

Randolph Central School Corporation
Board of School Trustees
Meeting Agenda

REGULAR SESSION

Tuesday, November 9, 2021, 7:30 p.m.

MEETING LOCATION

Winchester Community High School
FIELDHOUSE PROFESSIONAL DEVELOPMENT ROOM
335 South High Street
Winchester, IN 47394

A. Welcome/Call to Order

1. **Pledge of Allegiance/Moment of Silence.**
2. **Recognition**

GIRLS VOLLEYBALL PROGRAM

The Board will recognize the girls and coaches for their individual and team accomplishments from the 2021 season.

B. Approval of Agenda

Board Members and Mr. Abraham may ask for items to be added to or deleted from the agenda.

C. Citizen Comments

Members of the public may make comments or ask questions about agenda items.

D. Consent Agenda

1. Claims/Finance

Claims numbered 1735 through 1946 dated November 9, 2021.

2. Minutes

- a. Additional Appropriation Hearing--Tuesday, October 12, 2021
- b. Tentative Agreement Session--Tuesday, October 12, 2021
- c. Regular Session--Tuesday, October 12, 2021
- d. Executive Session--Saturday, October 23, 2021
- e. Special Session--Tuesday, October 26, 2021
- f. Executive Session--Tuesday, October 26, 2021

3. Substitute Teacher

- a. Mr. Abraham will recommend that the Board approve Ben Schepers as a long-term substitute teacher for Rebecca Cloud's position at Driver Middle School.
- b. Mr. Abraham will recommend that the Board approve Liz Wynn as a substitute teacher at WCHS.
- c. Mr. Abraham will recommend that the Board approve Doug Wynn as a substitute teacher at BES, DES, WES, DMS, and WCHS, .
- d. Updated Substitute Teacher list.

4. Fund Report and Monthly Appropriation Recap

5. Athletic Balances

6. Personnel

a. Certified Personnel

None

b. Non-Certified Personnel

1. Notice of Retirement

- a. Mr. Abraham will recommend that the Board approve the retirement of Linda Dodd as the corporation treasurer.
- b. Mr. Abraham will recommend that the Board approve the retirement of Chuck Messersmith as a corporation bus driver.

2. Notice of Resignation

- a. Mr. Abraham will recommend that the Board accept the resignation of Molly Moreland as the Willard Health Aide effective as soon as possible.

3. Recommendation for Employment

None

c. Extra-Curricular Personnel

1. Notice of Resignation

- a. Mr. Abraham will recommend that the Board accept the resignation of Bradley Clark from his position of 8th grade head boys' football coach at Driver Middle School.
- b. Mr. Abraham will recommend that the Board accept the resignation of Bryant Clark from his position of 8th grade assistant boys' football coach at Driver Middle School.
- c. Mr. Abraham will recommend that the Board accept the resignation of Jordan Key from his position of 7th grade boys' football coach at Driver Middle School.
- d. Mr. Abraham will recommend that the Board accept the resignation of Andy McKibben as an assistant girls' basketball coach at Winchester Community High School.
- e. Mr. Abraham will recommend that the Board accept the resignation of Shawna Taylor as Science Club co-sponsor at Driver Middle School.

2. Recommendation for Employment

- a. Mr. Abraham will recommend that the Board hire Trenton Maloy as the History Club Sponsor at Driver Middle School.
- b. Mr. Abraham will recommend that the Board hire Joseph Younts as a girls' varsity assistant basketball coach at Winchester Community High School.

3. Recommendation of Volunteer Coach/Sponsor

- a. Mr. Abraham will recommend that the Board approve the request by Andy McKibben to be a volunteer for the girls' basketball program.
- b. Mr. Abraham will recommend that the Board approve the request by Anita Clott to be a Randolph Central FFA volunteer.

E. Reports

1. PARENT-TEACHER CONFERENCES

Mrs. Northcutt will share with the Board the Parent-Teacher Conference totals for each school.

2. SCHOOL BOARD SELF EVALUATION

Mr. Abraham will inform the Board concerning the ISBA School Board self-evaluation tool and process to complete the assessment.

- Each member fills out the questionnaire (electronically or paper)
- Email or mail the completed questionnaires to Dr. Adamson at ISBA
- Dr. Adamson will analyze and create the report
- The self evaluation will raise the rating for the entire Board as long as all members are already at the first level.
- The Board ISBA membership dues cover the cost.

3. RESIDENTIAL HOUSING TIF

Mr. Abraham will provide information to the Board concerning a residential housing development program to build homes at Willow Ridge 3 along Huntsville Road. There will be an informational meeting on Thursday, December 9 (5:30 PM) at the Winchester City Building.

4. HIGH SCHOOL GYM FLOOR

Mr. Abraham will update the Board on the status of the repair to the high school gym floor and the insurance claim.

5. NATURAL GAS

Mr. Abraham will report to the Board on the recent activity of the East Central Indiana Natural Gas Consortium (ECINGC) to protect the Corporation from rising natural gas prices this winter and in the coming 18 months.

F. Unfinished Business

None

G. New Business

1. WINTER GUARD/INDOOR PERCUSSION STAFFING PROPOSAL

Mr. Abraham will recommend the Board approve the WCHS Winter Guard & Indoor Percussion staffing proposal for November 2021 through March of 2022. The total cost of the proposal is \$10,000 with the WCHS Band Aides paying \$7,000 and the Corporation paying \$3,000.

2. DRAMA CLUB PROPOSAL

Mr. Abraham will recommend the Board approve the WCHS Drama Club Proposal as submitted.

3. SUPPLEMENTAL PAYMENT FOR CONTENT AREA MASTERS DEGREE

Mr. Abraham will recommend the Board approve the change in the supplemental payment for teachers earning a content area Master's Degree. The new payment amount will be \$2,600 annually. Teachers earning their first content area Master's Degree will also move over on the salary schedule to the MA column, which is an additional \$1,400. This was discussed during negotiation and again at the Discussion Team meeting on November 3, 2021.

- 4. SICK DAY TRANSFER**
Mr. Abraham will recommend the Board approve the transfer in of all of Anna Spencer's sick days from her previous employer.
- 5. BOARD POLICY UPDATES**
Mr. Abraham will present for first reading the policies listed in the document titled, "Randolph Central Board Policy Updates, NEOLA Volume 33 No 2, First Reading November 9, 2021."
- 6. C-WING WINDOW REPLACEMENT**
Mr. Abraham will show the Board plans to replace the windows in the C-Wing (FACS & Special Education Classrooms) hallway and request approval to seek quotes since it is estimated the cost of the project will not exceed \$150,000.
- 7. ADDITIONAL TAG GRANT DISTRIBUTION**
Mr. Abraham will recommend the Board approve Teacher Appreciation Grant payment to the district Technology Coordinator. This payment will come from the Education Fund. TAG Grant payments will be distributed to all teachers within 20 days of the receipt of the funds from IDOE and the amount of the payment is governed by the Corporation TAG Policy, the total amount received from the State, and the teacher's 2020-2021 evaluation rating.
- 8. DONATION**
Mr. Abraham will recommend the Board approve the following donations:

 - The local Moose Lodge donation of shoes, coats, socks, \$215.00
 - The WCHS donations listed for October 2021 totaling \$900.00.
- 9. BUS DRIVER & MAINTENANCE POSITION**
Mr. Abraham will recommend the Board hire Mark Miller as a bus driver & maintenance employee and approve the compensation for this position as submitted. On school days Mr. Miller will drive a bus and work 4 hours as a maintenance employee. On non-school days Mr. Miller will work a full day in the maintenance department.
- 10. COMMUNITY FOUNDATION OF RANDOLPH COUNTY DONATION**
Mrs. Northcutt will request the Board's approval to receive a grant from the Community Foundation of Randolph County for \$2,500. The funds will be used for the new band tower.
- 11. WINTER ATHLETIC SUPERVISION**
Mr. Abraham recommended the Board approve the DMS Winter Sports Supervision Compensation proposal as submitted by Scott Hargrave. The total is \$2,100.00 with the Corporation and the Athletic Department each paying one-half of the cost.
- 12. WCHS/DMS Athletic Supervisors**
Mr. Abraham recommended the Board approve Lacey Hummel and Holly Gutierrez as Athletic Supervisors for WCHS/DMS as submitted by Scott Hargrave.
- 13. INSTALLATION OF NEW GAS MAIN**
Mr. Abraham will recommend the Board approve the quote from Salyer Taylor in the amount of \$9,231.00 for the installation of the gas main that will serve the storage building and greenhouse heaters.

14. ADDITIONAL SCHOOL RESOURCE OFFICER

Mrs. Northcutt will recommend that the Board hire Amber Martin as a School Resource Officer to work primarily with the elementary schools, pending completion of the required 40-hour Police basic training and employment by the Albany Police Department as a Reserve Officer, which will provide her with police arresting powers.

15. DISTRICT SCHOOL RESOURCE OFFICER PAY INCREASE

Mrs. Northcutt will recommend that the Board increase the District School Resource Officer, Mark Anderson's pay by \$1.30/hour. Mr. Anderson will be the lead SRO for the corporation and will supervise our newly hired SRO. Both officers are funded 50% from the Secured School Safety Grant and 50% from the local school corporation.

16. QUALIFIED SERVICE PROVIDER

Mr. Abraham will recommend the Board approve Johnson Melloh Solutions/Veregy as the Indiana Qualified Energy Services Provider to further develop and implement the WCHS/DMS HVAC project. Johnson Melloh will be required to seek three bids/quotes for the services and equipment used to implement the project.

17. CDL TRAINING SITE

After some explanation from Stacey Lewis and Keith Newbauer, Mr. Abraham will recommend the Board approve submitting an application to Federal Motor Carrier Safety Administration via its Training Provider Portal to become a CDL training provider.

18. BOARD POLICY UPDATES

Mr. Abraham will present for first reading po0142, ELECTION/APPOINTMENT OF MEMBERS AND ELIGIBILITY TO SERVE, and request the Board waive the rule requiring a second reading and proceed directly to adopting po0142 as submitted.

H. Future Meeting

December 14, 2021 at 6:00 p.m., Regular Session

I. Comments/Correspondence

J. Adjournment

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Upon timely request to the Superintendent, the Corporation shall make reasonable accommodation for a disabled person to be able to participate in this activity.

The members of Randolph Central School Board of Trustees are regularly updated by the Superintendent and other administrators about happenings in the district. They receive a large packet of information prior to every meeting. They are diligent in reading this information and staying updated on a variety of topics. The Randolph Central Board of School Trustees is committed to the "Best Practices" of the Indiana School Boards Association in that any questions are asked of the Superintendent prior to the meeting, and they come prepared to vote on issues at hand. While it might appear at times that the Board has not given careful consideration to matters on which they vote, they

are, in fact, all fully prepared to cast their votes based on the information that is received prior to the meeting.