

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**  
**Regular Meeting**  
**Osceola Jr. High Building**  
**October 11, 2021**  
**5:30 p.m.**

Members Present: Jacqueline Baker, James Baker, Torian Bell, and Denise Williams

Member(s) Absent: Ollie Collins, Kristian Dedmon, and Kristi Hopper

Others present: Dr. Toriano Green, Superintendent  
Dr. Renata Bryant, Assistant Superintendent  
Samantha Tippy, District Treasurer/Board Recorder  
Pam Smith, Principal at North Elementary  
Tynga Coleman, Principal at CSE  
Toshiba Pugh, Principal at OHS  
Christel Smith, Principal at ALE  
Kenya Leaks, Principal at OMS  
Veronica Gavin, LEA Supervisor  
Stefanie Smithey, Curriculum Coordinator  
Tyler Dunegan  
Stanley Williams  
Gary Cooper  
Tiffany Woods  
Ashley Douglas  
Archie Thomas  
Ann Rowe  
Carlos Miller, SRO

1. Jacqueline Baker called the meeting to order at 5:30 p.m.
2. James Baker offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Motion Torian Bell, seconded by James Baker to approve the September Meetings Minutes. Motion passed 4-0.
6. Annual report to the public is presented by the administrators.

Dr. Green stated that all of our campuses are accredited. Currently we are listed as a Level IV school in need of support. This means that 40% of our students that were tested need support in reading. With that comes allocating some of our Title 1 and ESA funds to put interventions in place to help with our need in reading. Current student enrollment is 1113 students in Pre-K thru 12. That is a drop of 20 students from last year. Biggest hit was in our

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Kindergarten classes. Every year we have to submit a support plan, this stipulates how we are going to still do business during the pandemic. Our support plan has been approved by the state. We have to have a designated Point of Contact for this plan, Mr. Webster is ours.

Dr. Green stated that our covid numbers are dropping. We started out rough in August but it has gotten better. Kudos to all the staff.

Dr. Bryant discussed our Federal Funds.

Title 1 - Preliminary allocations for this school year is 1,062,496.21. The majority of these funds have been budgeted down to the building levels. We also set aside some funds for our homeless population. This will help them participate in extracurricular activities.

ARP - 20% of this funding must be allocated to learning loss. It can also pay for transportation, facilities renovations, inflation for food/nutrition, cohesive collaborative culture, and anything else that is covid related. Special Ed will be receiving some funding as well, \$64,693.20. This is to help with support around reading intervention and to help parents get involved. Also helps to provide for supplies.

ESA - \$1,487,202.00 is our preliminary budget. Helps to pay for dyslexia services, interventionists, SROs, and after-school tutoring.

II-A - This was specifically designed for Professional Development for teachers. \$74,086.38 is the preliminary budget for this fund. This will pay for our RISE program, which is a state initiative. Looking into retention for non-traditional teachers. This will also help with our Blended Learning Environment if we have to shift to virtual.

Title IV - This helps with social emotional learning and supplemental software to use for emergencies.

REAP - \$23,803.78 is our allocation. This is because we are a rural district. This money will be used to update our visitor management system.

6B - \$396,450.89 is the preliminary allocation for this fund. This will be used for salaries and benefits for the Sped Supervisor and paraprofessionals. This will also be used for outsourced needs such as physical and speech therapy. This will also provide supplies.

McKinney-Vento - This is to help support homeless children or students that live in shelters.

Dr. Green discussed child nutrition. All of our students eat free. Child nutrition has extended our summer feeding program through June 30, 2022.

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He also spoke of transportation. Majority of our buses are leased and we are looking into purchasing a Pre-k bus.

Technology has been purchased for our teachers. We have purchased a program for teachers to use to call parents. We also purchased Thinkpads for our teachers that can be used to teach virtually if we are forced to go off-site. We also purchased headsets for every student to have and not have to share with other students.

The wellness committee meets 4x a year. This keeps us in compliance. They also do BMI, eye testing, and scoliosis testing.

Dyslexia Services currently has 70 students.

Pam Smith spoke about our GT program. GT currently has 77 students from 4th - 12th grade. We offer pre-ap/ap courses to our middle and high school students, as well as our concurrent credit courses.

Christel Smith spoke about our CTE program. This is for grades 7-12. Programs include TSA and FBLA. These programs are approved by the state.

Christel Smith also spoke about Choices. This is for high school students only. We have 11 seniors, 4 sophomores, and 2 juniors. We have been using Edgenuity to help with our social emotional learning. This is for students that are struggling, whether that be emotional, educational, or behavioral. This is a more intense intervention setting.

Pam Smith spoke about her campus, North Elementary. She has 19 certified and 10 classified employees. She currently has 80 pre-k and 92 kindergarten students. The goal of this campus is to provide solid instruction to all students. She discussed the scores of the testing that has been done at the beginning of the year and what plans they have developed to grow those scores.

Tynga Coleman spoke about Carroll Smith Elementary. She stated that their I-Ready scores show that 43% of students are in need of support. She has 26 certified and 9 classified staff on her campus. Mrs. Coleman discussed her goals for mid-year and end of year. To obtain her goals her teachers meet and discuss stats.

Kenya Leaks discussed what is going on at Middle School. They are implementing an "All Hands on Deck" plan. This plan means everyone is involved. She believes this is the only way they can be successful. Teachers at OMS provide instruction for 65-85 minutes per class period. Teachers meet once a week to discuss their students. They also meet with administration weekly. OMS is in the process of setting up virtual meetings with parents.

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Toshiba Pugh, High School Principal, spoke about her campus. Teachers at OHS are going to be collaborating together at weekly meetings. OHS is focusing on Tier 1 instruction. Quality over quantity is being stressed to the teachers. 85% rigorous on grade level instruction expected. Outcome should be an increase in student achievement. Hopes that with the use of Edgenuity discipline will decline.

Veronica Gavin spoke about Special Education. Over the last few school years we have lost 22 students. We have 8 certified teachers and 6 paraprofessionals. Ms. Gavin is working with all the building principals on keeping discipline issues to a minimum. In November there will be a training on de-escalating situations. DESE will be coming to our campuses to help with inclusive practices.

Stefanie Smithey spoke about curriculum. She has been meeting and discussing with instructional staff about standards and maps they have created to see which curriculum is best.

Dr. Green finished up with our goal is to keep getting better as a district.

7. Dr. Bryant presented the Minority Recruitment Report. This is a plan that we collaborate with such DESE and the Co-op. We have about 40 teachers that are hired through the state waiver program. We are working with them to get them certified in certain content areas. We are also working with colleges to get lists of recent graduates so that we can recruit new teachers. We are also working on our indexes to retain our current employees we have.
8. Dr. Bryant discussed the Title 1 Report. Title 1 is designed to help the bottom 5% through reading and math instruction.
9. Facilities Repairs - Dr Green discussed all repairs needed to our campuses including the upgrade of our HVAC units.
10. Annual Equity Compliance Report - Dr. Green presented the report to the board. Torian Bell made a motion to accept the Report and it was seconded by James Baker. Motion passed 4-0.
11. Act 1120 - This is a report that shows over a 5% increase in pay. Dr. Green discussed that this is the majority of our staff this year due to the Covid Hazard Pay. Torian Bell made a motion to accept the Act 1120 report. James Baker seconded the motion. Motion passed 4-0.
12. Timed Agenda - Torian Bell made a motion to adjust the timed agenda to 6:37pm. James Baker seconded the motion. Motion passed 4-0.
13. District Financial Report - Samantha Tippy stated there has been no changes at this time. James Baker made a motion to accept the District Financial report and it was seconded by Denise Williams. Motion passed 4-0.

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14. List of Bills - Torian Bell made a motion to accept the List of Bills. James Baker made a second. Motion passed 4-0.
15. Superintendent's Report
- A/B** - December is the State Board Meeting. Every year there has to be a delegate appointed to represent the district. Torian Bell nominated Jacqueline Baker and was seconded by Denise Williams. Motion passed 4-0.
- C** - Removal of Inventory - 3 items this year. One is a laminator and the other 2 are tables. These items are broken. James Baker made a motion to remove the items from inventory. Motion was seconded by Torian Bell. Motion passed 4-0.
- D** - Dr. Green presented a Christmas bonus of \$1500.00 for full-time employees and \$1000.00 for part-time employees for this school year only. Torian Bell made a motion to increase the Christmas bonus to \$1500 for full-time employees and \$1000 for part-time employees only for this year. James Baker seconded the motion. Motion passed 4-0.
- E** - Retention Bonus: Dr. Green spoke with the school's attorney regarding tying the bonus to student's end of year assessments. Mr. Mixon recommended not doing that. Jacqueline Baker recommended tabling the retention bonus until more board members are present. Denise Williams made the motion to table the retention bonus. Seconded by Torian Bell. Motion passed 4-0.
- F** - Hazard Pay - Board members stated they would like to table this as well. Motion made by Denise Williams and seconded by Torian Bell. Motion passed 4-0.
16. Executive session was entered at 6:46 p.m. and returned at 6:58 p.m..
17. Personnel Policy was presented:

**Hired:**

**Non Certified:**

Latoya Bolton - Part-Time Bus Driver/ Part-Time Transportation Secretary  
Motion made to hire by Torian Bell and seconded by James Baker. Motion stalled 2-2. Denise Williams and Jacqueline Baker abstained.

Mary Davenport - Cafeteria @ OMS - Motion made by James Baker to hire Ms. Davenport. Seconded by Denise Williams. Motion passed 4-0.

**Resignations:**

Mary Guthrie - 8th Grade Social Studies & Reading @ OMS  
Mary Lambert - Bus Shop Secretary(Part-Time)  
Garica Ramsey - Secretary @ OMS

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Veronica Thomas - Nurse @ OHS/OMS

Orissa Williams - Art @ OHS

Motion made by James Baker to accept the resignations and was seconded by  
Denise Williams. Motion passed 4-0.

18. James Baker made a motion to adjourn the meeting at 7:02 p.m.. Motion was seconded by  
Torian Bell. Motion passed 4-0.

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(Signed) Jacqueline Baker, President

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(Signed) Torian Bell, Secretary