

**PENOBSCOT INDIAN SCHOOL DEPARTMENT  
MEETING OF THE SCHOOL COMMITTEE**

**April 26, 2021**

**CORRECTED**

**Community via Zoom**

**MEMBERS PRESENT**

- Carole Binette, Chairperson
- Naomi Neptune, Vice-Chairperson
- David Sapiel, Sr.
- Jo-Ann Lolar
- Elisha Sockbeson

**OTHERS PRESENT:**

- Annemarie Swanson, Principal
- Dr. Reza Namin, Superintendent
- Shantel Neptune (Penobscot, Passamaquoddy, Oneida)

1. Chairperson Binette called the meeting to order at 5:00 p.m.
2. Motion by Mr. Sapiel, Sr., and seconded by Ms. Lolar to approve the minutes of the March 22, 2021 meeting. Voted: Unanimous.
3. Ms. Shantel Neptune (Penobscot, Passamaquoddy, Oneida) presented a revised MIE Tobacco Use & Possession Policy with Wabanaki Public Health Recommendations. There will be presentations to the next Leadership Admin Meeting and the Wellness Committee and invite Ms. Shantel Neptune to each Committee and bring forward a draft of the second reading during the next May 24<sup>th</sup> School Committee Meeting.
4. Motion by Mr. Sapiel, Sr., and seconded by Vice-Chairperson Neptune to approve the Indian Island School 2021-2022 proposed calendar. Voted: Unanimous. (Exhibit A)
5. Motion by Mr. Sapiel, Sr., and seconded by Ms. Sockbeson to accept the Superintendent's nomination to extend the Principal Annemarie Swanson's employment contract (210 days) through June 30, 2023 (currently expires on June 30, 2022). Voted: Unanimous.
6. Motion by Vice-Chairperson Neptune, and seconded by Ms. Sockbeson to accept the Superintendent's nomination to employ Tracey Nute as a School Counselor (195 days) with an annual contract for the 2021-2022 school year. Voted: Unanimous.
7. Motion by Ms. Sockbeson, and seconded by Vice-Chairperson Neptune to accept the Superintendent's nomination to employ Abigail Recker as Early Childhood Teacher with a third-year probationary contract for the 2021-2022 school year. Voted: Unanimous.

Motion by Mr. Sapiel, Sr., and seconded by Ms. Lolar to accept the Superintendent's nomination to employ Beth Zdrojowy as Music Teacher (3/5 time) to be shared with the Town of Greenbush (2/5 time) with a third-year probationary contract for the 2021-2022 school year. Voted: Unanimous.

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8. Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Karen Clukey as an Ed. Tech. II (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Jennifer Day as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Faye DeContie as an Ed. Tech. II (30 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Theresa Dudley as School Secretary (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Luke Esty-Kendall as Computer Technician (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Jeremy Fields as a Janitor/Custodian (40 hours per week) with a written reasonable assurance for the 2021-2022 fiscal year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Katie Folsom as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Brandon Fowle as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Dana Houghton as an Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Charlene Huerth as an After-School Project Coordinator (25 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Charlene Huerth as a Tutor (10 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

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Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Richard Love as Maintenance Mechanic / Custodian (40 hours per week) with a written reasonable assurance for the 2021-2022 fiscal year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Eric Paul as a Head Cook (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Karen Paul as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Sharon Paul as an Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Zachary Paul as a Cook (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to accept the Superintendent's recommendation to employ Tracy Thompson as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. Voted: Unanimous.

9. Motion by Vice-Chairperson Neptune, and seconded by Ms. Sockbeson to accept the Superintendent's recommendation to employ Jennifer Day as Rtl Coordinator with an extracurricular contract for the 2021-2022 school year. Voted: Unanimous.

Motion by Vice-Chairperson Neptune, and seconded by Ms. Sockbeson to accept the Superintendent's recommendation to employ Heather Henderson as PBIS Internal Coach with an extracurricular contract for the 2021-2022 school year. Voted: Unanimous.

Motion by Vice-Chairperson Neptune, and seconded by Ms. Sockbeson to accept the Superintendent's recommendation to employ Beth Kingsbury as Rtl Coordinator with an extracurricular contract for the 2021-2022 school year. Voted: Unanimous.

Motion by Vice-Chairperson Neptune, and seconded by Ms. Sockbeson to accept the Superintendent's recommendation to employ Diane Landean as Rtl Coordinator with an extracurricular contract for the 2021-2022 school year. Voted: Unanimous.

10. Motion by Ms. Lolar, and seconded by Mr. Sapiel, Sr. to approve of contract and grant applications for the 2021-2022 school year to allow for timely submission. Approval to include: BIE School Operations & ISEP, Facilities Operations, Title I, Title II, Title IV, Reading and Math Enhancement Grants, 21st Century Learning Center, ESSA (Every Student Succeeds Act), IDEA (Special Education, Preschool Handicapped and Part B),

Johnson O'Malley, Federal P.L. 81-874 Impact Aide, U.S. Department of Education  
Indian Education Formula Grant, U.S. Department of Education Mental Health Services  
Grant, State of Maine NCLB Consolidated Grant (which includes Title VI Innovative  
Education), Day Care USDA Grant, Day Care Title XX Grant and all LEA and Special  
Education assurances and other miscellaneous grant opportunities Voted: Unanimous.

11. REPORTS:

PRINCIPAL'S: (Exhibit B).

SUPERINTENDENT'S.: Dr. Namin expressed his thanks and appreciation for all the  
Students and Parents, Members of the Board, Principal, Staff, and the Community for  
working together and have a great re-opening. Dr. Namin is planning to have an all-day  
visit to the Indian Island School on Thursday, April 29 to have an opportunity to visit  
each class and saying hello to all the staff and students.

**Continuing Contracts – No Action Required**

- Victoria Akins – Elementary Teacher
- Susan Colley – Special Education Teacher
- Kelly Cookson – Physical Education Teacher
- Alison Dufour – Elementary Teacher
- Elizabeth “Betsy” Dyer – Special Education Coordinator (100 days) / High School  
IEP Coordinator/Case Manager
- Gene Wayne Francis – Elementary Teacher
- Lee Francis – Cultural Teacher
- Judith Hamilton – Elementary Teacher
- Heather Henderson – Special Education Teacher
- Kristine Jarnich – Elementary Teacher
- Beth Kingsbury – Reading Coach
- Kevin Laflamme – Elementary Teacher
- Diane Landean – Math Coach
- Katherine Mishou – Elementary Teacher
- Roger Paul – Language Teacher
- Terry Paul – Elementary Teacher
- Kathryn Prue – Elementary Teacher
- Julia Sockbeson – Elementary Teacher
- Michael Vermette – Art Teacher - 3/5 time

12. Motion by Mr. Sapiel, Sr. and seconded by Ms. Lolar to adjourn. Voted: Unanimous

The meeting was adjourned at 6:12 p.m.

Respectfully submitted,



Dr. Reza Namin, Superintendent of Schools  
Maine Indian Education  
Penobscot Indian School Department