



# Shawano School District Hawk School Board Memo

May 5, 2023

## SSD Board of Education

**Mike Musolff, President**  
mmusolff@shawanoschools.org

**Bobbi Lemerond, Vice President**  
blemerond@shawanoschools.org

**Karen Smith, Treasurer**  
ksmith@shawanoschools.org

**Jeana Winslow, Clerk**  
jwinslow@shawanoschools.org

**John Arens**  
jjarens@shawanoschools.org

**Mart Grams**  
mgrams@shawanoschools.org

**Frank Kugel**  
fkugel@shawanoschools.org

**Al Pyatskowitz**  
apyatskowitz@shawanoschools.org

Vacant Seat

**Superintendent Kurt Krizan**  
kkrizan@shawanoschools.org

Next Board Meeting Dates:

May 15, 2023  
June 5, 2023  
5:00 pm

[Shawano School Board Website](#)

[ShawanoSchools.com](#)



## Board of Education Meeting Notes, May 1, 2023

**Superintendent Kurt Krizan's Shout Outs:** Hillcrest Primary and LEADS Charter School Student, JJ Pooch, Staff Member, April Tucker, and the PLC 4K Team- Trisha Springborn, Barb Reiter, John Young, Brandi Riegert, Brooke Wolf, Sara Piper, Beth Mueller, Sara Thompson, Alicia Berg, Gina Monfils, Patrick Williquette, Jack Krebs, Sara Bandsma, Ruth Larsen, and Kayla Zuleger. Congratulations to all!

**School Board Re-organization:** President: Mike Musolff, Vice President: Bobbi Lemerond, Clerk: Jeana Winslow and Treasurer: Karen Smith. Welcome to new board member, Frank Kugel.

### Information Items:

**Invitation to SCHS Graduation:** Kurt Krizan formally welcomed the board to attend the Class of 2023 Graduation ceremony on Friday, May 26th.

**Policy Updates:** Kurt Krizan reviewed language updates for the Wellness and the staff Grievance Procedure policies.

**Support Staff Pay Schedule:** Nicole Hartlaben, HR Director, presented the draft Support Staff Pay Schedule which aligns with the district's recent compensation study.

**Facilities Update-Hoffman:** Kurt Krizan discussed the recent Community Listening Sessions which have yielded good feedback. There are two remaining Community Listening Session opportunities including the Brener Bash on May 4th and May 8th at SCMS. Staff feedback times are one full day in each building to accommodate staff availability, and the facilities assessment is also underway. A report is on track to bring before the board in July 2023.

### Action Items:

**Transportation Contract:** Kurt Krizan shared information on proposals from Kobussen and Lamers for the 2023-24 school year. The proposals gave different options on pricing structures including single and double routes and fuel charges. Surveys were sent out to district families, students and staff with support for maintaining the current start times. The Board approved the Kobussen proposed contract for the 2023-24 school year.

**Evidence Based Instruction Strategies (EBIS):** Kurt Krizan gave an overview of the ESSER 3 fund requirement to spend 20% on EBIS by Sept 2024. He proposed allocating funding for items such as I-Ready Diagnostic Assessment, Professional Development and Professional Learning Community Development. The Board approved the partial EBIS funding. The SMART LAB/STEM classroom project will be re-visited pending a scheduled tour.

**HRA Contribution:** Nicole Hartlaben reviewed the proposal to tie the completion of the district's Health Risk Assessment to receive the maximum Healthcare Reimbursement Account contribution. The Board approved the change.

**Professional Staff Salary Schedule:** Kurt Krizan and Nicole Hartlaben reviewed the Professional Staff Salary Schedule for implementation the 2023-24 school year. The Board approved the salary schedule.

**CESA 8 Annual Convention Delegate:** to represent the district at the June 7th convention. The Board approved Jeana Winslow to attend on behalf of the district.

### Resignations/Retirements/Appointments:

The Board approved the the hiring:

- Tyler Buerman, 5th grade teacher
- Zoe Clough, 1st grade teacher

The board accepted the resignation of:

- Heidi White, Hillcrest and LEADS Principal.

For more information about this meeting, including agendas, approved minutes and policy changes, [click here](#).

## #ShawanoProud

