

Board of Education, Regular Meeting
Thursday, August 19th, 2021

CALL TO ORDER:

A regular meeting of the Board of Education was held in the High School Library and was called to order by President Hannah Murray at 6:30 p.m., with the following additional board members present: Brent Doane, Josh Soper, Raymond Parmarter, Michael Blake, Kate Davenport, and Nate Brace, as well as Superintendent Brent Suddaby.

ADJOURN TO EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Raymond Parmarter, seconded by Josh Soper, to adjourn to executive session to discuss a particular personnel matter. All board members listed above were present, as well as Superintendent Brent Suddaby. At 6:31 p.m., the Director of Special Education Angela Holmes entered executive session to discuss the CSE/CPSE reports. Mrs. Holmes exited executive session at 6:43 p.m.

RETURN TO REGULAR SESSION:

At 7:01 p.m., Nate Brace made a motion, seconded by Josh Soper, to return to regular session. The motion carried unanimously. All board members listed above were present, as well as: Superintendent Brent Suddaby, Elementary Principal Kathryn Volpicelli, Director of Curriculum and Instruction Kimberleigh Nichols, Director of Transportation Holly Carling, Director of Special Education Angela Holmes, Jr/Sr High School Principal Wayne Aman, Asst. Elementary Principal/Athletic Director Peter Ahart, Director of Technology Instruction Matt Gelder, School Business Official Sydney Wade, and Board Clerk Kathryn Hinkle.

CSE/CPSE REPORTS APPROVED:

A motion was made by Michael Blake, seconded by Nate Brace, to accept the CSE/CPSE reports, as presented. The motion carried unanimously.

MINUTES APPROVED:

A motion was made by Raymond Parmarter, seconded by Brent Doane, to approve the minutes of the Regular/Reorganizational Meeting held on July 13th, 2021, as presented. The motion carried unanimously.

A motion was made by Josh Soper, seconded by Michael Blake, to approve the minutes of the Regular Meeting held on July 27th, 2021, as presented. The motion carried unanimously.

School Business Official Sydney Wade presented her report to the Board.

Mrs. Wade provided the Board with the Budget Transfers and expenditure reports for July.

Mrs. Wade updated the Board on the grants she has been working on. The CARES 2 Act Elementary & Secondary Schools Emergency Relief Funds (ESSER 2) and Governor's Emergency Education Relief Funds (GEER 2) is money to address the economic effects of the coronavirus pandemic. The uses for these funds are very general and can be used to supplement or supplant other revenue sources. Candor's allocation for ESSER 2 is \$673,338, and GEER is \$7,030. Budgets were submitted July 15th, 2021, and they both have been approved. Mrs. Wade spoke of the IDEA funds. The District was allocated \$211,300 for Section 611 (supports Special Education in grades K-12) and \$8,332 for Section 619 (supports Special Education in PreK). These budgets were submitted in July and are currently under review.

The permanent Universal PreK application is \$8,971 per student up to a maximum of 36 students; Candors' maximum allocation is \$322,956. The estimated student count for 2021-2022 is 25 students at this time, bringing the grant allocation to \$224,275, which comes pretty close to covering the costs. The remaining costs will be covered under the 90% ESSER Allocation grant. This application release date is to be determined by the State. The Title Funds grant allocations for 2021-2022 are \$164,892 for Title IA (almost a \$30,000 decrease from 2020-2021), \$21,247 for Title IIA (about \$9,000 less than 2020-2021), and \$14,285 for Title IV (about \$1,000 less than 2020-2021). Title 1A funds support improving education for children from low-income families. Title IIA funds support professional development for teachers and district leaders. Title IV funds support providing students with a well-rounded education, supporting safe and healthy students, and supporting the effective use of technology. The Title Funds consolidated application is due August 31st.

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Mrs. Wade listed the allocations for the ARPA funds (American Rescue Plan Act). 90% ESSER Allocation - \$1,427,529.00, Learning Loss - \$1,041,893.00, Summer Enrichment - \$208,385.00, After School - \$208,385.00, Total - \$2,886,192.00. The 90% ESSER Allocation application has been released and is due August 31st. The other applications have not been released yet. The Board will review the ARPA funds spending plan during the Consent Agenda approval.

Mrs. Wade informed the Board of the Revenue Anticipation Note (RAN) that she is working on. She has contacted the District's fiscal agent, Capital Market Advisors, and given them the information needed to get financing. The interest rate on RANs is currently below 0.50%. The District is borrowing \$1.2 million for 60 days, so the interest should be less than \$2,000.00. Fortunately, it is a perfect time to borrow with such low-interest rates. The State did not pay the full General Aid payment that was due on June 30th; the State calculated that the District was owed \$1.3 million for the final 2020-2021 allocation, and only paid \$373,000, leaving the District with a State Aid receivable of \$944,000, which will be paid in September. Due to the delay in receiving that aide, the District requires the RAN funds to meet short-term cash obligations.

Mrs. Wade informed the Board that the independent auditors from INSERO will be out in the first full week of September to conduct the annual independent audit.

REPORTS ACCEPTED:

A motion was made by Raymond Parmarter, seconded Nate Brace, to accept the Treasurer's Reports, as presented. The motion carried unanimously.

A motion was made by Michael Blake, seconded by Josh Soper, to accept the Appropriation Reports for July, as presented. The motion carried unanimously.

WARRANTS ACCEPTED:

A motion was made by Brent Doane, seconded by Raymond Parmarter, to accept the June 2021 and July 2021 Warrants as follows:

June 2021, as presented: General Fund #63, General Fund 66; School Lunch Fund #34; Federal Fund #31; and Capital Fund #12.

July 2021, as presented: General Fund #3 and Federal Fund #1.

The motion carried unanimously.

RECOGNITION OF VISITORS:

President Hannah Murray acknowledged the visitors present at this time. Several parents and community members were present to voice their concerns and opinions regarding students wearing masks. Those that spoke were Sue Heavenrich, Carrie Kerr, Derek Bareham, Dick Warner, Lisa Budinger, Linda Padgett, Jeanne Halstead, Ashley Toth, Cody Rose, and Jeremiah Hackney.

The Board took a brief break at 7:54 p.m. to allow visitors to leave if they wanted to at this time.

The meeting reconvened at 8:05 p.m.

CONSENT AGENDA:

Upon the recommendation of Superintendent Suddaby, a motion was made by Michael Blake, seconded by Nate Brace, to approve the following personnel items, pending fingerprint-supported criminal history background checks, where applicable*:

Resignations and Retirements:

Accepted the retirement of **Eva Robinson** as Part-Time Teacher Aide, effective September 24th, 2021, with regret.

Accepted the retirement of **LaVerne "Junior" Smith** as Full-Time Bus Driver, effective August 31st, 2021, with regret.

Accepted the resignation of **Ryan Kuehhas** as High School Music/Spanish Teacher, effective August 2nd, 2021, with regret.

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Accepted the resignation of **Eric Paluch** as a Full-Time Custodial Worker, effective July 23rd, 2021, with regret.

Accepted the resignation of **Sandy Parker**, as a Full-Time Custodial Worker, effective August 6th, 2021, with regret.

Accepted the resignation of **Kathryn Douglas**, as a Part-Time Teacher Aide, effective August 17th, 2021, with regret.

Recommended Appointments:

Approved the appointment of **Tracy Brady**, as a Full-Time Spanish teacher for the 2021-2022 school year, with salary and benefits in accordance with the 2021-2022 Candor Faculty Association contract. Ms. Brady's effective date is to be determined at this time.

Approved the appointment of **Ronni Robbins**, as a Full-Time Elementary teacher for the 2021-2022 school year, effective September 1st, 2021, with salary and benefits in accordance with the 2021-2022 Candor Faculty Association contract.

Approved the appointment of **Penny Romantic**, as a Long-Term Substitute Teacher for 2nd Grade for the 2021-2022 school year, with salary and benefits in accordance with the 2021-2022 Substitute Teacher Pay Schedule.

Approved the appointment of **Trisha Thomas**, as a Long-Term Substitute Teacher for 3rd Grade for the 2021-2022 school year, with salary and benefits in accordance with the 2021-2022 Substitute Teacher Pay Schedule.

Approved the appointment of **Annelise Tremper**, as a Long-Term Substitute Teacher for 4th Grade for the 2021-2022 school year, with salary and benefits in accordance with the 2021-2022 Substitute Teacher Pay Schedule.

Approved the appointment of **Shana Tubbs**, as a Long-Term Substitute Teacher for Special Education for the 2021-2022 school year, with salary and benefits in accordance with the 2021-2022 Substitute Teacher Pay Schedule.

Approved the appointment of **Breanna Baker***, as a Part-Time Food Service Worker, effective September 1st, 2021, with salary at \$12.50 per hour, for hours worked, no benefits, in accordance with the current Candor Employees Unit Contract.

Approved the appointment of **Gail Darrow**, as a Part-Time Food Service Worker, effective September 1st, 2021, with salary at \$12.50 per hour, for hours worked, no benefits, in accordance with the current Candor Employees Unit Contract.

Approved the appointment of **Heather Greeno**, as Full-Time/12-month Accounts Payable Clerk (Civil Service Accounting Associate 1), effective August 23rd, 2021, with salary as negotiated, plus benefits.

Approved the appointment of **Marty Hallett**, as Full-Time/12-month 2nd Shift Custodial Worker Supervisor, effective August 25th, 2021, with salary as negotiated and benefits in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Roger Pitcher***, as Full-Time/12-month Custodial Worker, effective August 25th, 2021, with salary as negotiated and benefits in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Janet Burlew**, as Full-Time/12-month Custodial Worker, effective August 25th, 2021, with salary as negotiated and benefits in accordance with the current Candor Employees Unit contract.

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Approved the appointment of **Devin Benesh***, as Full-Time/12-month Custodial Worker, effective August 25th, 2021, with salary as negotiated and benefits in accordance with the current Candor Employees Unit contract.

Approved the appointment of **David Ross***, as Full-Time/12-month Custodial Worker, effective August 25th, 2021, with salary as negotiated and benefits in accordance with the current Candor Employees Unit contract.

Approved the appointment of *Extra-Curricular Activities* Positions for the 2021-2022 school year, with salary in accordance with the 2021-2022 Extra-Curricular Pay Schedule.

- Gino Martone -	JV Football Head Coach
- Tracy McClure -	Modified Cross Country Coach
- Zachary Ossit -	JV Football Asst. Coach
- Mikaela Suddaby* -	Varsity Girls Soccer Coach
- Adam Zwierlein -	Varsity Football Asst. Coach
- Ronni Robbins -	Modified Girls Soccer Coach
- Adam Young	Volunteer Boys Soccer

Approved the *Substitute Teachers List for 2021-2022*, as presented, with salaries in accordance with the current Substitute Teacher Salary Schedule.

Approved the *Non-Instructional Substitutes List for 2021-2022*, as presented, with salaries in accordance with the current Non-Instructional Pay Schedule.

Approved the *Bus Driver List 2021-2022*, as presented.

Approved the appointment of **Laurie Mandeville**, as Elementary Math AIS Teacher, effective September 1st, 2021, with salary and benefits as negotiated and in accordance with the 2021-2022 Candor Faculty Association contract.

Approved the appointment of **Robin Huizinga**, as Part-Time Teacher Aide, effective September 1st, 2021, with salary at \$12.50/hour for hours worked, no benefits, in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Danielle Newman-Rennells**, as Part-Time Teacher Aide, effective September 1st, 2021, with salary at \$12.50/hour for hours worked, no benefits, in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Brittany Bunce**, as Part-Time Teacher Aide, effective September 1st, 2021, with salary at \$12.50/hour for hours worked, no benefits, in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Brianna Rossi**, as Part-Time Teacher Aide, effective September 1st, 2021, with salary at \$12.50/hour for hours worked, no benefits, in accordance with the current Candor Employees Unit contract.

Approved the appointment of **Sierra Szvec**, as a Long Term Elementary Music Teacher, effective September 1st, 2021, with salary and benefits in accordance with the 2021-2022 Substitute Teacher Pay Schedule.

Maternity Leave Request

Approved the maternity leave request from **Stephany Marilley**, beginning tentatively from the beginning of the 2021-2022 school year until December 17th, 2021. Mrs. Marilley will be returning to work on December 20th, 2021, and will use accumulated sick days and personal days; any remaining time will be unpaid. These dates are subject to change based on the recommendation of Mrs. Marilley's healthcare provider.

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Approved the SVEC Sports Mergers with the following resolutions:

SVEC Section IV Sports Merger - 2021-2022 school year (Boys and Girls Cross Country)

"BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District for the 2021-2022 school year. The sport to be merged is Varsity and Modified Boys and Girls Cross Country."

SVEC Section IV Sports Merger - 2021 - 2022 school year (Field Hockey)

"BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District for the 2021-2022 school year. The sport to be merged is Varsity, JV, and Modified Field Hockey."

SVEC Section IV Sports Merger - 2021 - 2022 school year (Boys and Girls Soccer)

"BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District for the 2021-2022 school year. The sport to be merged is Varsity and Modified Boys and Girls Soccer."

SVEC Section IV Sports Merger - 2021 - 2022 school year (Cheerleading)

"BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District for the 2021-2022 school year. The sport to be merged is Varsity Cheerleading."

Approved the Equipment Disposal List, as presented. These items have been deemed to have \$0 value and no further useful life to the District.

Approved the Substitute Teacher Pay Schedule 2021-2022, as presented.

Approved Tax Warrant 2021-2022, as follows:

"YOU ARE HEREBY COMMANDED:

1. To collect taxes in the total sum of \$5,981,489 (\$5,963,489 for the School Budget and \$18,000.00 for the Candor Free Library Association), in the same manner that collectors are authorized to collect town and county taxes.
2. To give notices in accordance with Section 1322 of the Real Property Tax Law.
3. To receive from each of the taxable corporations and natural persons on the attached tax list the sums shown thereon, or as much thereof as is voluntarily paid to you, during the period of September 1st, 2021, through September 30th, 2021, without penalty.
4. To collect during the period October 1st, 2021, through November 1st, 2021, the residue of the sums not paid, together with 2 percent interest penalty (24 percent per annum) as prescribed by Section 1328 of the Real Property Tax Law.
5. To return this warrant by November 15th, 2021, and if any taxes on this tax list shall be unpaid as of November 1st, 2021, you shall deliver to us an account thereof as prescribed by Section 1330 of the Real Property Tax Law.

This warrant is issued by authority of Article 13 of the Real Property Tax Law, and has the same force and effect as a warrant and tax list issued by the Board of Supervisors. It is effective immediately after it is properly signed by the majority of the members of the Board of Education."

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New Textbook Request - Larson:

Approved the purchase of the following textbook:

Title: *A Raisin in the Sun*
Written By: Lorraine Hansberry
Publisher: Permabound
Price: 80 books at \$13.06 each - approximate total \$1,149.28 (10% s&h est.)

To be used in English 11 classes

Superintendent Contract Approval:

Approved the contract with the Superintendent, as presented, and authorized the President to sign the contract on behalf of the Board.

OCM BOCES/Toshiba Copier Contract Approval Resolution

Approved of the following resolution to enter into a 48-month contract with OCM BOCES to furnish new copiers for the District commencing on or about September 30th, 2021.

"WHEREAS, the Board of Education of the Candor School District desires to enter into up to a 48 month service contract with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereafter referred to as OCM BOCES) in order for the Regional Information Center (RIC) to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being but not limited to network printing services in CoSer 521, 562 and/or CoSer 620.

WHEREAS, the Board of Education of the above Candor School District acknowledges that the Equipment is, and shall at all times be and remain, the sole and exclusive property of the entity leasing the equipment to OCM BOCES, and District shall not have any right, title or interest in the Equipment. Above School District hereby disclaims, waives and releases any right, interest, title, lien or claim in the Equipment, and acknowledges that, upon a default under the lease provided to OCM BOCES, lessor may take possession of the Equipment.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the above School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District not to exceed in total over the life of this agreement the estimated annual payment for equipment and Regional Information Center support of \$37,524.00 plus overage charges incurred by the OCM BOCES on behalf of the school district during the term of this contract. This amount may be amended with the approval of both parties. Payments will be made as part of a regular annual BOCES contract for services. Further, this contract will be finalized by the Superintendent of the school district and is subject to the approval of the Commissioner of Education for both this multi-year service agreement and the OCM BOCES Document Services Agreement contract that will be entered into on behalf of the school district at its request. This contract will be for a maximum period of 48 months commencing on or about September 30th, 2021."

ARPA Funds Spending Plan

Approved the resolution to approve the ARPA Funding Plan to be obligated by September 30th, 2024.

The motion for all consent agenda items was unanimous.

Administrator Reports:

Jr/Sr High School Principal Wayne Aman summarized his report to the Board.

Mr. Aman informed the Board that there would be some slight changes to the high school schedule as a new school year starts. Each Monday, the High School team will be building in a "crew" period, alternating AM / PM every other week. The crew period will last 30 minutes in duration, with class periods reduced from 42 minutes to 38 minutes on "crew" days. Also, in order to maximize time, they are eliminating homerooms at the beginning of each day and having students go directly to their first-period class, where students will listen to announcements and teachers will take daily attendance prior to starting instruction. The "Crew Coaches" have been working diligently on planning and preparation so the rollout of crew goes as smoothly as possible. They look forward to using this model to build relationships and facilitate thoughtful discussions with students in the future. Each teacher has a crew, and there are ten or fewer students per crew.

Once again, Mr. Aman congratulated Stephen Lindridge, who was recently selected as one of 61 finalists for the 2021 *Harbor Freight Tools for Schools Prize for Teaching Excellence*, which honors excellent teaching in skilled trades education in U.S. public high schools. He is now in the running for one of 18 prizes totaling more than \$1 million, which will be awarded in October 2021.

Mr. Aman informed the Board of some upcoming events. The 7th-grade orientation is August 31st at 6:00 p.m.; Opening Day is September 8th; the Winner Circle car will be on display at WCP championship at Watkins Glen - September 10th; the Winners Circle car will be auctioned off on September 17th at State Line Auto Auction; the High School Open House will be September 27th.

Elementary Principal Kathryn Volpicelli presented her report to the Board.

Mrs. Volpicelli informed the Board that the Elementary School held Summer Blast the weeks of August 2nd and August 9th, and the program went very well. There were over 100 students each week. Many things were accomplished, and the days went by extremely fast. Teachers did a wonderful job of planning engaging project-based ELA and Math activities along with some targeted skills practice. Students enjoyed participating in daily art and social-emotional lessons. Megan Henry, Tioga County Dairy Princess, and other members of the court visited all the classrooms to make ice cream with the students. Overall, the program was a huge success and great use of ESSER funds.

Mrs. Volpicelli stated that the Elementary team held another round of interviews on July 15th. They were able to hire two third-grade teachers and a 4th-grade special education teacher. The Elementary will begin the 2021-2022 school year with 6 (potentially 7) new teachers. Denise Ahart will hold new teacher mentoring days on August 24th and 25th. The new teachers receive a great deal of support through the mentoring program, and they are currently brainstorming ways to add additional support specific to grade-level content.

Mrs. Volpicelli informed the Board that Grades 3-6 would be using the Side By Side curriculum. Side By Side partners with Zaner-Bloser and The Superkids Reading Program for grades K-2 to create a comprehensive reading program. Side By Side is based on a CIA (Collect, Interpret, Apply) approach that teaches the students to read like detectives. This structured approach includes Read-Alouds, Book Clubs, and Independent Reading of engaging chapter books. Students will read 10-12 chapter books each year. In July, the 3-6 grade teachers completed a guided book study, and later this month, they will complete a training with a representative from Side By Side. The collaboration and professional development will continue through the school year to ensure a successful implementation.

Mrs. Volpicelli stated that the Elementary school had designated two teachers, Kate Handy and Kristin Hodges, as Enrichment teachers for the 2021-2022 school year. They are in the process of redesigning two designated spaces in the elementary school to serve as the Enrichment Labs. Ms. Handy and Mrs. Hodges will teach each grade level for a one-hour block of time in each six-day cycle. Students will participate in STEM activities and important social-emotional learning while practicing the essential 4 Cs (Communication, Collaboration, Critical problem solving, and Creativity). While students are receiving enrichment opportunities, grade-level teachers will participate in team meetings and professional development opportunities. They are in the process of making several changes to the master schedule in order to provide students and teachers with this wonderful opportunity. Mrs. Volpicelli stated that the maintenance and custodial crews have been tremendous this summer. They have deep-cleaned classrooms while working around various schedules.

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A few teachers and teacher aides stepped up to support the crew this summer, and it has made all the difference. They were Ashley Green, Kathleen Rimbey, Dixie White, and Nicole Alve. They are looking forward to starting the year with a building that is in great shape.

Assistant Elementary Principal/Athletic Director Peter Ahart's report to the Board.

Mr. Ahart provided the Board with the anticipated Fall 2021 sports numbers. In discussion with many of the coaches, they anticipate more to sign up who have not done so yet. Currently, there are a total of 117 Candor athletes signed up. Historically, since the fall of 2015 (omitting the 2020-2021 shortened fall season due to COVID), an average of 149 athletes sign up for fall sports.

Mr. Ahart spoke of the summer weight room program. He stated that this summer was Jessy Williams's and Aaron Litman's (strength coach and trainer) first summer implementing off season workouts. Since the workouts began in July, they have had an average of 18 JV/Varsity football players, 11 modified football players, seven varsity soccer players, and two varsity cross country athletes participating during each session. Mr. Ahart informed the Board that this fall, the High School has two 8th grade student-athletes who are attempting the Athletic Placement Process (APP) for volleyball at the request of Pam Quinlan and Mike Swartz. The deadline for winter coaches to submit athlete's names to the APP committee will be in October.

Mr. Ahart stated that the department is currently assembling new weight room equipment to replace several pieces of the universal equipment they have had for many years. The current equipment has served the school well and needs to be replaced due to frayed wires, unsafe weight locks, sticking weight stacks, and some are nonfunctional. Mr. Ahart has worked with the Lourdes staff, P.E. staff, and coaches to purchase equipment that will support the strength and conditioning program and the P.E. department. Mr. Ahart is confident they have found a balance between meeting the community's needs as well as the student's needs.

Mr. Ahart informed the Board that the gymnasium floor was finished and completely redone. All of the students he has talked to about it have had positive comments.

Mr. Ahart stated that there was a good turnout for Meet the Coaches night. He estimated 50% of the students and parents were present. They are excited to get started. Mr. Ahart is anticipating full seasons. There has been no decision from the State or league yet, and he thinks there may be information from the Section IV league by August 23rd.

Brent Doane asked Mr. Ahart if the games would continue to be streamed live. Mr. Ahart said the streaming option would continue. He has a new camera coming for live streaming of the stadium. Mr. Ahart will put a link on the school website for the YouTube videos.

Director of Special Education Angela Holmes reported to the Board.

Mrs. Holmes stated that the Special Education department is preparing and planning for the start of the 2021-2022 school year. The high school special education team will have a workday on August 18th and an elementary special education workday on August 19th.

Mrs. Holmes informed the Board that all summer therapies and programs would be complete on August 20th, 2021.

Mrs. Holmes stated that the Special Education department had hired two new staff members, a Fourth Grade Special Education teacher, Anneliese Tremper (LTS), and a Fifth Grade Special Education teacher, Shana Tubbs (LTS).

Director of Curriculum and Instruction Kimberleigh Nichols presented her report to the Board.

Mrs. Nichols spoke of the Responsive Classroom Middle School Approach. She stated that the District held the first one-day overview meeting on July 26th with Wayne Aman and part of the junior high team. With such an array of ideas and practices, the team decided at the end of the day that they should try and focus on just a few ideas for the upcoming year. Possibilities include having clearly articulated expectations for non-teaching times (i.e., hallway transitions, cafeteria, etc.), coordinated culture-building activities, and implementing brain-breaks to support adolescent development. All of the ideas are not new to them, but they recognize that a more unified approach can better support middle school-aged students. They will hold the second one-day overview on August 17th.

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The first group also proposed doing a book study throughout the year using The Power of Our Words, which promotes how teachers can use language (words, tone, and pace) to increase student engagement, build a positive classroom community, and more effectively manage behavior.

Mrs. Nichols stated that it is hard to believe that the District is completing the final wrap-ups for the 2020-2021 school year and preparing for the fast-approaching beginning of the 2021-2022 school year.

A few of the other projects that Mrs. Nichols has been working on include summarizing work from the Teacher Leadership Academy, 2021-2022 Data Certification, reviewing APPR and awaiting guidance from NYSED on reporting requirements, District Lead Evaluator re-calibration training, Discovering Leadership / Archetype work with the Elementary and Jr-Sr High office staff, Strategic planning with Better Lessons, Peer visit plans for teacher professional development, Data Wise plans for congruence meetings (grade level and department), and Opening of school support for buildings.

Hannah Murray asked if Early Release Days will be used this year. Brent Suddaby stated that the District will utilize Early Release Days for the 2021-2022 school year.

Director of Technology Instruction Matt Gelder presented his report to the Board.

Mr. Gelder stated that it had been a busy summer in the technology department. He has been fortunate to have two hard-working students helping unbox new devices, organize and clean student devices returned in June, and get all devices set up to be used by students in September. He is building some flexibility into the Chromebook distribution this year to accommodate any last-minute changes. The current plan is to continue with the one-to-one Chromebook program for students in grades 2-12 and iPads as the primary platform for PreK through 1st-grade students. He is also looking to utilize the older Chromebooks that are being replaced to fill in the technology gaps that some families have at home and reduce the number of devices that students have to transport back and forth to school.

Mr. Gelder informed the Board that he has applied for and received a grant through T-Mobile to provide hotspots to families with limited internet access at home. T-Mobile will be sending the District 50 mobile hotspots with 100GB of data for free. While the amount of data is limited, only about five families utilized more than 100GB of data last year, and the District will be getting enough devices to provide them a fresh one when the data runs out. These devices are filtered and limited to educational websites to ensure that students will not just watch Netflix or play Fortnite. The grant will cover the hotspots for the next four years, and the District can apply for up to 80 more devices each year if the need arises. This is a great opportunity to ensure that students have access to the internet resources necessary to keep up with their school work.

Mr. Gelder stated that the District is in the process of renewing the copier contract with Toshiba and adding some much-needed functionality that has been missing since leaving the TST BOCES Print Shop. The move away from the print shop was a large cost saving to the District and happened at an opportune time just before COVID forced the schools to shift print jobs to digital formats as teachers shifted to a more paperless environment. Over the past few years, the review of the copier usage showed a dramatic drop in the amount of paper used, but Mr. Gelder thinks that the schools will see this move back up toward the pre-pandemic levels. Teachers will continue to use digital versions of learning materials, but working on paper is often better for student learning in many ways.

Sydney Wade thanked Matt Gelder for helping with the new copiers project.

Director of Transportation Holly Carling presented her report to the Board.

Mrs. Carling stated that the Transportation department had six Summer Blast bus runs that have gone very well. Students and adults are wearing masks and are able to social distance.

Mrs. Carling is currently preparing for the Fall Sports runs that will begin Monday, August 23rd. The District will be sharing the trips with Spencer-VanEtten. Candor will have a 7:30 a.m., 10:45 a.m., 5:00 p.m., and 7:15 p.m. trip, traveling between Candor and Spencer.

Mrs. Carling stated that the Fall Transportation Survey went out on Thursday, August 12th, expecting that all results would be returned by Friday, August 20th, to give her time to prepare all of the routes. The current plan is to be back to full days with High School and Elementary School runs in the AM and PM.

Mrs. Carling thanked and congratulated Jeff Kisloski for his years of service and guidance, and she welcomed Brent Suddaby.

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Network Administrator's Log for July 2021 was submitted.

Superintendent Brent Suddaby presented his report to the Board.

Mr. Suddaby stated that his first 19 days have been fantastic. Everyone has been extremely generous with their time, and people are going out of their way to be supportive and to make the transition smooth, productive and fun. He stated that he is quickly learning that the central office staff is amazing. This is a very busy time of year as the District gears up to re-open schools, and he has been able to see how smart and efficient they work. Likewise, the administrative team has educated him on the many initiatives that the District has underway. At the high school, teachers and counselors have been working to develop the Crew Program, Project-Based Learning, and improve how student data is collected, analyzed, and used to drive instruction. New reading programs have been chosen at the elementary school, SuperKids (K-2) and Side-by-Side (3-6). Response to Intervention Procedures and Responsive Classroom are continually refined and tailored to meet student needs, and plans to increase the focus on the math program and instruction are underway.

Mr. Suddaby stated that he would like to express his deep respect and appreciation to Jeff Kisloski. It is common for there to be overlap when a superintendent retires and a new superintendent comes in. From what he has been told, it is not common for the transition to be as good for the new Superintendent as Mr. Kisloski has made it for him. It is very clear that Mr. Kisloski truly loves Candor. He has done everything that anyone could ask to set Mr. Suddaby and, more importantly, the District up for success. He shared his vast knowledge of the District with the professionalism of Edward R. Murrow or David Brinkley. He gave Mr. Suddaby "just the facts" of what he needs to know. He is very positive about everything and everybody. He took every Superintendent's task that Mr. Suddaby asked him to so that he could focus on other Superintendent's tasks. Mr. Suddaby wanted to take the opportunity to thank Mr. Kisloski publicly and thank the Board for the time that he and Mr. Kisloski were able to work together.

Mr. Suddaby informed the Board that the Reopening of school is in 19 days for faculty and staff and 20 days for students. He stated that he knows that people have many questions about safety measures related to COVID-19 and the spreading variants. A Health and Safety Guide for the 2021-2022 School Year was released by the New York State Education Department one week ago. NYSED's guidance pretty much follows the Centers for Disease Control's Guidance that was released on August 5th. Mr. Suddaby has been met with the TST BOCES, Tioga County Superintendents, and Tioga County Health Officials. Mr. Suddaby and the District's administration team have been meeting regularly to develop a plan to open schools safely. At this point, Candor students and staff will return to five days a week in-person learning this fall. They are cautiously optimistic that they will see COVID-19 variants and transmission rates brought under control to the point that they will be able to safely operate without the need to mask up at some point during this school year. However, based on the most recent evidence and guidance from the CDC and local health officials, the District is not there yet. In order to maintain a learning environment that is responsive to student needs and keeps all students and staff healthy and safe, the District will need prevention protocols in place for the start of the school year. The District knows that students gain the most benefits from in-person learning, and safely returning to in-person instruction for all students is the priority. The CDC recommends universal indoor masking for all teachers, staff, students, and visitors to Pre-K through 12 schools, regardless of vaccination status, and the District will follow that recommendation. The District will work with the Tioga County Department of Health, the TST BOCES, and regional superintendents and closely monitor this situation. As updated information from local, State, and national health departments becomes available, the appropriate adjustments and changes will be made to school protocols.

Board Comments:

Michael Blake thanked Jeff Kisloski and Junior Smith for their years of service. He welcomed Brent Suddaby to the District. He thanked the community for attending the meeting. He stated that it went well, and everyone was respectful.

Raymond Parmarter commented on the cooperation and enthusiasm of the employees of Brent Suddaby's arrival. He is glad to hear they have taken him under their wings.

ARPA Plan Discussion:

Sydney Wade, School Business Official, explained the ARPA Plan and asked the visitors present if there were any questions or comments. There were no comments at this time.

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Hannah Murray asked Mrs. Wade if the District has funds to continue the salaries that are included in the grant after the grant is done.

Community member John Tufarella stated that he owns the game shop on Main Street and offered to open the shop for afterschool activities such as model building.

Kimberleigh Nichols commented that the funds could be used for afterschool tutoring, whether in person or online.

Hannah Murray asked if the Science Center could come in after-hours and if it would be covered.

Recognition of Visitors:

President Hannah Murray acknowledged the visitors present. Hope VanScoy thanked the administration, faculty, and staff for getting the community through the pandemic.

Adjournment:

President Murray announced the regular session adjourned at 9:06 p.m.

Respectfully submitted,

Kathlyn M. Hinkle, Clerk of the Board