motion carried 6-0.

Loisann Brown made a motion to approve the winter supervision supplemental contracts as discussed for Colton Grove, Michelle Hubert, and Nick Junker. Motion seconded by Chris Pachta. Motion carried 6-0.

Declare Tech Equipment as Surplus

Mr. Lyder shared a list of technology equipment that needs to be declared as surplus so the district can dispose of the equipment.

Clay Siemsen made a motion to declare the technology equipment listed as surplus and to allow the disposal of the equipment as discussed. Brent Martin seconded the motion. Motion carried 6-0.

Adjournment:

Chris Pachta made a motion to adjourn, seconded by Brent Martin. Motion carried 6-0. Meeting adjourned at 10:26 p.m.

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USD 109 Board Clerk Date USD 109 Board President